

**RECORD OF BOARD PROCEEDINGS
(MINUTES)
Regular Board Meeting
September 22, 2014**

The Fayette County Board of Education met at 701 East Main Street, Lexington, KY at 6:00 p.m. on the 22nd day of September 2014, with the following members present: (1) John Price, (2) Melissa Bacon, (3) Amanda Ferguson (4) Daryl Love and (4) Doug Barnett

Staff Members Present for Regular Meeting

Tom Shelton, Superintendent
Shelley Chatfield, Chief Administration Officer/Staff Attorney
Vince Mattox, Chief Officer of School, Community, & Gov. Support
Mary Wright, Chief Operating Officer
Lu Young, Chief Academic Officer

A. Call to Order

John Price, Chair, called the Regular Board Meeting to order at 6:02 p.m.

Roll Call

Daryl Love, Amanda Ferguson, John Price, Melissa Bacon and Doug Barnett

B. Welcome to Guests

John Price, Chair, welcomed the guests and attendees to the meeting.

C. Moment of Silence

D. Pledge of Allegiance

Amanda Ferguson led the Pledge of Allegiance.

E. Mission Statement

Amanda Ferguson read the Board Mission Statement.

F. Approval of Agenda

A motion was made to approve the agenda with any changes voiced including the lifting of items from the consent section for discussion. The motion carried with a vote of 5 to 0.

G. Introductions, Student Performance and Recognitions

1. Introductions

John Price, Chair, introduced the teacher and student representatives for the September 23, 2013 meeting.

- a. **Student Representative:** Evin Shockey, Crawford Middle School
- b. **Teacher Representative:** Sydney Lewis, Locust Trace Agriscience Farm

2. Student Performance

a. Orchestra, **Tates Creek High School**

This audition-only symphony ensemble performs multiple times throughout the school year and consistently earns “distinguished” ratings at the Kentucky Music Educators Association’s assessment festival.

2. Recognitions

a. **Lucas Etter, Edyth J. Hayes Middle School: Speedcubing World Record**

Lucas Etter, an eighth-grader, has tied an official Guinness World Records mark in speed-cubing. His record for “fastest average time to solve a 2-by-2-by-2-inch Rubik’s Cube” was 1.69 seconds. He hit that mark this summer during a World Cube Association-sponsored competition at the University of Michigan.

b. **ACT Perfect Score:**

Seven more students in Fayette County have scored a perfect thirty-six on the ACT college entrance exam in the past school year.

Henry Clay High School: Henry Russell and David Stevens

Lafayette High School: Jane Herbener and Cody Leslie

Paul Laurence Dunbar High School: Morgan Hopkins, Sahil Nair and Joseph Schneider

c. **2014 Governor School for Entrepreneurs**

The Governor’s School for Entrepreneurs provides an immersive, high-energy summer experience in an environment where it’s safe to fail. Sixty-three students from across Kentucky were invited to participate this year.

Henry Clay High School: Jacob Ferguson and Alaap Patil

Lafayette High School: Olivia Rippetoe and Callaway Stivers

Paul Laurence Dunbar High School: Xiaowan Chu, Dasha Kolyaskina, Kyra Seevers and Walker Vickery

d. **2014 Governor’s Scholars Program**

The Governor’s Scholars Program is a challenging, five-week residential summer program for outstanding Kentucky students completing their junior year in high school. Established in 1983, this popular program provides academic and personal growth in a challenging, non-traditional experience that balances a strong liberal arts program with a full co-curricular and residential life experience. To participate, students must complete an application and compete with others from across the state.

Bryan Station High School: Katherine Kuhn

Henry Clay High School: Ross Boggess, Grace Goulson, Erin Holdbrook, Andrew Hoyt, Angela Maske, Hannah Pulley, Sydney Smith, Kaylyn Torkelson

Lafayette High School: Nathan Allan, Taylor Bagley, Ella Barton, Ryan Booth, William Bossert, Shannon Brady, Amanda Daniel, Benjamin Eckert, Madison Ginn, Jonathan Greene, Brianna Mayo, Esther Putman, Zachary Thornton, Chris Ward

