

Kentucky Board of Education Regular Meeting April 9, 2014

State Board Room, 500 Mero Street, 1st Floor, CPT, Frankfort, KY 40601

SUMMARY MINUTES

The Kentucky Board of Education continued its regular meeting on April 9, 2014, in the State Board Room, First Floor, Capital Plaza Tower, Frankfort, Kentucky. The board conducted the following business:

I. Call to Order, Full Board Session - April 9, 2014, 8:30 a.m. (EDT)

At 8:30 a.m., Chair Roger Marcum called the board to order.

The attendance on April 9 was as follows:

Present Board Members:

Trevor Bonnstetter
Grayson Boyd
Leo Calderon
Judy Gibbons
David Karem
Robert King
Roger Marcum
Jonathan Parrent
Nawanna Privett
Brigitte Ramsey
William Twyman
Mary Gwen Wheeler

II. Approval of Minutes from the February 5, 2014, Regular Meeting

Chair Marcum asked if there were any changes to the minutes from the February 5, 2014 meeting and since none came forward, he asked for a motion, second and vote to approve them.

Motion Passed: Approval of the February 5, 2014, meeting minutes passed with a motion by Mr. Jonathan Parrent and a second by Mr. William Twyman.

Trevor Bonnstetter	Yes
Grayson Boyd	Yes
Leo Calderon	Yes
Judy Gibbons	Yes
David Karem	Yes
Roger Marcum	Yes
Jonathan Parrent	Yes

Nawanna Privett	Yes
Brigitte Ramsey	Yes
William Twyman	Yes
Mary Gwen Wheeler	Yes

III. Introduction of New KDE Employees by the Commissioner of Education

The following new employees were introduced by Commissioner Terry Holliday:

- Bretta Renner, Administrative Secretary, Division of Next Generation Professionals, Office of Next Generation Learners
- Caryn Davidson, Program Consultant, Division of Next Generation Professionals, Office of Next Generation Learners
- Kenneth Hale, Education Administration Program Consultant, Division of Next Generation Professionals Office of Administration and Support
- Brent Mason, Program Coordinator, Division of School and Community Nutrition
- Elisa Rosemond, Administrative Section Supervisor, Student Tracking, Health and Transportation Branch, Division of District Support

IV. Report of the Secretary of the Education and Workforce Development Cabinet

Secretary Tom Zawacki noted that the first item in his written report references early childhood reports and said each member could access these on the website to look at his/her home county.

V. Report of the President of the Council on Postsecondary Education

President Robert King provided the following updates in addition to his written report:

- Vanguard Project - This project is designed to improve the skills and effectiveness of the teacher corp. Volunteers from universities will train teachers using four teams composed of both university and education cooperative staff. Mark Tucker is meeting with each team and they must submit their proposal with a determination then being made on the teams that will move forward.
- Commonwealth College - This program did not receive funding through the legislative budget process and is pursuing other sources of funds.
- Student Success Summit - The summit occurred yesterday with 400 faculty from different campuses gathering to focus on closing the achievement gap.

VI. Report of the Executive Director of the Education Professional Standards Board

Executive Director Robert Brown provided the following updates in addition to his written report:

- The network to transform educator preparation work is continuing and the last stocktake showed it to be on track. Some areas exist on which we are doing further work such as getting feedback from stakeholders. A stakeholder involvement portal has been developed where individuals can go online and provide comments and see the work that is in progress. The work will be continued at the Network on Transforming Educator Preparation (NTEP) meeting to be held in San Antonio in May including use of the Professional Growth and Effectiveness System with the Kentucky Teacher Internship Program.
- Meetings have been held between the Education Professional Standards Board and the Districts of Innovation to convey that most of what they wanted to do is already permissible. For other items, suggestions were made on how to accomplish these through alternative means.

VII. Report of the Commissioner of Education

Commissioner Terry Holliday said his written report would serve as his update and asked if there were any questions on its content.

Mary Gwen Wheeler noted that the report gave different views on how to proceed with the implementation of the World Language Program Review. She asked what choice the board needed to make.

Commissioner Holliday replied that the World Language Program Review has already been delayed by one year. He pointed out that the board will have to decide if it is still committed to its timeline given that the survey response from superintendents was overwhelmingly to delay it another year. Holliday said that a compromise approach would be to make it a volunteer effort next year and then do the statewide pilot in 2015-16.

Nawanna Privett shared that she has heard from several people on this matter and all of them supported delaying another year. She said she supported this approach.

The commissioner went on to say that he thinks districts sometimes forget that doing only one Program Review is required and the others are put on a schedule. He did express that it would be smart to develop more support materials before mandating this.

Brigitte Ramsey said she hated to delay another year and Roger Marcum concurred.

David Karem stated that he would like to hear from the business community.

Judy Gibbons added that she hated to delay but understood the concern about the time commitment required by administrators.

Leo Calderon said he felt that a timeline needed to be developed on how the board would proceed.

Jonathan Parrent commented that he agreed with all of these viewpoints and said it is a difficult call.

At that point, Commissioner Holliday committed to bring forward an implementation timeline for the board at the June meeting.

Mary Gwen Wheeler felt those that are ready to implement should have the opportunity to do so.

VIII. Good News Items

The following board members shared the items of Good News that appear below:

- Brigitte Ramsey - Six school districts have received a \$40,000 grant for piloting a program to help find ways to cut costs. The initiative is designed to save school systems across the state millions of dollars.

The Kentucky Association of School Administrators and the American Productivity and Quality Center have partnered to train and implement process and performance management techniques among the six districts. The Kentucky Department of Education is provided the funding.

The districts are Daviess, Boone, Garrard, Lee, Martin and Nelson Counties.

Join me in congratulating these districts for their willingness to participate in this cost saving initiative!

- Judy Gibbons - Three outstanding educators with a combined experience of about 110 years, Debra Burgess of Murray; Golda Pensol Walbert of Glasgow; and Cynthia S. Wooden of Florence, were inducted in February into the Gov. Louie B. Nunn Kentucky Teacher Hall of Fame. These members of the Teacher Hall of Fame are the seventh class to be recognized.

