

**RECORD OF BOARD PROCEEDINGS  
(MINUTES)**

**Board Agenda Planning Meeting  
October 13, 2014**

The Fayette County Board of Education met at 701 East Main Street, Lexington, KY 5:30 p.m. on the 13th day of October 2014, with the following members present: **(1) John Price, (2) Melissa Bacon, (3) Amanda Ferguson, (4) Doug Barnett, and (5) Daryl Love**

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**Administration Present**

Tom Shelton, Superintendent  
Mary Wright, Chief Operating Officer  
Lu Young, Chief Academic Officer  
Shelley Chatfield, Chief Administrative Officer/Staff Attorney  
Vince Mattox, Chief Officer of School, Community, & Gov. Support

The purpose of the agenda planning meeting is to review the draft agenda with the Board before the Regular Board Meeting on October 27, 2014. The draft agenda is filed with the official minutes.

**A. Call to Order**

John Price, Chair, convened the meeting at 5:30 p.m.

**G. Introductions, Student Performance and Recognitions**

**1. Introductions**

John Price, Chair, introduced the teacher and student representatives for the October 13, 2014 meeting.

- a. **Student Representative:** John Rhodes, Bryan Station High School
- b. **Teacher Representative:** John Nord, Southern Elementary School

**H. Reports, Communications and Resolutions**

**1. Equity Council Report**

**Roy Woods and Ron Langley** shared information regarding the Equity Scorecard Report. The total Equity mission is to monitor, analyze equity issues and advise the Board of Education and advocate for achievement for all students. This report was not made to be a “whipping tool”. Roy shared that this report is showing the district the opportunities that we can take to make this a great school district.

**Ron Langley** shared that this report has included 10 years’ worth of data. Not much has changed within the ten years. The district has serious gaps in reading in math between Caucasian and African American students. We also have socio-economic gaps. There is not a trend in the positive direction that the district would like to see.

Indicators that would impact the score:

- College and Career Readiness: White, African American, Hispanic there is a gap over 40%
- Free/Reduced Lunch: 14 % Gap
- Disability: 46% Gap
- Gender Gap: Smaller at 4.2%
- Drop Out Rates: The numbers are very small
- Graduation Rates: Large Gaps. Disabilities gap is over 60%

- Suspension Rates: There has been an overall reduction in suspensions in the district but the gaps are still large
- Special Education Identification-Are there groups that have been over-identified? Gaps exist here as well. Gap between Caucasian/African American is 5%. White and Hispanic is 1%. Economic status there is a gap of 7%; Gender gap of 7%.
- Gifted/Talented: Some improvements have been made in closing the gaps. The district, at one point, was over-identifying kids that didn't meet the state standards of G/T. Students were being selected in a primary talent pool and now all kids are being tested for G/T.
- Distribution of Staff across the district: Do the schools look like the student population? There are some significant gaps between administrators and teachers.

Members of the Board thanked the committee for their work and asked some additional questions regarding the report. John Price specifically requested a timeline for implementation.

### 3. **Paul Laurence Dunbar-Alternative Suspension Program**

**Betsy Rains** shared Dunbar's three levels of discipline that have been in place since the 2013-2014 school year.

- 1) Safe is for minor infractions
- 2) SAP is for repeated minor infractions and more intense infractions
- 3) TAP is for more severe offenses (Fighting, Alcohol, gangs)
  - All these rooms are side-by-side. SAP is located at the Division of youth Services. And this option is not used very often.
  - The SAFE teacher and the TAP teacher have their own set of rules.
  - TAP are met at the bus and are escorted into the building and straight to the TAP room. Restroom breaks are not taken during a transition time. They are escorted everywhere they go and breakfast and lunch are provided.
  - Teachers send the work to the classroom and special education teachers and regular classroom teachers come to the room and sign a log to help the students as needed. These students are taught life skills, mandatory counseling and are given drug and alcohol training if needed. Outside mentoring groups are brought in to counsel the students if needed. The focus is trying to get them to change their behavior and stay in school.
  - School Law Enforcement office is located right across the hall from the SAFE and TAP rooms and the teachers have radios so they can call Law Enforcement directly.