Paul Laurence Dunbar High School: Bharath Chithrala, Mary Farah, Mahika Gupta, Julia Hartsek, Amy Joseph, Maghana Kudrimoti, Alice Li, Ye Ma, Gabrielle Price, Sryanshi Suryadevara, Daniel Wahl, Angela Wei, Samuel Wycoff

Tates Creek High School: Katherine Anderson, Catherine Castle, Jordan Chelbowy, Katelyn Conn, Nicole Funk, Callie Gray, Jonathan Grossi, Hannah Hamill, Lucie Heerman, Charles Holiday, Meredith Kramer, Bailey Lankster, Jonathan Marra, Cassidy Mullins, Tapas Parikh, Mary Pippen, Emily Ranseen, Joshua Rickert, Hannah Ross, Molly Rush, Kylie Russ, William Schein, James Southworth, Benjamin Young

d. Governor's School for the Arts

The Governor's School for the Arts is an intensive, three-week workshop where student artisans sharpen their skills in their particular craft. This past summer, forty-five students from Fayette County Public Schools were invited to participate.

Bryan Station High School: Grace Byars-Dance

Henry Clay High School: Amir Abou-Jaoude-creative writing, Amelia Caldwell-dance, Saba Khandani-instrumental music, Xuan Sequira-visual art, Jordan Stewart-creative writing, Lucy Wan-creative writing

Lafayette High School: Jonah Andreatta-instrumental music, Holly Bennett-musical theater, Benjamin Bossert-instrumental music, Herman Bratcher, instrumental music, Nia Burney-new media, Shannon Calkins-vocal music, Brandon Critchfield-drama, Marqaux Curless-creative writing, Scott DiMeo-musical theater, William Eucker-visual art, Madeline Farrer-architecture, Cooper Fitch-musical theater, Amelia Giancarlo-musical theater, Avelyn Heltzel-dance, Sophia Heredia-dance, Hannah Hetzel-Ebben-vocal music, Kaleb King-visual art, Joel Nelson-instrumental music, Hattie Nunley-instrumental music, Baylee Polzin-dance, Steven Slone-instrumental music, Chase Teachey-instrumental music, Alexandra Whitley-instrumental music, Aidan Ziliak-creative writing

Paul Laurence Dunbar High School: Ben Farmer-instrumental music, Daniel Kelder-instrumental music, Sara Khandani-instrumental music, Daeun Kim-instrumental music, Jasmine Liu-instrumental music, Noah Poirier-visual art, Monon Rahman-new media, Jonathan Schaeffer-creative writing, David Seder-instrumental music, Joanna Slusarewicz-creating writing, Stephanie Stumbur-architecture, Matthew Thompson-instrumental music

Tates Creek High School: Audra Tomme-Instrumental Music

f. National Merit Semifinalists

Thirty-one seniors in Fayette County are semifinalists in the annual National Merit Scholarship Program and will compete for about thirty-three million dollars in college scholarships

Henry Clay High School: Cassie Adams, Grace Goulson, Erin Holbrook, Gibbs McKinley, Hannah Pulley, Sydney Smith, David Stevens, Kaylyn Torkelson, Lucy Wan

Lafayette High School: Johan Andreatta, Laura Briggs, Christopher Browning, Jacob Royster

Paul Laurence Dunbar High School: Alec Baron, Caroline Bush, Jiningnan Chen, Xiaowan Chu, Ryan Hellyer, Maxwell Hirschowitz, Morgan Hopkins, Alice Li, Daniel Ma, Shankar Miller-Murthy, Sahil Nair, Robert Prince, Jonthhan Schaeffer, Andrew Tapia, Joshua Thompson, Samuel Wycoff, Eric Xiong

Tates Creek High School: Lucie Heerman

g. Kathy Broadnax, 2014 Girl's Track Coach of the Year

Kathy Broadnax of Bryan Station High School has been named Kentucky's 2014 Girls Track Coach of the Year after leading the Defenders to the 3A state title. The recognition comes from the U.S. Track & Field and Cross-Country Coaches Association.

h. Fayette County Public School Transportation Department: Top Overall Transportation Department-Student Transportation Association of Kentucky

The Transportation Department in Fayette County Public Schools has been named the state's Top Overall Transportation Department. This annual award comes from the Student Transportation Association of Kentucky in conjunction with the Kentucky Department of Education's Transportation Section. The selection criteria include driver training and performance as well as bus care and maintenance.

