

**SPENCER COUNTY PUBLIC SCHOOLS**  
**Board of Education Agenda Item**

Item # \_\_\_\_\_ Meeting Date April 28, 2014

Topic/Title 2014-2015 Salary Scale

Presenter Mr. Adams

**Origin**

\_\_\_\_\_ Topic presented for information only (*no board action required*).

X Action requested at this meeting.

\_\_\_\_\_ Item is on the consent agenda for approval.

\_\_\_\_\_ Action requested at future meeting, \_\_\_\_\_ (date).

\_\_\_\_\_ Board review required by –

\_\_\_\_\_ State or federal law or regulation

\_\_\_\_\_ Board of Education policy

\_\_\_\_\_ Other \_\_\_\_\_

**Previous Review, Discussion or Action**

\_\_\_\_\_ No previous Board review, discussion or action

\_\_\_\_\_ Previous review or action

Date \_\_\_\_\_

Action \_\_\_\_\_

**Background/Summary of Information**

The Certified and Classified Salary Scales include a 1% increase.

Impact on Resources (REQUIRES FINANCE OFFICER'S INITIALS OF REVIEW)

Finance Officer Estimate cost of increase with benefits at \$168,000 – will come from contingency.

**SUPERINTENDENT'S RECOMMENDATION**

Recommend approving the certified and classified salary scale as presented.

**CERTIFIED SALARY SCHEDULE**

DRAFT

**2014-2015****(185 Days)**

<u>YRS EXP</u>		<u>RANK 1</u>		<u>RANK 2</u>		<u>RANK 3</u>		<u>RANK 4</u>		<u>RANK 5</u>
0		\$44,042		\$40,004		\$ 37,544		\$30,133		\$28,121
1		\$44,417		\$40,360		\$ 37,902		\$30,133		\$28,121
2		\$44,799		\$40,728		\$ 38,270		\$30,133		\$28,121
3		\$45,184		\$41,095		\$ 38,636		\$30,133		\$28,121
4		\$48,431		\$44,926		\$ 42,757		\$30,133		\$28,121
5		\$48,714		\$45,237		\$ 43,086		\$30,133		\$28,121
6		\$48,918		\$45,448		\$ 43,316		\$30,133		\$28,121
7		\$49,122		\$45,659		\$ 43,543		\$30,133		\$28,121
8		\$49,324		\$45,873		\$ 43,771		\$30,133		\$28,121
9		\$49,532		\$46,084		\$ 44,001		\$30,133		\$28,121
10		\$55,910		\$51,834		\$ 48,890		\$30,133		\$28,121
11		\$56,239		\$52,150		\$ 49,175		\$30,133		\$28,121
12		\$56,410		\$52,316		\$ 49,337		\$30,133		\$28,121
13		\$56,576		\$52,485		\$ 49,500		\$30,133		\$28,121
14		\$56,741		\$52,653		\$ 49,662		\$30,133		\$28,121
15		\$59,315		\$54,760		\$ 51,677		\$30,133		\$28,121
16		\$59,538		\$54,972		\$ 51,885		\$30,133		\$28,121
17		\$59,708		\$55,139		\$ 52,052		\$30,133		\$28,121
18		\$59,872		\$55,311		\$ 52,218		\$30,133		\$28,121
19		\$60,043		\$55,476		\$ 52,387		\$30,133		\$28,121
20		\$60,217		\$55,662		\$ 52,564		\$30,133		\$28,121
21		\$60,384		\$55,832		\$ 52,732		\$30,133		\$28,121
22		\$60,555		\$55,998		\$ 52,901		\$30,133		\$28,121
23		\$60,723		\$56,168		\$ 53,068		\$30,133		\$28,121
24		\$61,054		\$56,498		\$ 53,399		\$30,133		\$28,121
25		\$61,693		\$57,115		\$ 54,000		\$30,133		\$28,121
26		\$61,986		\$57,407		\$ 54,293		\$30,133		\$28,121
27		\$62,275		\$57,697		\$ 54,583		\$30,133		\$28,121