A native of Rockcastle County, Golda P. Walbert began her teaching career at Rockcastle County Schools in 1943.

A native of San Antonio, Texas, Debra Burgess began her teaching career at Murray High School in 1980 as a Spanish and Latin teacher.

A native of Lubbock, Texas, Cynthia S. Wooden began her teaching career in 1979 in Amarillo, Texas, and continues to teach at Kenton County Schools.

Join me in congratulating these outstanding teachers on their selection for this honor!

- Nawanna Privett - Karen Erwin, State School Nurse Consultant with KDE, has co-authored an article that appears in the March 2014 issue of School Nurse. The article is titled "Providing Health Services for Children with Special Care Needs on Out-of-State Field Trips". Erwin's co-authors include Sandi Clark, Pediatric Section Supervisor for Maternal/Child Health and School Health Nurse Consultant with the Kentucky Department for Public Health, and Sharon Eli Mercer, a former nursing practice consultant with the Kentucky Board of Nursing.

Join me in congratulating Karen and her colleagues on being published on this relevant topic for children with special care needs.

- Roger Marcum - At the recent 2014 Excellence in Education Celebration, KBE member Judy Gibbons was named the winner of the prestigious Northern Kentucky Education Council's Lifetime Achievement Award.

This award honors an individual in the Northern Kentucky community who has provided and assumed leadership in the education community, collaborated with other sectors and organizations, and focused on improving student achievement by advocating for initiatives that promote excellence in education for the students in Northern Kentucky.

Please join me in recognizing Judy for this outstanding achievement!

IX. Public Comment Segment

No persons came forward for the public comment segment.

X. Southern Regional Education Board's Study on Career and Technical Education in Kentucky (Review Item) - Associate Commissioner Dale Winkler and Dr. Gene Bottoms, Senior Vice President of SREB - 60-minute presentation/discussion (Strategic Priority: Next Generation Learners)

Associate Commissioner Dale Winkler came forward and introduced Dr. Gene Bottoms, Senior Vice President of the Southern Regional Education Board (SREB) so that Dr. Bottoms could summarize the recommendations from the SREB Study on Career and Technical Education in Kentucky.

Dr. Bottoms indicated that the study looked at 11,000 students and stated that he would highlight the major findings and also look at the overarching recommendations. The four overarching recommendations were:

1. Commission an in-depth study that will identify funding priorities and formulate recommendations to create an equitable and adequate funding system for all technical centers.
2. Establish an accountability system that not only measures outcomes, but also measures the implementation of best practices that will maximize opportunities for students.
3. Create a single system of world-class technical centers.
4. Establish stronger, more formal ties between the state's secondary and postsecondary educational institutions and business and industry partners by creating a robust system of state, regional and local advisory committees.

Commissioner Holliday indicated that Associate Commissioner Dale Winkler would need to take the Career and Technical Education Advisory Committee on field trips to see different approaches to governance. He went on to say that the department would fund the recommended finance study. Holliday noted that Associate Commissioner Winkler would take the report and make it his work

plan. He went on to say the report would be released publicly and sent to every local district superintendent.

XI. Update on Superintendent Professional Growth and Effectiveness System (Review Item) - Chief of Staff Tommy Floyd, Kenton Co. Supt. T.C. Cruey & Floyd Co. Supt. Henry Webb - 20-minute presentation/discussion (Strategic Priority: Next Generation Professionals)

Coming forward for this agenda item were KDE Chief of Staff Tommy Floyd, Floyd County Superintendent Henry Webb and Kenton County Superintendent T.C. Cruey. Dr. Floyd began the presentation by providing background on how the Superintendent Professional Growth and Effectiveness System came about and where the initiative currently stands.

Superintendent T.C. Cruey then talked about the work of the Superintendent Professional Growth and Effectiveness System Committee and shared that it consisted of local superintendents who volunteered to be part of this work and representatives of KASA, KSBA, educational cooperatives, EPSB, CPE and KDE. Cruey indicated that the group began by reviewing an evaluation instrument that was used with new superintendents and paring it down to the items deemed important for superintendents to discuss with their boards as well as essential to making the document useful for both continuous improvement and evaluation of superintendents. She noted that the group produced a summative evaluation document and a rubric for use by superintendents and their boards.

Next, Superintendent Henry Webb emphasized that the document is research-based, systemic and flexible enough to address areas of local need. He explained that the superintendent is to self-assess using the instrument and that the local board also is to assess the superintendent using it. Webb continued that the next step is for the board and superintendent to come together to look at and discuss any differences in their versions of the evaluation that will result in a growth plan for the superintendent as well as his/her summative evaluation.

XII. 704 KAR 3:346, Repeal of 704 KAR 3:345 and 704 KAR 3:370, Professional Growth & Effectiveness System Guidelines (Action/Discussion Item) - Associate Commissioner Susan Allred, Dr. Amanda Ellis & David Wickersham - 45-minute presentation/discussion (Strategic Priority: Next Generation Professionals)

Associate Commissioner Susan Allred reminded the board that today they will be asked to repeal the current regulation on teacher evaluation and approve the new regulation on the Professional Growth and Effectiveness System. She indicated that KDE Assistant General Counsel David Wickersham would talk about the changes in the new regulation since the board last saw it in February. However, first she introduced and thanked the effectiveness coaches that have been responsible for producing the month to month guidance on the new system as well as Cindy Parker, who has coordinated the group of coaches. Allred then turned it over to Mr. Wickersham.

Assistant General Counsel Wickersham used a PowerPoint to summarize the following points on changes made to 704 KAR 3:370 since February:

- At the first reading of the regulation, it was organized into 17 sections. It is now organized into 20 sections.

