

### Spencer County High School Extra –Service Stipend List

<b>Position:</b>	<b>OVEC Avg.</b>	<b>Previous</b>	<b>Current Amt.</b>	<b>Proposed</b>
Athletic Director	\$7,706	\$5,045	\$6,050	\$7,000
Basketball	\$7,175	\$6,045	\$6,050(x2)	\$6,250(x2)
Asst. 1	\$3,508	\$2,345	\$2,750(x2)	\$3,000(x2)
Asst. 2	\$2,581	\$ 700	\$1,000(x2)	
Football	\$7,294	\$6,045	\$6,050	\$6,250
Asst. 1	\$3,438	\$3,500	\$2,750	\$3,000
Asst. 2	\$3,105	\$1,045	\$1,000	
Asst. 3	NA	\$1,045	\$1,000	
Asst. 4	NA	NA	\$1,000	
Baseball/Softball	\$3,526	\$2,345	\$2,750(x2)	\$3,000(x2)
Asst. 1	\$1,478	\$1,245	\$1,000(x2)	\$1,250(x2)
Soccer	\$3,231	\$1,645	\$2,750(x2)	\$3,000(x2)
Asst. 1	\$1,321	\$1,322	\$1,000(x2)	\$1,250(x2)
Volleyball	\$2,930	\$2,345	\$2,750	\$3,000
Asst. 1	\$1,435	\$1,045	\$1,000	\$1,250
Band	\$6,233	\$5,445	\$6,050	\$6,250
Cheerleading	\$3,305	\$2,495	\$2,500	
Dance	\$2,077	\$2,345	\$2,500	
Golf	\$1,643	\$1,195	\$1,250(x2)	
Tennis	\$1,598	\$1,195	\$1,250(x2)	
Track	\$2,609	\$1,195	\$1,250	
Cross Country	\$2,261	\$ 745	\$1,250	
Academic Team	\$2,695	NA	\$2,500	
Department Head	\$ 872	\$1,400	\$1,250(x7)	
STLP	\$1,134	\$1,045	\$1,250	
Asst. Acdm./Quick Recall	\$1,496	\$1,200	\$1,250	
ROTC	NA	NA	\$1,250	
Writing Cluster Leader	\$ 631	\$1,000	\$1,000	
Speech/Drama	\$2,378	NA	\$1,000	
Yearbook	\$1,465	\$1,000	\$1,000	
Senior Class	\$ 804	\$1,095(x2)	\$1,000(x2)	
Junior Class	\$ 723	\$ 345	\$ 750	
Student Council	\$ 746	\$ 420	\$ 750	
Choral	\$2,991	\$ 500	\$ 750	
National Honor Society	\$ 789	\$ 500	\$ 750	
FBLA	\$ 561	\$1,045(x2)	\$ 750(x2)	
FCCLA	NA	\$1,045(x2)	\$ 750(x2)	
FFA	\$ 498	NA	\$ 750(x2)	
TSA	NA	\$1,045	\$ 750	
FCA	NA	NA	\$ 750	
Freshman Class	NA	NA	\$ 500	
National History Day	NA	NA	\$ 500	
<b>Total</b>			<b>\$103,500</b>	<b>\$109,750</b>