The Board discussed the benefits of this new program and asked Betsy Rains questions regarding student feedback and the effectiveness of the program. Several members of the board expressed interest in expanding this program to other schools.

**J. Approval of Consent Items**

1. **Awards of Bids/Proposals**
2. **Actions of Post Approvals and Claims - Placeholder**
3. **Special and Other Leaves of Absence**
4. **Requests from Principals for Extended Trips**
5. **Professional Leave by District Personnel**
6. **Requests from Principals for School-wide Fundraising Projects**
7. **Request for a Shortened School Day**
8. **Declaration of Surplus and Intent to Sell**

**Mary Wright** stated that there are surplus items that will be for sale that the district is no longer in need of.

9. **Resolution of Board of Education of Fayette County, Kentucky, Relating to the Issuance of Fayette County School District Finance Corporation School Building Revenue Bonds, Series 2014B**

**Mary Wright** stated that this is regarding the Squires project that will be voted on during the regular board meeting

10. **Approval of a Proposed Change Order (No. Twelve) to the Contract for the Renovation at Meadowthorpe Elementary School BG 11-250**

**Improve original plans and specs:** add segmental retaining wall adjacent to new sidewalk in lieu of fencing; Remediate unsuitable soils at rain garden to improve drainage; Install peep hole in kitchen door.

**Resolve unforeseen conflict:** Replace portion of sanitary sewer line along south side of site.

11. **Approval of a Proposed Change Order (No. Eighteen) to the Contract for the Renovation at James Lane Allen Elementary School BG 11-263**

**Improve original plans and specs:** Substitute new concrete supplier due to change in ownership of original DPO vendor; Credit DPO to W.T. Congleton; Add DPO to Irving Materials

12. **Approval of a Proposed Change Order (No. Seven) to the Contract for the Renovation at Glendover Elementary School BG 12-180**

**To resolve unforeseen conflict:** To remove existing bleachers and replace with telescoping bleacher system.

13. **Approval of a Proposed Change Order (No. Five) to the Contract for the Renovation at Garden Springs Elementary School BG 12-181**

**To resolve unforeseen conflict:** To remove unsuitable soils at Phase 3 classroom addition and replace with DGA; to install (3) additional 4' x 8' marker boards.

**To improve original plans and specs:** Substitute new concrete pipe supplier due to change in ownership of original DPO vendor

14. **Approval of a Proposed Change Order (No. Fourteen) to the Contract for the Renovation at Deep Springs Elementary School BG 12-182.**

**To resolve unforeseen conflict:** Patch and level existing Phase 2 classroom wing

- 15. Approval of a Proposed Change Order (No. Eleven) to the Contract for the Renovation at Jessie Clark Middle School BG 13-023**  
**To improve original plans and specs:** To provide (2) new scoreboards in gym.
- 16. Approval of a BG-5 Project Closeout Form Related to the Contract for the Repair of the Tates Creek High School Synthetic Turf Athletic Field BG 13-184**  
**To resolve unforeseen conflicts** found during construction, comply with building code requirements, correct deficiencies in the plans and provide improvements over the original specifications.  
**Daryl Love** asked regarding water to the field  
**Mary Wright** has asked that all stadiums have this installed.
- 17. Approval of a BG-5 Project Closeout Form Related to the Contract for the Construction of a New Band Tower at Tates Creek High School BG14-002**  
This project will be paid for by the Boosters.
- 18. Approval of the Construction Documents and Advertisement for Bids for the Construction of the New Elementary School at Passage Mound (1150 Passage Mound Way) BG 14-120**  
Approve the construction for the new 650-student elementary school to be located on 15 acres north of I-75 at 1150 Passage Mound Way.
- 19. Approval of Revised BG-1 Project Application for the Replacement of the Henry Clay High School Gym Bleachers BG 15-007**  
An additional \$3,115 is needed to revise the railing on the telescoping bleachers.
- 20. Approval of the Design Consultant and the BG-1 Project Application for Installment of Portable Classroom Units at Eastside Technical Center**  
Portable classroom units are needed to suit increases in the enrollment at Eastside.
- 21. Approval of the Design Consultant and the BG-1 Project Application for Installment of Portable Classroom Units at Henry Clay High School**  
Portable classroom units are needed to suit increases in the enrollment at HCHS.
- 22. Approval of the Design Consultant for the BG-1 Project Application for Installment of Portable Classroom Units at Yates Elementary School**  
Portable classroom units are needed to suit increases in the enrollment at Yates.
- 23. Approval of the Design Consultant and the BG-1 Project Application for Installment of Portable Classroom Units at Squires Elementary School.**  
Portable classroom units are needed to accommodate the renovation at Squires.