- The regulation now proceeds from professional practice and student growth ratings, to overall performance categories, to professional growth plans and cycles.
- A section has been added to address the evaluation of certified administrators during the 2014-15 school year, and preschool teachers have been added to the section regarding other professionals.
- The regulation now incorporates eight documents by reference:
 - The Framework for Teaching Evaluation Instrument, 2011 Edition;
 - Principal and Assistant Principal Performance Standards;
 - Model for Summative Evaluation of Teachers;
 - Model for Summative Evaluation of Assistant Principals and Principals;
 - Teacher Evaluation Crosswalk;
 - Principal and Assistant Principal Performance Standards Crosswalk;
 - Growth Plan Model for Tenured Teachers; and
 - Growth Plan Model for Assistant Principals and Principals.
- In response to feedback received from the Office of Education Accountability, improvements have been made to four definitions in Section 1.
- Improvements were made to the definitions for assistant principal, certified administrator, and state contribution. Peer assistance and review provisions were clarified.
- In response to feedback received from KSBA, improvements were made to Sections 2, 5, 6, 7, 10, 13, 14, and 16.
- Clarifications were made in Sections 2 and 5.
- A word change was made in Section 6; a clarification was made in Section 7; an omission was corrected in Section 10; a clarification was made in Section 13; a word substitution was made in Section 14; and a typographical error was corrected in Section 16.
- JCTA and KSBA each provided feedback regarding Section 5, Local Evaluation Procedures. KDE next carefully reviewed KRS 156.557 and its alignment with 704 KAR 3:345.
- Section 5 has been amended to clarify that a local evaluation committee shall develop, and the local board of education shall act upon, system procedures and forms for the evaluation of certified school personnel positions.
- Definitions have been added for artifact, certified administrator, certified school personnel, evaluatee, local formative growth measures, overall growth rating, preschool teacher, state contribution, and working conditions survey goal.
- Definitions have been amended for assistant principal, conference, evaluator, job category, observation, observer certification, observer recalibration, other professionals, peer assistance and review, peer observation, performance criteria, performance rating, exemplary, accomplished, developing, ineffective, professional growth and effectiveness system, professional growth plan, professional practice rating, self-reflection, sources of evidence, student growth percentile, student voice survey, summative evaluation, and teacher.
- Definitions have been deleted for exemplary performance rating, accomplished performance rating, developing performance rating, ineffective performance rating, and working conditions goal.

- Section 2 has been improved to add detail about implementation, the piloting of the system for other professionals and preschool teachers, provisions for teachers of career and technical education in area technology centers, and the use of dual evaluation systems.
- Section 3 provides more detail about the approval of local professional growth and effectiveness system plans.
- Section 4 has been enhanced to provide additional clarity regarding local board policies on the evaluation of certified school personnel.
- Section 5 has been edited to clarify local evaluation procedures and forms. This section now includes information about observations and the documentation of evaluations.
- Section 6 reflects enhancements of the requirements for the training and testing of evaluators and observers.
- Section 7 now details professional practice ratings and student growth ratings for teachers.
- Section 8 now provides detailed information about determining the overall performance category of teachers.
- Section 9 now explains the professional growth plan and cycle for teachers, and provides additional detail.
- Section 10 now describes and explains professional practice ratings and overall student growth ratings for principals and assistant principals.
- Section 11 now provides detailed information regarding the overall performance categories for principals and assistant principals.
- Section 12 now describes professional growth plans for principals and assistant principals, and provides clear guidelines.
- Section 13 now describes the evaluation of Other Professionals and Preschool Teachers during the 2014-2015 school year.
- Section 14 now explains the evaluation of certified school administrators in the 2014-2015 school year. These evaluations must be consistent with KRS 156.557 and 704 KAR 3:370.
- Section 15 now explains the district evaluation plan, how the plan is reviewed, how the plan is revised, and how the plan is submitted to KDE.
- Section 16 now explains reporting requirements. Districts are to report to KDE the percentage of teachers, principals, and assistant principals in each performance category and the percentage of teachers on each professional growth plan.
- Section 16 also explains that KDE will publicly report, by district, the aggregate number of principals, assistant principals, and teachers in each overall performance category.
- Section 17 now explains the monitoring of districts that implement an alternative professional growth and effectiveness system. Initial monitoring will occur within three (3) years of implementation.
- Section 18 explains the role and function of a local evaluation appeals panel. Districts provide details through their professional growth and effectiveness system plan.
- Section 19 describes the state evaluation appeals panel, and clarifies that this panel does not have jurisdiction to consider the professional judgment conclusion of an evaluation.
- Section 20 lists the documents incorporated by reference.
- The General Assembly provided KDE, the KBE, and districts with general instructions and guidelines. KDE, in conjunction with its education partners, has refined 704 KAR 3:370 into a detailed, well-organized, and efficient regulation for districts to use in supporting and

improving the performance of all certified school personnel. Today, the board is being asked to approve the regulation.

Mary Gwen Wheeler then pointed out that she felt there was a contradiction between the regulation and statute on student growth and asked why an appeals panel is made up of state board members.

David Wickersham replied that the definition from the statute for student growth was added to the regulation to eliminate the conflict that existed in previous versions. Amanda Ellis clarified that student growth is not a weight but instead a component.

As to the appeals procedure, General Counsel Kevin Brown responded that the statute requires the board to establish an appeals procedure. He noted that it is the same procedure used currently and said it has worked well.

Roger Marcum stated that he did not have a problem with the appeals process and procedure that is described.

At this point, Chair Roger Marcum asked for a motion, second and vote to approve 704 KAR 3:346 and 704 KAR 3:370.

Motion Passed: Approval of 704 KAR 3:346, Repeal of 704 KAR 3:345 and 704 KAR 3:370, Professional Growth and Effectiveness System Guidelines passed with a motion by Mr. David Karem and a second by Mr. Grayson Boyd.

Trevor Bonnstetter	Yes
Grayson Boyd	Yes
Leo Calderon	Yes
Judy Gibbons	Yes
David Karem	Yes
Roger Marcum	Yes
Jonathan Parrent	Yes
Nawanna Privett	Yes
Brigitte Ramsey	Yes
William Twyman	Yes
Mary Gwen Wheeler	Yes

XIII. Kenton County Request to Use an Alternative Effectiveness and Evaluation System (Action/Discussion Item) - Associate Commissioner Susan Allred - 10-minute presentation/discussion (Strategic Priority: Next Generation Professionals)

Associate Commissioner Susan Allred shared that Kenton County has made a request to use an alternative effectiveness and evaluation system and after review by department staff, the recommendation is to approve the request. She said Superintendent Cruey is present to respond to any questions about this request.