**SPENCER COUNTY PUBLIC SCHOOLS  
SUBSTITUTE SALARY SCHEDULE  
2014-2015**

<u>RANK</u>	<u>DAILY RATE</u>
1	\$ 105.00
2	\$ 100.00
3	\$ 95.00
4 (Degree)	\$ 85.00
4 (96+ hours)	\$ 75.00
5	\$ 65.00
5A	\$ 55.00

**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

*DRAFT*

**ACCOUNTS PAYABLE CLERK/BOOKKEEPER**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
0	\$12.85
1	\$13.00
2	\$13.14
3	\$13.28
4	\$13.43
5	\$13.57
6	\$13.72
7	\$13.88
8	\$14.01
9	\$14.16
10	\$14.30
11	\$14.45
12	\$14.58
13	\$14.73
14	\$14.88
15	\$15.03
16	\$15.09
17	\$15.16
18	\$15.23
19	\$15.30
20	\$15.41
21	\$15.48
22	\$15.54
23	\$15.61
24	\$15.68
25	\$15.83
26	\$15.91
27	\$15.98



**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

*DRAFT*

**ADMINISTRATIVE ASSISTANT**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
0	\$12.06
1	\$12.20
2	\$12.34
3	\$12.51
4	\$12.65
5	\$12.79
6	\$12.92
7	\$13.08
8	\$13.22
9	\$13.36
10	\$13.51
11	\$13.66
12	\$13.79
13	\$13.95
14	\$14.09
15	\$14.24
16	\$14.31
17	\$14.38
18	\$14.46
19	\$14.53
20	\$14.60
21	\$14.67
22	\$14.73
23	\$14.82
24	\$14.90
25	\$15.04
26	\$15.11
27	\$15.18

**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

DRAFT

**ADMINISTRATIVE NETWORK TECHNICIAN**  
**(salaried position)**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
0	\$20.18
1	\$20.30
2	\$20.42
3	\$20.54
4	\$20.66
5	\$20.77
6	\$20.89
7	\$21.01
8	\$21.13
9	\$21.25
10	\$21.37
11	\$21.48
12	\$21.60
13	\$21.72
14	\$21.84
15	\$22.07
16	\$22.18
17	\$22.30
18	\$22.42
19	\$22.54
20	\$22.66
21	\$22.78
22	\$22.90
23	\$23.02
24	\$23.14
25	\$23.37
26	\$23.49
27	\$23.61

**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

DRAFT

**ADULT EDUCATION COORDINATOR**  
**(salaried position)**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
0	\$27.87
1	\$28.17
2	\$28.47
3	\$28.77
4	\$32.16
5	\$32.43
6	\$32.62
7	\$32.81
8	\$33.00
9	\$33.19
10	\$37.21
11	\$37.44
12	\$37.58
13	\$37.71
14	\$37.85
15	\$39.49
16	\$39.66
17	\$39.80
18	\$39.93
19	\$40.07
20	\$40.22
21	\$40.36
22	\$40.50
23	\$40.63
24	\$40.91
25	\$41.39
26	\$41.63
27	\$41.87

**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

*DRAFT*

**ADULT EDUCATION INSTRUCTOR**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
0	\$14.16
1	\$14.27
2	\$14.38
3	\$14.49
4	\$14.60
5	\$14.72
6	\$14.83
7	\$14.94
8	\$15.05
9	\$15.16
10	\$15.27
11	\$15.38
12	\$15.50
13	\$15.61
14	\$15.72
15	\$15.91
16	\$15.96
17	\$16.02
18	\$16.08
19	\$16.13
20	\$16.19
21	\$16.24
22	\$16.30
23	\$16.36
24	\$16.41
25	\$16.55
26	\$16.61
27	\$16.66



**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

*DRAFT*

**ASSISTANT CAFETERIA MANAGER**

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$11.15
1	\$11.29
2	\$11.43
3	\$11.58
4	\$11.74
5	\$11.89
6	\$12.04
7	\$12.18
8	\$12.34
9	\$12.49
10	\$12.63
11	\$12.77
12	\$12.93
13	\$13.08
14	\$13.22
15	\$13.35
16	\$13.44
17	\$13.54
18	\$13.61
19	\$13.68
20	\$13.75
21	\$13.82
22	\$13.89
23	\$13.96
24	\$14.04
25	\$14.20
26	\$14.27
27	\$14.34