3. Acknowledgements

The following acknowledgements were made by Daryl Love.

- October is National Physical Therapy Month
- October 6th through 10th is International Customer Service Week
- October 2nd is National Custodial Worker Day
- October 13th through 17th is National School Lunch Week
- October 20th through 24th is America Safe Schools Week
- October 22nd is School Bus Driver Appreciation Day
- October 20th through 24th is National School Bus Safety Week

H. Reports, Communications, Resolutions

1. Progress Reports

a. Superintendent's Reports

1. Equity Council Report

Tom Shelton stated that next month at the planning meeting, the Equity Council will bring the Equity Score Card before the board for discussion. They have reviewed the findings in the report and will continue to do so.

2. Construction Progress Report

Mary Wright gave a PowerPoint presentation regarding the construction and renovation projects in progress in the district. A hard copy of the presentation is included with the permanent minutes.

John Price wanted to thank the community for their continued support for the district's construction projects.

3. Audit Update

Tom Shelton gave an update regarding the audit that came out and the steps that the district is taking to comply with the audit findings. The district's action plan must be submitted within sixty days of the report being published. Full salary analysis is being completed due to believed inaccuracies in the auditor's report. This report will be shared with the staff and public soon. The district is also looking into the Bluegrass Community Foundation and other entities on how the district can better manage our trust funds. Tom also stated that the departments of Financial Services and Budget and Staffing will be reporting directly to him. Kyna Koch and Mike Thompson will be two consultants working with the district to create the district improvement plan for the district. The district's action plan will be shared with the board once it is completed.

Daryl Love asked about the trust funds going to Bluegrass Community Foundation.

Tom Shelton answered that there are three trusts that we manage that have varying purposes. The Stoner Trust Funds provides loans to teachers. The second fund gives gifts to teachers, while the third awards scholarships. We want to see how we can transfer management and outsource them to an outside agency.

Daryl Love asked when the salary analysis report would be out.

Tom Shelton answered that the full analysis would be available for review early in the week and he would get that to the board. The auditors looked at positions rather than individuals

and individuals across positions change and the report didn't take that into account, so that is why the district is running their own salary analysis.

Doug Barnett asked to see the original documents for the trusts that were set up.

Tom Shelton stated that these have all been requested and he will get these to the board.

2. Remarks by Citizens:

Lanier Hobbs-Bid approval for Squires project

With IDEAL Construction and had concerns regarding Minority participation and acceptance with bids.

Todd Wright-Discussed financial report attached to the agenda and his concerns regarding the report.

John Broderick-Discussed financial report attached to the agenda and urged the members of the board to not approve this month's budget.

3. Resolutions

a. Regarding the death of Gloria Darlene Pars, Cardinal Valley Elementary

Doug Barnett read a resolution regarding the death of Gloria Darlene Parks.

A motion was made by Doug Barnett and seconded by Amanda Ferguson, to adopt the resolution regarding the death of Gloria Darlene Pars. The motion carried 5 to 0.

I. Approval of Routine Matters

1. *Approval of the August 11, 2014 Planning Meeting*
2. *Approval of the August 25, 2014 Regular Meeting*

A motion was made by Melissa Bacon and seconded by Doug Barnett and Daryl Love, to approve the minutes. The motion carried with a vote of 5 to 0.

J. Approval of Consent Items

A motion was made by Melissa Bacon and seconded by Daryl Love, to approve the items on the consent section. The motion carried with a vote of 5 to 0.

1. **Award of Bids/Proposals and Bid Contract Extensions**
2. **Actions for Post Approval and Claims**
3. **Special and Other Leaves of Absence**
4. **Requests from Principals for Extended Trips**
5. **Professional Leave by District Personnel**
6. **Indirect Cost Rate Approval and Adoption**
7. **Request for Shortened School Day**
7. **Stock Epinephrine on Premises**

8. Declaration of Surplus and Intent to Sell

Mary Wright stated that we have items that can no longer be repaired or have exceeded their life cycle and these items will be sold on ebay. Three items: two zero turn mowers and Ford 350 with a snow plow. A new Snow Plow will be purchased.