Judy Gibbons asked what element(s) was the district requesting to waive.

Superintendent Cruey replied that it is actually the rubric because Kenton County worked with the University of Pittsburgh to develop one specific to the district.

Bill Twyman then asked if the rubric to be used by Kenton County has the same levels as the one from the state system.

Superintendent Cruey stated that Kenton County's rubric actually has one additional level but noted that the data will be adjusted so that it can be reported as part of the state system.

Next, Mary Gwen Wheeler inquired how staff determined that the alternative system meets the necessary requirements.

Ms. Allred replied that a form was completed by the district and reviewed by staff through an iterative process. She asked Superintendent Cruey to add to this response.

Superintendent Cruey went on to say that it has been a multi-year process with the state being involved all along the way as Kenton County's system evolved.

Chair Marcum then asked for a motion, second and vote to approve Kenton County's request for an alternative effectiveness and evaluation system.

Motion Passed: Approval of Kenton County Request to Use an Alternative Effectiveness and Evaluation System passed with a motion by Ms. Brigitte Ramsey and a second by Mr. David Karem.

Trevor Bonnstetter	Yes
Grayson Boyd	Yes
Leo Calderon	Yes
Judy Gibbons	Yes
David Karem	Yes
Roger Marcum	Yes
Jonathan Parrent	Yes
Nawanna Privett	Yes
Brigitte Ramsey	Yes
William Twyman	Yes
Mary Gwen Wheeler	Yes

XIV. Update on Response to the ESEA Part B Monitoring Report and the ESEA Waiver Extension Submission (Review Item) - KBE Executive Director Mary Ann Miller and Associate Commissioners Ken Draut, Kelly Foster and Susan Allred - 20-min. presentation/discussion (Strategic Priority: All Priority Areas)

Coming forward for this item were Associate Commissioners Ken Draut, Susan Allred and Kelly Foster and State Board Executive Director Mary Ann Miller. Miller gave an overview of where the process stood for KDE to apply for a one-year extension of its ESEA waiver. She noted that the

extension is due May 5 to the U.S. Department of Education and assured the board members they would have an opportunity to review the extension request before it was submitted, along with the public and stakeholders. Miller pointed out that a summary of the changes being made to the Kentucky's waiver was found on the board's online site. She indicated that the summary addresses where changes are occurring that are in direct response to the findings of the ESEA Part B Monitoring Report.

Each Associate Commissioner then went over the changes being made in response to the ESEA Part B Monitoring Report from his/her office.

XV. Strategic Plan Update (Review Item) - Chief Performance Officer Karen Dodd - 30-minute presentation/discussion (Strategic Priority: All Priority Areas)

Chief Performance Officer Karen Dodd came forward for this agenda item. She noted that this has been a year of restructuring for the delivery plans. Dodd went through the Stocktake Summary found on the board's online materials system explaining the status of each goal and delivery plan.

XVI. Presentation of the Dr. Johnnie Grissom Award (12:00 noon Tentative Time)

Chair Marcum announced that the board would now be presenting the Dr. Johnnie Grissom Award followed by lunch with the full board session resuming at 1:00 p.m. to recognize the Districts of Distinction.

As to the award presentation, Marcum explained that the "Dr. Johnnie Grissom Award Striving for Achievement through Instructional Equity" was created in 2009 to honor outstanding dedication to improving student achievement for all students. He indicated it is named for a former long-time KDE employee, the late Dr. Johnnie Grissom who served as Associate Commissioner of Special Instructional Services. Marcum stated that the award honors the tremendous work and dedication of Dr. Grissom to help all students achieve at high levels through instructional equity and to close the achievement gap. He then announced that there were two winners this year. The first to be recognized was Dr. Dewey Hensley, Jefferson County Schools Chief Academic Officer followed by the second winner, Franklin-Simpson High School Principal Tim Schlosser and the school's Student Support Team.

XVII. Lunch in Honor of Dr. Johnnie Grissom Award Winners - 12:15 to 1:00 p.m. (EDT) - First Floor Conference Room (Lunch provided for KBE members, invited guests and Commissioner's Planning Committee only)

The board recessed for lunch until 1:00 p.m. local time.

XVIII. Recognition of Districts of Distinction, 1:00 p.m. (EDT)

Commissioner Holliday and Chair Roger Marcum publicly recognized this year's Districts of Distinction. The districts earned the recognition under the second year of the Unbridled Learning: College and Career Readiness for All accountability system. To qualify as a District of Distinction, a district had to have an overall accountability score at the 95th percentile or higher (based on

achievement, gap, growth, college and career readiness and graduation rate), meet its current year Annual Measurable Objective, a 95 percent participation rate, and not have a Focus or Priority School in the district. The achievement data was based on K-PREP testing in spring 2013. The Districts of Distinction for the 2012-13 school year were:

Russell Independent
Science Hill Independent
Walton-Verona Independent

This is the second year that Walton-Verona Independent has been recognized as a District of Distinction. It was also named as a District of Distinction in 2011-12.

Holliday and Marcum presented each district superintendent and local board of education chair with a recognition banner and letter of commendation. Each district will also receive a District of Distinction logo which it can display on its website, letterhead or use in other ways to promote its achievement.

XIX. Special Recognition of Board Members

Chair Roger Marcum indicated it is with sadness that he must announce this will be the last board meeting for two of the board's outstanding, dedicated members, Judy Gibbons and Brigitte Ramsey. He explained that Judy is not seeking reappointment and her term expires April 14. Marcum went on to say that Brigitte is taking a new position with the Prichard Committee and must resign due to that being a conflict of interest. Chair Marcum then emphasized the following about these individuals:

- Judy Gibbons was first appointed to the board in 2006 and led the Curriculum Committee as its chair for a number of years. She currently serves on the KBE Health Subcommittee and the Management Committee and is a recognized, vocal advocate for education in Northern Kentucky and across the state. Her work on behalf of education with the business community, Northern Kentucky Education Action Team and Kentucky Education Action Team has been phenomenal. Her candid but well-thought-out comments at board meetings and professionalism will be sorely missed.
- Brigitte Ramsey was first appointed in 2008 and led the Management Committee as its chair for a number of years. She currently serves as Vice-Chair of the board and is on the Curriculum Committee. She has distinguished herself through her early childhood work with the Early Childhood Advisory Council and through participation in First Lady Jane Beshear's work to reduce the dropout rate. Brigitte has represented the board nationally through participation in initiatives sponsored by the National Association of State Boards of Education. We will miss her articulate voice and the coherence that she brings to discussions as key issues are deliberated.