## K. Approval of Action Items

### 1. Acceptance of Bid, Interim and Proposed Contracts, and a Revision to the BG-1 Project Application for the Renovation of Squires Elementary School BG 14-121

**Mary Wright** stated that our process was reviewed and that the district followed our policies and procedures.

There was a discussion regarding reaching our 10% goal of using minority and women owned businesses and ideas on how we could best reach that goal.

*A motion was made by Melissa Bacon and seconded by Daryl Love, to accept the base bid with Alternates 2, 3, 5, 7, 8 and 9, as submitted by D.W. Wilburn, Inc., approves the interim contract in the amount of \$2,500,000 (Two Million, Five Hundred Thousand Dollars), approves the proposed contract in the amount of \$12,166,000 (Twelve Million, One Hundred Sixty-six Thousand Dollars), and approves a revision to the BG-1 Project Application for a total of \$15,207,000 (Fifteen Million, Two Hundred Seven Thousand Dollars), for the renovation of Squires Elementary School, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160. The motion carried with a vote of 4 to 0. Doug Barnett abstained from voting.*

### 2. Associate Director of Minority Recruitment, Retention, Supplier Diversity and School Governance revised Job Description

**Tom Shelton** stated that this position used to be in the HR Department and will now be under Vince Mattox.

There was a discussion as to why this position is being filled now as opposed to being filled the past March when the position first became vacant.

### 3. TLC Culinary Services Proposal

**Jack Hayes** shared that we are trying to provide a real life instruction for as many students as we can. TLC has hired a chef and there is a curriculum in place and TLC would like to have a catering staff so students can provide food just for TLC students. This would start in the second semester.

John Price asked if a student would have to pay for meals under this approach.

Jack Hayes stated that food is being donated for this program, so if a student qualifies for free and reduced lunch they'll still receive free/reduced lunch and the donated food will offset the cost of coming off the federal program.

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**L. Informational items**

- 1. Personnel Changes** – No discussion

**M. Oral Communications**

- 1. Other Business** – No discussion

**a. Board**-No discussion

**b. Staff** – No discussion

**Requests from Board** – None

**Closed Session**

*A motion was made by Daryl Love and seconded by Melissa Bacon to go into closed session at 7:40 p.m. to discuss acquisition or sale of real property pursuant to KRS 61.810 (1)(b) and to discuss proposed or pending litigation pursuant to KRS 61.801 (1)(c). The motion carried with a vote of 5 to 0.*

**Open Session**

*A motion was made by Daryl Love and seconded by Melissa Bacon to reconvene in open session at 8:34 pm. The motion carried with a vote of 4 to 0.*

**Adjournment**

*A motion was made by Daryl Love and seconded by Melissa Bacon to adjourn the meeting at 8:35 p.m. The motion carried with a vote of 4 to 0.*

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**John Price, Chair**

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**Tom Shelton, Superintendent/Secretary**