### Spencer County Middle School Extra-Service Stipend List

Position	OVEC Avg.	Previous	Current Amt.	Proposed
Athletic Director	\$2,102	\$1,000	\$1,500	\$2,500
Basketball	\$1,966	\$1,000	\$1,500(x2)	\$1,750(x2)
Asst. 1	\$1,215	\$1,000	\$1,000(x2)	
Football	\$1,961	\$1,000	\$1,500	\$1,750
Asst. 1	\$1,557	\$ 500	\$1,000	
Band	\$2,139	\$1,500	\$1,500	\$1,750
Volleyball	\$1,382	\$ 800	\$1,000	\$1,250
Soccer	\$1,493	NA	\$1,000(x2)	\$1,250(x2)
Cheerleading	\$1,391	\$1,000	\$1,000	\$1,250
Dance	NA	\$ 500(x2)	\$1,000	\$1,250
Baseball	NA	NA	\$1,000	\$1,250
Asst. 1	NA	NA	NA	\$ 750
Softball	NA	NA	NA	\$1,250
Asst. 1	NA	NA	NA	\$ 750
Track	\$1,242	\$ 250(x2)	\$ 750	
Cross Country	NA	\$ 500	\$ 750	
Golf	NA	NA	NA	\$ 750
Academic Team	\$1,970	\$ 500	\$1,250	\$1,500
Writing Cluster Leader	\$ 631	\$ 500(x2)	\$1,000	
Drama	NA	\$1,000	\$1,000	
Department Head	\$ 770	\$ 900	\$1,250(x6)	
Yearbook	\$ 897	\$ 250(x2)	\$1,000	
Chess	NA	\$1,000	\$ 750	
Asst.Acdm./Quick Recall	\$1,114	\$ 500	\$ 750	\$1,000
STLP	\$1,275	\$ 500	\$ 750	
Choral	NA	\$ 250	\$ 500	
Art	NA	\$ 500	\$ 500	
Music	NA	\$ 500	\$ 500	
Math Counts	NA	\$ 500	\$ 500	
Student Council/Leadership	\$ 565	NA	\$ 500	
Archery	NA	NA	NA	\$500
<b>Total</b>			<b>\$34,500</b>	<b>\$42,500</b>

### TES/SCES Extra-Service Stipend List

Position	OVEC Avg.	Previous	Current Amt. Proposed
Academic Team	\$1,120	\$ 400	\$1,000
Writing Cluster Leader	\$ 631	\$1,000	\$1,000
Content Specialty Team	\$ 525	\$ 500	\$1,000(x5)
Yearbook	\$ 870	\$1,300	\$1,000
Asst. Acdm./Quick Recall	NA	NA	\$ 500
Curriculum/Assessmt. Coord.	NA	\$ 500	\$ 500
Special Ed. Coordinator	NA	\$ 500	\$ 500
STLP	\$1,219	\$ 400	\$ 500
Dance	NA	NA	\$ 500
Archery	NA	NA	\$ 500
Choral	NA	\$ 500	\$ 500
Drama	NA	\$ 400	\$ 500 (x2 for SCES)
Website/Technology Res.	NA	\$ 500	\$ 500
Track	N/A	N/A	\$ 500
AR Coordinator	NA	\$ 350	\$ 350
Young Authors	NA	\$ 250	\$ 350
1 <sup>st</sup> in Math	NA	\$ 300	\$ 350
Environmental/Safety	NA	\$ 400	\$ 350
Spanish	NA	\$ 400	\$ 350
Art	NA	NA	\$ 350
Student Council/Leadership	NA	NA	\$ 350
Problem Solv./Crit. Thnk.	NA	NA	\$ 350
Athletics/Wellness	NA	NA	\$ 350
<b>Total</b>			<b>\$14,650      \$16,650</b>

**\*An additional \$16,250 per year is the amount reflected when adding to the current extra-service stipends. The justification for restructuring heavily in the athletic areas is primarily due to the discrepancy with surrounding OVEC district averages. Many of our current club stipends are near or have surpassed surrounding districts already, however, even with the passage of this proposal our athletic programs are still behind. If we want to address only the areas that have been mentioned by the addition of newly requested clubs and sports, as well as increase the AD salaries of both schools because of the increased job responsibilities, we would only be increasing the overall stipend list by approximately \$7,500 rather than \$16,250, however, one of the major concerns that both AD's have expressed is that one of their most difficult tasks is retaining coaches because of low pay. Hopefully, moving many of the supplements closer to the OVEC average will result in better retention of our coaching staff and less turnover within athletics.**