At this point, Chair Marcum called Judy and Brigitte forward to receive a memento and to say a few words. He also asked for the audience to join him in recognizing these two exceptional

individuals for their remarkable service to the students of Kentucky as members of the Kentucky Board of Education.

XX. Substance Abuse & Coordinated School Health Update (Review Item) - Tommy Floyd, Jamie Sparks and Mary Ann Miller, KDE Staff; Heather Dearing, Dr. Connie White & Victoria Greenwell, Cabinet for Health & Family Svcs. Staff - 45-min. pres./dis. (Strat. Priority: Next Gen. Learners)

Coming forward for the first part of the agenda item on school health were KDE Chief of Staff Tommy Floyd and Division Director Heather Dearing of the Cabinet for Health and Family Services. Dr. Floyd indicated that through the efforts of Governor Steve Beshear and First Lady Jane Beshear, expansion of substance abuse treatment throughout Commonwealth is occurring, including \$1 million for the Division of Behavioral Health (DBH) to implement a school-based substance abuse screening tool developed in collaboration with the Kentucky Department of Education (KDE). He stated that the tool will be used to intervene with at-risk youth before they enter judicial or social services systems. Floyd asked Heather Dearing to brief the board on the specifics of this work.

Ms. Dearing used a PowerPoint found on the board's online materials site to guide the presentation. Highlights of the presentation included the following:

- In January 2014, Attorney General Jack Conway announced legal settlements totaling \$32 million with two pharmaceutical companies.
- Approximately \$20 million was allocated for KY Kids Recovery, a juvenile substance abuse treatment grant program. This includes \$1 million for the Division of Behavioral Health (DBH), in partnership with the KY Department of Education, to implement a school-based substance use screening tool to intervene with at-risk youth before they enter a juvenile justice or child welfare system.
- Phase I of the initiative has consisted of implementation of the tool in six districts, based on readiness and engagement of local collaborative partners (Jan. - June 2014).
- Phase II will use the summer months to evaluate initial implementation and expand to remaining districts in selected counties (July - Dec. 2014).
- Phase III will include a roll-out to remaining districts with continued technical assistance (Jan. - June 2015).
- The Phase I participating districts are Campbell, Christian, Livingston, Perry, Shelby and Whitley.
- The benefits of Phase I participation are training, technical assistance, a participation stipend, implementation evaluation, outreach and education materials and access to the web-based screening tool.
- Next steps include a webinar for selected school-based screeners, training on the screening tool and the referral process, ongoing support and technical assistance and implementation of the initiative.

The second part of the presentation provided a coordinated school health update. Coming forward for that portion were Dr. Connie White and Victoria Greenwell of the Cabinet for Health Services,

Department of Public Health and Jamie Sparks and Mary Ann Miller of KDE. A PowerPoint was used and highlights of the presentation included:

- Membership and the work of the Kentucky Board of Education Health Subcommittee were pointed out and the value of cross-agency collaboration was emphasized.
- Kentucky was funded for both the basic and enhanced components of the Centers for Disease Control's QUAD Grant totalling \$1,700,000 for each of five years to address school health, diabetes, heart disease and obesity.
- Once funding was received, an MOA between KDE and the Kentucky Department of Public Health was signed for the funding of school health components with Jamie Sparks of KDE and Bonita Bobo of the Kentucky Department of Public Health (KDPH) serving as co-leads of the QUAD Grant.
- Dr. Commie White of KDPH serves as the Principal Investigator of the grant.
- The performance measures to be collected for the grant include nutrition, physical activity, and worksite data.
- One of KDE's specific initiatives to improve school health and physical education is the Kentucky SHAPE Network that will begin in four cooperatives where districts will have access to an elementary specialist and a middle/high school specialist to implement their district and school wellness policies in support of the Practical Living/Career Studies Program Review.
- The Alliance for a Healthier Generation and Humana Vitality are collaborative partners in this work.
- A 2013 Coordinated School Health Summit was held in Louisville to help kick off the SHAPE Network with 33 school district teams attending and developing plans.
- KDE and KDPH also are part of the Governor's kyhealthnow initiative to significantly advance the wellbeing of Kentucky's citizens.

XXI. Status Update on School Districts in State Assistance (Review Item) - Associate Commissioners Hiren Desai and Kelly Foster - 10-minute presentation/discussion (Strategic Priority: KDE Support & Guiding Processes)

Associate Commissioners Hiren Desai and Kelly Foster came forward for this agenda item. Desai noted that things are going well in Robertson County with Fleming County still being in the planning stage to look for how to effectively and efficiently spend its dollars.

Kelly Foster noted that audits have just been done in Fleming County High School and the district itself with the reports scheduled to come out in June.

XXII. Hearing Officer's Report and Legislative Update (Review Item) - General Counsel & Associate Commissioner Kevin Brown and Tracy Herman, KDE Legislative Liaison - 30-minute presentation/discussion (Strategic Priority: KDE Support and Guiding Processes)

Associate Commissioners Kevin Brown and Hiren Desai and Legislative Liaison Tracy Herman were present to address this agenda item.

Chair Marcum expressed a huge thank you to staff for their leadership during the recent legislative session specifically on the budget with the unified approach that was taken to include partners.

XXII.A. Report on Status of Regulations

Kevin Brown indicated that the board received a written report on the status of its regulations that are going through the legislative review process. He noted that 702 KAR 3:300, Approval for school district lease and retirement incentive annuity agreements, is currently moving through this process.

