

Fleming County Schools*District Strategic Goals (Draft 11.12.2014)*

TEACHING AND LEARNING: Promote teaching that prepares students to be college/career ready who are lifelong learners and competitive in the 21st century global economy.

Objective No.1: Improve academic achievement for all.

Definitions of Success	Source of Data	Progress
<ul style="list-style-type: none">• By January 2015, implement a district-wide K-6 spelling list.• By August 2015, implement processes, procedures, and strategies for K-3 early interventions.• By August 2015, implement strategies to improve learning among overall GAP group.• By April 2015, develop 7-12 a district-wide vocabulary list.• By April 2015, develop a district-wide summer reading list by grade level.• By August 2016, begin district-wide SACS accreditation process.		

Objective No. 2: Implement effective an instructional program aligned to the common academic standards.

Definitions of Success	Source of Data	Progress
<ul style="list-style-type: none">• By August 2015, implement a pre-school program located at a centralized location within the district.• By August 2015, implement a district-wide K-12 curriculum for all core subjects (such as EngageNY).<ul style="list-style-type: none">○ During the 2014-2015 school year, work with teachers to receive necessary training.• By August 2017, start a full-day kindergarten program with certified teachers.• By August 2016, implement a pre-AP program focused on STEM at Simons Middle School.• By August 2018, create AP pathways at Fleming County High School.• By August 2015, provide strategic professional development to teachers targeting the use of district-wide K-12 curriculum.		

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<i>Objective No.3: Intervention – Implement tiered academic and behavioral intervention programs for students with identified needs.</i>		
Definitions of Success	Source of Data	Progress
<ul style="list-style-type: none"> By August 2015, develop and implement a district-wide framework/model for providing strong and intensive intervention services – RtI, Tiers. By August 2015, develop and implement protocols for monitoring student progress – data rooms, data walls, data boards. By August 2015, develop protocols to identify and address K-12 students with chronic behavior issues, such as Positive Behavior Intervention Support (PBIS). 		
<i>Objective No.4: Technology – Provide access to 21st century technology to support teaching and learning.</i>		
Definitions of Success	Source of Data	Progress
<ul style="list-style-type: none"> By August 2015, develop plan for annual technology upgrades. By August 2015, revise model for professional development in instructional technology. By August 2017, improve technology infrastructure to include wireless network. 		
<i>Objective No.5: Programs – Provide strategic programs to supplement the teaching and learning environment.</i>		
Definitions of Success	Source of Data	Progress
<ul style="list-style-type: none"> By August 2015, revise strategies for student attendance. By January 2016, implement school-based student program, aligned with the district's behavior plan. By August 2016, identify strategies to improve student wellbeing and achievement - Lifeline. 		

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FISCAL: Develop systems to ensure sound fiscal management designed to support effective teaching and learning.

Objective No.1: Provide the resources necessary to accelerate the use of technology to support teaching and learning

Definitions of Success	Source of Data	Progress
<ul style="list-style-type: none"> By January 2015, maximize bandwidth potential by replacing the core router. By April 2015, revise network infrastructure plan. By June 2016, provide wireless network saturation in all schools. By June 2015, develop plan for desktop replacement. 		

Objective No.2: Implement a plan that ensures each school site is conducive to the teaching and learning process.

Definitions of Success	Source of Data	Progress
<ul style="list-style-type: none"> By April 2015, revise school facilities plan. By June 2015, create a 3,5, and 10-year plan of all school facilities needs. 		

Objective No.3: Implement deferred maintenance and routine maintenance programs which will extend the life of all buildings and prevent premature capital outlay for replacement.

Definitions of Success	Source of Data	Progress
<ul style="list-style-type: none"> By August 2015, implement new maintenance procedures for electronic work orders. By August 2015, implement electronic work order system for maintenance requests. 		

Objective No.4: Implement a well-balanced food and nutritional program in all schools.

Definitions of Success	Source of Data	Progress
<ul style="list-style-type: none"> By August 2015, expand the current Community Eligibility Provision (CEP) to all schools. By April 2015, design a summer feeding program. By November 2015, complete labor and engagement analysis. 		

Objective No.5: Implement a financial system that fully monitors the district's payroll, purchase orders, accounting procedures and budget.

Definitions of Success	Source of Data	Progress
<ul style="list-style-type: none"> By January 2015, implement an e-Stub payroll system. By August 2015, implement an electronic timesheet software system. 		

