

2014-2015 SALARY SCHEDULES AMENDMENT

BACKGROUND and RATIONAL:

During Board meeting on May 28, 2014, the Board asked that all employees be held harmless for the 2014-2015 school year related to their salary. The salary schedule approved on May 28, 2014 noted a change in certified retired substitutes to reflect a payment structure of surrounding Districts.

In order to reflect no changes in the salary offered for the upcoming school year we request the original pay structure be reinstated.

PROPOSAL:

| <u>Item</u> | <u>Amount</u> | <u>Funding Source</u> | <u>Recurring/ Nonrecurring</u> | <u>Measurable Expected Impact and Timeline</u> |
|--------------------|----------------------|------------------------------|---|---|
| Salary Schedules | | General Funds | Recurring | Satisfying KRS 157.420 and Legislator's Budget |

STAFF CONTACT:

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POLICY REFERENCE: 01.11 (General Powers and Duties of the Board)

RECOMMENDATION: A motion is in order to:

"Approve the recommendations as written in the agenda:

- Approve reinstatement of original language related to payment of retired certified substitutes to reflect \$146 per day.
- "Instruct the Superintendent to submit these salary schedules to the Kentucky Department of Education and the Kentucky Teachers Retirement System."