XXII.B. 2014 Elementary and secondary legislative update

Hiren Desai and Tracy Herman were the presenters for this item. Desai went first and went over highlights of the budget passed by the General Assembly that were related to elementary and secondary education.

At this point, Chair Marcum asked that staff send letters to Senator Stivers, Representative Stumbo, Governor Beshear and the board's education partners on behalf of the board thanking them for the attention given to elementary and secondary education in the budget passed by the General Assembly.

Nawanna Privett then commended Kevin Brown, Tracy Herman and Hiren Desai on behalf of KEAT for their work and coordinating efforts for all partners during the session.

David Karem added that Tracy Herman's level of knowledge is boundless as evidenced by her thorough, accurate answers to legislators during the visits made by Roger Marcum and himself.

Judy Gibbons noted that she appreciates the commissioner's work and patience during legislative committee meetings.

Mary Gwen Wheeler stated that the strategy of focusing on a small number of priorities paid off.

Next, Ms. Herman reviewed the bills related to education that had been signed by the Governor. She said that a complete written update will be done and sent to the board once the session is over.

The handout with a budget summary and a legislative update that was provided to the board also was posted on the online materials site.

XXIII. Curriculum, Instruction and Assessment Committee Meeting, 2:45 p.m. (EDT) (Tentative Start Time)

XXIII.A. Action/Consent Item

XXIII.A.1. Kentucky School for the Deaf (KSD) Advisory Board Appointments (Next Generation Professionals)

Division Director Johnny Collett stated that the department is recommending to fill six of the nine seats on the KSD Advisory Board at this time and will come forward with recommendations for the

other three seats at an upcoming meeting. He indicated that the advisory board can function with the quorum of six and it is important to make the appointments so that the board can function.

Committee Chair Mary Gwen Wheeler then asked for a motion, second and vote to approve the appointments.

Committee Motion Passed: Approval of Kentucky School for the Deaf (KSD) Advisory Board Appointments passed with a motion by Mr. Jonathan Parrent and a second by Ms. Brigitte Ramsey.

Trevor Bonnstetter	Yes
Jonathan Parrent	Yes
Nawanna Privett	Yes
Brigitte Ramsey	Yes
Mary Gwen Wheeler	Yes

XXIII.B. Review Items

XXIII.B.1. Update on Gifted and Talented Education (Next Generation Professionals)

Division Director Johnny Collett and Associate Commissioner Susan Allred came forward for this item. Allred summarized that there are currently 103,631 students identified as gifted in Kentucky. She pointed out that the board had asked for an update on the status of Gifted Education and said this presentation is in response to that request.

Johnny Collett then shared that two groups have influenced the state of Gifted Education, the Gifted Advisory Council that is appointed by the Governor and a Gifted Task Force that was convened by Commissioner Holliday. He noted that some of the issues raised by both groups and in particular the task force are disaggregating the data from the accountability system for gifted students, the Gifted Student Services Plan, professional development, pedagogy and equitable/adequate funding. He then asked for questions from the committee.

Brigitte Ramsey asked if identification of gifted students is a one-time event or a continuous process.

Collett replied that the informal means of identification in K-3 is the Primary Talent Pool and then in grades 4-12, the five areas of giftedness are used for identification on a continuous basis.

Mary Gwen Wheeler then asked what the department is doing with the recommendations from the groups.

Collett responded that the department is working on some of the recommendations around accountability in that gifted students have been added to the School Report Card as a population, Infinite Campus has a benchmark report that enables districts to look at their gifted and talented assessment scores and this time the consolidated monitoring process was able to monitor gifted education in three districts to see how the needs of this population are being addressed.

Jay Parrent went on to ask if there are plans for addressing the under-representation of students in poverty among gifted students.

Susan Allred replied that the implementation of the student growth goals process will allow coaching of districts moving forward on meeting the needs of all students.

Next, Commissioner Holliday clarified that while the base funding for Gifted and Talented has not grown, additional dollars were allocated this time by the General Assembly for the Gatton Academy, developing an academy at Morehead to serve the eastern part of the state and expansion of AdvanceKentucky.

XXIII.B.2. AdvanceKentucky Update (Next Generation Professionals)

Joanne Lang, Executive Director of AdvanceKentucky, and Anthony Meyers from her staff came forward for this agenda item. Ms. Lang began the presentation and made the following points using a PowerPoint:

- The National Math and Science AP Teacher Training and Incentive Program supports improvements in earning qualifying scores of 3, 4 or 5 on national AP math, science and English exams, which may earn college credit.
- Kentucky is six years into the program and is the only state that has kept its original staff in place, which ensures a wealth of experience to support students, teachers, schools and districts. To be successful, Kentucky's program depends on the many components of the program and support from teachers across the state in building capacity.
- AdvanceKentucky thanks the board and the department for the support of AdvanceKentucky in the budget and the united approach across the various education groups for increased funding in elementary and secondary education.
- AdvanceKentucky has focused on accelerating learning in math, science and English in 93 schools involving over 800 AP teachers, 2,500 Pre-AP teachers and 69,000 AP enrollments.
- Since 2009, 2,500 teachers from 77 Kentucky school districts have participated in NIMSI teacher training while 40 Kentucky teachers have become nationally-endorsed trainers.

At this point, Ms. Lang turned the presentation over to Anthony Meyers to talk about the longitudinal research project. Meyers made the following points:

- The research question that was used was: "Does participation in AP math, science, and English courses impact high school success, college remediation rates, and college performance/persistence?"
- The research group was comprised of 18,000 enrollments representing 10,500 students from the first three groups of schools participating in AdvanceKentucky (2009-11).
- The Kentucky Center of Education and Workforce Statistics identified the Comparison Group as all other seniors from public high schools statewide from the class of 2011.
- AdvanceKentucky students saw an increase of 3.1 compared to the state comparison cohort increase of 1.4 on PLAN/ACT scores.
- AdvanceKentucky students were above the KEES GPA threshold of 2.5.