9. Approval of a BG-5 Project Closeout Form Related to the Contract for the Renovation at Cardinal Valley Elementary School BG 10-261

Mary Wright stated that this is a new form that KDE is requiring.

10. Approval of a Proposed Change Order (No. Twenty) to the Contract for the Renovation at Breckinridge Elementary School BG 10-262

Resolve unforeseen conflict: revise the drainage swale below two headwalls

11. Approval of a Reduction in Retainage on the Construction Contract for the Renovation at Stonewall Elementary School BG 11-249

Approve the reduction of the contract retainage to a lump sum of \$311,696.93

12. Approval of a Reduction in Retainage on the Construction Contract for the Renovation at Meadowthorpe Elementary School BG 11-250

Approve the reduction of the contract retainage to 5% of the contract with Isaac Tatum Construction for the renovation of Meadowthorpe Elementary School.

13. Approval of a Proposed Change Order (No. Ten) to the Contract for the Renovation at Jessie Clark Middle School BG 13-023

Improve original Plans and specs: Revise paint color in existing Area B Resource Rooms and new offices in new additions

Correct deficient plans and specs: Provide metal stud and gypsum board chase in Room 207

Resolve unforeseen conflict: Revise Corridor F2 duct routing

14. Approval of Bid, Interim and Proposed Contracts, and a Revision to the BG-1 Project Application for the Renovation of Squires Elementary School BG 14-121

Doug Barnett asked about the complaint from Lanier Hobbs regarding the bid process for this project.

Bill Wallace answered that he spoke with Lanier Hobbs on Friday morning regarding the 10% percent goal for hiring minority and women business owners. Bill stated that there isn't a particular procedure that he could follow in handling Mr. Hobb's complaint. He then suggested that Mr. Hobbs contact Darryl Thompson to get clarification as to what could be done.

Tom Shelton stated that we could follow up with the subcontractor and vendor to get more information regarding the bids but that we don't have any mechanism or means to enforce or tell a contractor who to select as a subcontractor.

Daryl Love asked if we need to put more work into the woman and minority owned businesses policy and if we should require more of our contractors during this process.

Tom Shelton stated that we can request that the contractors who have received bids from minority and woman owned businesses show us that those bids have been considered.

Amanda Ferguson asked what the ramifications would be if we put this vote off until the next planning meeting.

Bill Wallace stated that this schedule for Squires is flexible. He stated that it would be fine to wait to vote on this at the October planning meeting.

A motion was made by Doug Barnett and seconded by Amanda Ferguson to postpone the vote on this item until the October Planning Meeting. The motion carried with a vote of 5 to 0.

15. Approval of a Proposed Change Order (No. One) to the Contract for the Replacement of the Henry Clay High School Gym Bleachers BG 15-007

To comply with building code: To revise handrails for telescoping bleachers per directive of LFUCG building inspection

K. Approval of Action Items

1. Resolution authorizing the use of General Fund Revenues for Debt Service on Bonds Issued by the District Finance Corporation

KDE looks at all districts bonding a little differently. Our bonding practices for the Squires project will be no different than it has been in the past. Once the bids come in, they will prepare the documents for the October meeting and will plan on selling the bonds at the end of October. This is not changing what has historically been done but this is being done for KDE's benefit.

A motion was made by Daryl Love and seconded by Melissa Bacon to adopt the resolution authorizing the use of certain general fund revenues to support debt service on a series of school building revenue bonds to be issued by the Fayette County School District Finance Corporation. The motion carried with a vote of 5 to 0.

2. 2014-2015 Working Budget

Julane Mullins:

- Required by KDE to submit a balanced Working Budget to Board for approval each September
- Budget is preliminary pending completion of annual audit due on or before November 15
- Net beginning cash balance - \$24.7 million
- Working closely with PVA, sheriff's office and revenue cabinet - ensures using the latest data available
- Beginning teacher salary for 2014-2015 school year - \$41,186
- Increased enrollment of approximately 400 students over last school year – enrollment growth over 5400 students in past 10 years
- Budget reflects 4% contingency - \$17,500,000, 1% salary increase, 1.5% step-up for both certified and classified employees
- Beginning cash balance obligations: \$1,739,599 encumbered purchase orders carry forward from 2013-2014; \$1,000,000 approved school allocated Section 6 carry forward from 2013-2014 school year
- An increase in the cost of electricity was noted this past year and in anticipation of another cold winter it is requested that \$1.3 million remaining from the KSBIT assessment put aside in May be redirected to cover increased costs.
- We anticipate additional revenue above what was projected in tentative budget presented to Board in May of approximately \$3.7 million.
- 2014-2015 Working Budget reflects an unaudited beginning balance – subject to change
- Total Fund 1 (General Fund) budget - \$418,237,598

