### KENTUCKY DEPARTMENT OF EDUCATION

## **STAFF NOTE**

## **Review Item:**

Strategic Plan Update

# **History/Background:**

*Existing Policy.* At the October 2010 Kentucky Board of Education (KBE) meeting, adoption of the KBE Strategic Plan by the board occurred. The plan's vision is "Every child proficient and prepared for success." Its strategic priorities are Next Generation Learners, Next-Generation Professionals, Next-Generation Support Systems, Next-Generation Schools/Districts and Strategic Process Development for KDE Support and Guiding Processes. Objectives and goals for each strategic priority are in place.

At the April 2014 KBE meeting, Karen Dodd, Chief Performance Officer, shared the latest status update for all of the goals. One question that arose was: "How will we know by next quarter if we are improving?" Progress toward any goal is determined by looking at indicators throughout the year. The Commissioner's Delivery Unit (CDU) has completed the drafting of KDE's Comprehensive Research Plan. This research plan has been established to keep the agency focused on the KBE goals. Research questions have been identified within the research plan for each goal and indicators have been identified in order to help us answer those research questions on a continuous basis. The draft KDE Comprehensive Research Plan is being submitted for review with this staff note. Karen Dodd will review the components of the plan and take any feedback from board members on the plan.

### **Impact on Getting to Proficiency**

Having a strategic plan with specific goals and targets so that progress can be measured is essential to students being proficient and prepared for success – college- and career-ready. Establishing a research plan with key research questions and indicators will help the agency stay focused on its goals and measure impact.

#### **Contact Person:**

Karen Dodd, Chief Performance Officer Office of the Commissioner (502) 564-4201

Karen.dodd@education.ky.gov

**Commissioner of Education** 

**Date:** 

June 2014