- Participation in an AP course leads to significant reduction in the need for remediation going into college.
- In summary, put side by side with a statewide comparison group, AdvanceKentucky students graduate from high school at higher rates with higher GPAs; show twice the gains from PLAN to ACT; and go to college at higher rates, take far fewer remedial courses once there, earn higher college GPAs as fall freshmen and return in the spring at higher rates.

XXIV. Management Committee Meeting, 3:30 p.m. (EDT) (Tentative Start Time)

XXIV.A. Action/Consent Items

XXIV.A.1. New District Facility Plan: Hickman County School District (KDE Support and Guiding Processes)

Kay Kennedy noted that both the LPC and the local board voted unanimously to approve the Hickman County facility plan. She also introduced Greg Dunbar, who is taking on Tim Lucas' role since he has retired.

Committee Chair Bill Twyman then asked for a motion, second and vote on the plan.

Committee Motion Passed: Approval of the New District Facility Plan for the Hickman County School District passed with a motion by Mr. David Karem and a second by Mr. Grayson Boyd.

Grayson Boyd	Yes
Leo Calderon	Yes
Judy Gibbons	Yes
David Karem	Yes
William Twyman	Yes

XXIV.A.2. District Facility Plan Amendments: Christian, Clark and McCracken County School Districts (KDE Support and Guiding Processes)

Associate Commissioner Hiren Desai stated that staff is recommending approval of all three of the facility plan amendments.

Committee Chair Twyman then asked for a motion, second and vote to approve the amendments.

Committee Motion Passed: Approval of District Facility Plan Amendments for Christian, Clark and McCracken County School Districts passed with a motion by Mr. David Karem and a second by Mr. Grayson Boyd.

Grayson Boyd	Yes
Leo Calderon	Yes
Judy Gibbons	Yes
David Karem	Yes
William Twyman	Yes

XXIV.A.3. 2013-2014 Local District Tax Rates Levied (KDE Support and Guiding Processes)

Division Director Kay Kennedy explained that the only tax rate remaining to be approved was for Eminence Independent and indicated that the tax rate is now being recommended for approval.

Committee Chair Twyman then asked for a motion, second and vote to approve the tax rate for Eminence Independent.

Committee Motion Passed: Approval of the 2013-2014 Local District Tax Rate Levied for Eminence Independent passed with a motion by Mr. David Karem and a second by Ms. Judy Gibbons.

Grayson Boyd	Yes
Leo Calderon	Yes
Judy Gibbons	Yes
David Karem	Yes
William Twyman	Yes

XXIV.A.4. Request for Waiver of 702 KAR 5:060, Section 6(2) from the Fort Thomas Independent School District (KDE Support and Guiding Processes)

Division Director Kay Kennedy indicated that this waiver request from Fort Thomas comes to the board each year and said staff is recommending its approval.

Committee Chair Bill Twyman then asked for a motion, second and vote to approve the request.

Committee Motion Passed: Approval of Request for Waiver of 702 KAR 5:060, Section 6(2) from the Fort Thomas Independent School District passed with a motion by Mr. Grayson Boyd and a second by Mr. Leo Calderon.

Grayson Boyd	Yes
Leo Calderon	Yes
Judy Gibbons	Yes
David Karem	Yes
William Twyman	Yes

XXIV.A.5. Site approval for the proposed new high school, Floyd County (KDE Support and Guiding Processes)

Greg Dunbar, Kay Kennedy and Hiren Desai appeared before the committee for this item. Desai clarified that if the district cannot get the property owner's agreement on the property purchase, then staff may have to come back to the board for further guidance on the matter. He said, however, that staff is recommending approval at this point in time.

Committee Chair Twyman then asked for a motion, second and vote to approve the site for the new Floyd County High School.

Committee Motion Passed: Approval of the site for the proposed new high school, Floyd County passed with a motion by Mr. Grayson Boyd and a second by Mr. David Karem.

Grayson Boyd	Yes
Leo Calderon	Yes
Judy Gibbons	Yes
David Karem	Yes
William Twyman	Yes

XXIV.B. Action/Discussion Items

XXIV.B.1. Request for approval of school district indirect cost rates for fiscal year 2014-2015 (KDE Support and Guiding Processes)

Associate Commissioner Hiren Desai noted that some of these indirect cost rates are coming forward now and some will come forward in June. Kay Kennedy added that 160 districts are being presented for approval at this meeting.

Committee Chair Bill Twyman then asked for a motion, second and vote to approve the indirect cost rates for the districts recommended by staff.

Committee Motion Passed: Approval of the request for school district indirect cost rates for fiscal year 2014-2015 passed with a motion by Mr. David Karem and a second by Mr. Leo Calderon.

Grayson Boyd	Yes
Leo Calderon	Yes
Judy Gibbons	Yes
David Karem	Yes
William Twyman	Yes

XXIV.B.2. 702 KAR 7:065, Designation of Agent to Manage Interscholastic Athletics (High School and Middle School) and Revisions to Kentucky High School Athletic Association (KHSAA) Bylaws (KDE Support and Guiding Processes)

KDE General Counsel Kevin Brown, KHSAA Commissioner Julian Tackett and KHSAA Counsel Chad Collins appeared before the committee for this item. Kevin Brown began by reminding the board that this is the annual update done to the KHSAA regulation along with bylaw changes, Board of Control internal policies and rules on middle school athletics.

Commissioner Tackett indicated the most substantive information among what was submitted are the changes on middle school athletics, which come from a committee, not the Board of Control. He reported that these were done in response to legislative concerns. As to the changes to the bylaws from KHSAA membership, Tackett said there were very few this year.

Committee Chair Bill Twyman then asked for a motion, second and vote to approve the regulation, bylaw changes, Board of Control internal policies and middle school athletics changes.

Committee Motion Passed: Approval of 702 KAR 7:065, Designation of Agent to Manage Interscholastic Athletics (High School and Middle School) and Revisions to Kentucky High School Athletic Association bylaws, Board of Control internal policies and rules on middle school athletics passed with a motion by Mr. David Kareem and a second by Ms. Judy Gibbons.