- Also seeking approval for Fund 2 (Special Revenues, i.e., grants), Food Service and Restricted Funds (Capital Outlay and Building fund) budgets
- Total district budget - \$502,010,897

Budget and Staffing recommends that \$500,000 be budgeted to cover increases related to sick leave payout (30% is allowed as part of the retirement package) and remaining \$3.2 million be used to cover costs associated with increased enrollment and potential litigation.

John Price thanked the department for working on revising the on-behalf payments.

A motion was made by Melissa Bacon and seconded by John Price to approve the Fayette County Public Schools Final Working Budget for the 2014-2015 school year. The motion carried with a vote of 5 to 0.

3. Request to Change the Name of Locust Trace AgriScience Farm

Students from Locust Trace AgriScience Farm gave a presentation regarding why the name of the school should be changed to Locust Trace AgriScience Center

A motion was made by Daryl Love and seconded by Doug Barnett to approve the request to change the name of Locust Trace AgriScience Farm to Locust Trace AgriScience Center. The motion carried with a vote of 5 to 0.

4. Monthly Financial Report – Rodney Jackson, Director of Finance reporting

- Year to date period ending August 31, 2014 - Net revenue over expenses of \$28,887,654.46
- Total year to date expenses approximately 8.9%
- Budgeted expenses and all line item variances explained in comparison with previous years
- Financial position remains sound in relation to assets versus liabilities

Tom Shelton stated that there is a lot more information on the report due to the new format required by KDE.

John Price stated that it's very helpful to see the full expense sheet

A motion was made by Daryl Love and seconded by Melissa Bacon to accept the Monthly Treasurer's Report of Revenue/Expense reports as presented to the Board. The motion carried with a vote of 5 to 0.

M. Informational Items

1. Special Education Task Force

Lu Young shared that in the spring we started looking at our resource allocations regarding Special Education. This task force is working in tandem with the special education advisory council. The Task Force will meet after the Special Education advisory council meetings. Lu shared the list of members that are a part of this task force. This group will be meeting the second Thursday of each month.

Doug Barnett asked if people could still be added to this group.

Lu Young requested that the board give her all the names of people who would like to be added.

Daryl Love asked Lu to remind the public what the overall goal is for the task force.

Lu Young answered that it is to look at Student Achievement for students with disabilities, to look at service delivery to make sure that students are in the least restrictive environment and to compare these to the resources being offered to make sure that we're doing the most we can with these resources.

Daryl Love asked when the district should start to receive recommendations from the task force.

Lu Young answered that we have opened a survey for families of special needs students and stated that we should be receiving responses within the next month.

2. **Emergency Medical Care Procedures**-The board had no questions.

3. **Personnel Changes** – No discussion

N. **Oral Communications**

1. **Public Comments**

James Hurley-spoke regarding the audit and his concerns

John Daugherty-spoke regarding the audit and his concerns

2. **Board Requests** – None

3. **Other Business**

a. **Board-**

Doug Barnett spoke to a resource officer with the Lexington Police Department regarding designating walking areas around LTMS to make walking to school easier. He stated that he would forward and email to Tom Shelton for his review.

Discussion of Board Work -None

b. **Staff-None**

O. **Motion Making Agenda Part of the Official Board Minutes**

A motion was made by Melissa Bacon and seconded by Doug Barnett to make the agenda dated September 22, 2014 which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim. The motion carried with a vote of 5 to 0.

Adjournment

A motion was made by Melissa Bacon and seconded by Daryl Love to adjourn the meeting at 7:51 p.m. The motion carried with a vote of 5 to 0.

John Price, Chair

Tom Shelton, Superintendent and Secretary to the Board