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<ul style="list-style-type: none">• By November 2014, implement a fleet card system for fuel management.• By January 2015, revise all policies and procedures relating to financial management.		
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COMMUNICATION: Improve content, frequency and transparency of communication with and among stakeholders to enhance teaching and learning.

Objective No.1: Improve internal and external communication accuracy in a timely manner.

Definitions of Success	Source of Data	Progress
<ul style="list-style-type: none"> By August 2015, implement a systematic process for conducting stakeholder surveys. By December 2014, revise the district's communication plan and present it to the school board. By January 2015, finalize communication plan and post it online. 		

Objective No.2: Improve two-way communication with stakeholders.

Definitions of Success	Source of Data	Progress
<ul style="list-style-type: none"> By August 2015, develop professional development to include website communication training. By January 2015, implement monthly staff meetings to include all district staff. By April 2015, establish annual centralized school-based management council session. 		

Objective No.3: Improve quality of communication with students.

Definitions of Success	Source of Data	Progress
<ul style="list-style-type: none"> By August 2015, establish monthly plan to meet with student representatives from all schools. By August 2015, include student representation at monthly school board meetings. By January 2015, include specific strategies to communicate with students in the district's communication plan. 		

Objective No.4: Improve usage of the district's website by all stakeholders.

Definitions of Success	Source of Data	Progress
<ul style="list-style-type: none"> By January 2015, evaluate district website for usability and accessibility. By August 2015, develop professional development to include website communication training. By April 2015, develop training for parent organizations on how to access and use the district's website. By August 2015, develop district-wide 		

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plan to update and maintain the district's and schools' website.		
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CULTURE: Promote a culture where all stakeholders are valued and high expectations are shared.

Objective No.1: Engage and collaborate with groups inside and outside of the district community for the mutually beneficial exchange of knowledge and resources in a context of partnership and reciprocity.

Definitions of Success	Source of Data	Progress
<ul style="list-style-type: none"> By November 2014, develop a community engagement plan for Spring 2015 and the 2015-2016 school year. By April 2015, organize and host the Fleming County Education and Economic Summit. By January 2015, implement the Fleming County School District Strategic Plan. By January 2015, revise and implement the Fleming County Communication Plan. 		

Objective No.2: Study and evaluate trends of the annual TELL survey.

Definitions of Success	Source of Data	Progress
<ul style="list-style-type: none"> By November 2014, review the 2013 TELL survey data and develop a plan to address areas of concern. By July 2015, review the 2015 TELL survey data and develop a plan to address areas in need of improvement. 		

Objective No.3: Develop annual achievement goals.

Definitions of Success	Source of Data	Progress
<ul style="list-style-type: none"> By November 2015, develop achievement goals based on school and student growth from the 2015 school report cards and individual student profiles. By September 2015, develop student performance targets based on MAP. By February 2015, review the student voice survey results and develop a plan to address areas in need of improvement. By September 2015, develop teacher professional growth goals based on multiple sources of data. By July 2015, implement and evaluate 		

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the Fleming County Strategic Plan based on multiple sources of data.		
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ACCOUNTABILITY: Develop a comprehensive district-wide accountability framework that ensures and evaluates the effectiveness of the district systems and the teaching and learning process.

Objective No.1: Develop a district-wide assessment system to measure student learning.

Definitions of Success	Source of Data	Progress
<ul style="list-style-type: none"> By August 2014, implement a district-wide benchmark system in the areas of reading, English and math. By January 2015, implement the Fleming County Schools Assessment Plan. 		

Objective No.2: Develop a model to monitor and measure systems for quality.

Definitions of Success	Source of Data	Progress
<ul style="list-style-type: none"> By December 2014, implement the Fleming County Schools' District Leadership Walk-through Process and Tools. By December 2014, implement the Fleming County Schools' PLC Implementation Framework. By July 2015, calibrate the sources of data to determine levels of quality. 		

Objective No.3: Develop a process to analyze and report systems data.

Definitions of Success	Source of Data	Progress
<ul style="list-style-type: none"> By December 2014, provide monthly data overviews to the Fleming County Board of Education. By March 2015, post data reports on the Fleming County website. 		

Objective No.4: Analyze system data.

Definitions of Success	Source of Data	Progress
<ul style="list-style-type: none"> By January 2015, implement the Fleming County District-wide Assessment Plan. By March 2015, implement regular monthly principal professional learning communities (PLCs) to analyze data. By August 2015, include data specific training in the 2015-2016 Professional Development Plan. 		