Grayson Boyd	Yes
Leo Calderon	Yes
Judy Gibbons	Yes
David Kareem	Yes
William Twyman	Yes

XXIV.B.3. Kentucky High School Athletic Association (KHSAA) Board of Control At-Large Appointment (KDE Support and Guiding Processes)

General Counsel Kevin Brown went over the process used to bring forward the commissioner's recommendation to fill the at-large seat on the KHSAA Board of Control. He reported that the commissioner is recommending Pete Galloway to fill the seat.

Committee Chair Bill Twyman then asked for a motion, second and vote to approve the recommendation.

Committee Motion Passed: Approval of Kentucky High School Athletic Association (KHSAA) Board of Control At-Large Appointment of Pete Galloway passed with a motion by Ms. Judy Gibbons and a second by Mr. Leo Calderon.

Grayson Boyd	Yes
Leo Calderon	Yes
Judy Gibbons	Yes
David Kareem	Yes
William Twyman	Yes

XXIV.C. Review Items

XXIV.C.1. Audit Update and Review of the Commissioner's and Board's Expenses (KDE Support and Guiding Processes)

Associate Commissioner Hiren Desai went over the findings from the FY2013 Statewide Single Audit of Kentucky (SSWAK), Volume I and responded to the board's questions. He then noted the status of the other audits as related to KDE. Next, he summarized the information related to the commissioner's and board's expenses and responded to questions.

XXV. Approval of Action/Consent Items (Voted on as a block) - Full Board Meeting Resumes

Chair Marcum asked for a motion to approve all of the board's action/consent items.

Motion Passed: Approval of the KSD Advisory Board Appointments, the Hickman County Facility Plan, Facility Plan Amendments from Christian, Clark and McCracken Counties, the 2013-14 Local district tax rate for Eminence Independent, Waiver of 702 KAR 5:060, Section 6(2) from Ft. Thomas Independent and site approval for the proposed new high school in Floyd County passed with a motion by Ms. Judy Gibbons and a second by Mr. William Twyman.

Trevor Bonnstetter	Yes
Grayson Boyd	Yes
Leo Calderon	Yes
Judy Gibbons	Yes
David Kareem	Yes
Roger Marcum	Yes
Jonathan Parrent	Yes
Nawanna Privett	Yes
Brigitte Ramsey	Yes
William Twyman	Yes
Mary Gwen Wheeler	Yes

XXVI. Report of the Management Committee on Action/Discussion Items

Chair Marcum asked Management Committee Chair Bill Twyman for a motion to approve the action/discussion items from his committee meeting and Twyman so moved.

Motion Passed: Approval of all submitted school district indirect cost rates for FY 2014-15; 704 KAR 7:065, bylaw changes, Board of Control internal policies and middle school athletics issues; and appointment of Pete Galloway as a KHSAA Board of Control at-large member passed with a motion by Mr. William Twyman.

Trevor Bonnstetter	Yes
Grayson Boyd	Yes
Leo Calderon	Yes
Judy Gibbons	Yes
David Kareem	Yes
Roger Marcum	Yes
Jonathan Parrent	Yes
Nawanna Privett	Yes
Brigitte Ramsey	Yes
William Twyman	Yes
Mary Gwen Wheeler	Yes

XXVII. KDE Employment Report (All offices except Career and Technical Education)

Chair Marcum asked if any questions existed on the KDE Employment Report for all offices except Career and Technical Education. None came forward.

XXVIII. KDE Employment Report (Office of Career and Technical Education)

Chair Marcum then asked if there were questions on the Employment Report for the Office of Career and Technical Education. None came forward.

XXIX. Board Member Sharing

Judy Gibbons noted that it has been an honor and a pleasure to serve on this board and said she would miss the other board members as well as Mary Ann Miller and Susan Palmer.

Bill Twyman reported that he attended the "Success in Me" conference in Bowling Green during March and indicated this program has a lot of potential to help students. He also noted his attendance of the Professional Learning Task Force on March 24.

Roger Marcum shared that he visited Danville Independent to see some of the innovative things they are doing in assessment and attended the Senate Education Committee meeting on the Core Academic Standards. Marcum commended Commissioner Holliday, David Adkisson and Stephanie Winkler for their presentations at the Senate Education Committee meeting.

XXX. Internal Board Business

XXX.A. Amendment of KBE Policy Manual

Chair Marcum reminded board members that they are being asked to approve additional language for the KBE Policy Manual that will create a mentor program for new members. He then requested a motion, second and vote on this matter.

Motion Passed: Approval of additional language for the KBE Policy Manual to create a mentoring program for new board members passed with a motion by Mr. Jonathan Parrent and a second by Mr. Trevor Bonnstetter.

Trevor Bonnstetter	Yes
Grayson Boyd	Yes
Leo Calderon	Yes
Judy Gibbons	Yes
David Karem	Yes
Roger Marcum	Yes
Jonathan Parrent	Yes
Nawanna Privett	Yes
Brigitte Ramsey	Yes
William Twyman	Yes
Mary Gwen Wheeler	Yes

XXX.B. Other

Chair Marcum also asked the board to approve Leo Calderon's travel to the GELP meeting on May 5-9 and clarified that the Gates Foundation would pay the majority of the cost for this trip.

Mary Gwen Wheeler moved to approve the travel and Bill Twyman seconded the motion. It carried.

Next, Chair Marcum asked the board to approve the travel of Bill Twyman to the SREB Readiness Matters/State Collaboration for Success meeting in Atlanta on May 5-7. He clarified that the majority of the cost is being paid by the Southern Regional Education Board and other partners.

Grayson Boyd moved to approve the travel and Leo Calderon seconded the motion. It carried.

Chair Marcum went on to apprise the board that he had appointed Nawanna Privett to the KBE Health Subcommittee to replace Judy Gibbons. He also appointed a committee consisting of David Kareem as chair and Grayson Boyd and Nawanna Privett as members to bring forward a recommendation for replacing Brigitte Ramsey as vice chair to the June meeting.

XXXI. Litigation Report

No request for a closed session on Litigation was made.

XXXII. Adjournment

Chair Marcum requested a motion, second and vote to adjourn.

Judy Gibbons moved to adjourn the meeting and Brigitte Ramsey seconded the motion. It carried.