**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

*DRAFT*

**BUS DRIVER**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
0	\$14.36
1	\$14.52
2	\$14.67
3	\$14.81
4	\$14.96
5	\$15.10
6	\$15.26
7	\$15.43
8	\$15.57
9	\$15.72
10	\$15.86
11	\$16.01
12	\$16.15
13	\$16.31
14	\$16.46
15	\$16.61
16	\$16.68
17	\$16.75
18	\$16.82
19	\$16.89
20	\$17.01
21	\$17.08
22	\$17.15
23	\$17.22
24	\$17.29
25	\$17.44
26	\$17.53
27	\$17.60

**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

*DRAFT*

**BUS DRIVER TRAINER**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
<b>0</b>	<b>\$15.61</b>
<b>1</b>	<b>\$15.76</b>
<b>2</b>	<b>\$15.91</b>
<b>3</b>	<b>\$16.05</b>
<b>4</b>	<b>\$16.18</b>
<b>5</b>	<b>\$16.33</b>
<b>6</b>	<b>\$16.48</b>
<b>7</b>	<b>\$16.62</b>
<b>8</b>	<b>\$16.78</b>
<b>9</b>	<b>\$16.92</b>
<b>10</b>	<b>\$17.07</b>
<b>11</b>	<b>\$17.22</b>
<b>12</b>	<b>\$17.35</b>
<b>13</b>	<b>\$17.42</b>
<b>14</b>	<b>\$17.49</b>
<b>15</b>	<b>\$17.64</b>
<b>16</b>	<b>\$17.74</b>
<b>17</b>	<b>\$17.81</b>
<b>18</b>	<b>\$17.88</b>
<b>19</b>	<b>\$17.94</b>
<b>20</b>	<b>\$18.01</b>
<b>21</b>	<b>\$18.08</b>
<b>22</b>	<b>\$18.15</b>
<b>23</b>	<b>\$18.23</b>
<b>24</b>	<b>\$18.33</b>
<b>25</b>	<b>\$18.49</b>
<b>26</b>	<b>\$18.55</b>
<b>27</b>	<b>\$18.62</b>

**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

*DRAFT*

**BUS MONITOR**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
<b>0</b>	<b>\$10.25</b>
<b>1</b>	<b>\$10.39</b>
<b>2</b>	<b>\$10.53</b>
<b>3</b>	<b>\$10.68</b>
<b>4</b>	<b>\$10.83</b>
<b>5</b>	<b>\$10.98</b>
<b>6</b>	<b>\$11.13</b>
<b>7</b>	<b>\$11.26</b>
<b>8</b>	<b>\$11.41</b>
<b>9</b>	<b>\$11.56</b>
<b>10</b>	<b>\$11.70</b>
<b>11</b>	<b>\$11.83</b>
<b>12</b>	<b>\$11.98</b>
<b>13</b>	<b>\$12.13</b>
<b>14</b>	<b>\$12.27</b>
<b>15</b>	<b>\$12.40</b>
<b>16</b>	<b>\$12.48</b>
<b>17</b>	<b>\$12.58</b>
<b>18</b>	<b>\$12.64</b>
<b>19</b>	<b>\$12.71</b>
<b>20</b>	<b>\$12.78</b>
<b>21</b>	<b>\$12.85</b>
<b>22</b>	<b>\$12.92</b>
<b>23</b>	<b>\$12.99</b>
<b>24</b>	<b>\$13.07</b>
<b>25</b>	<b>\$13.21</b>
<b>26</b>	<b>\$13.28</b>
<b>27</b>	<b>\$13.35</b>



**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

*DRAFT*

**CAFETERIA MANAGER  
(salaried position)**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
0	\$13.68
1	\$13.83
2	\$13.99
3	\$14.13
4	\$14.28
5	\$14.42
6	\$14.58
7	\$14.74
8	\$14.88
9	\$15.04
10	\$15.18
11	\$15.33
12	\$15.47
13	\$15.63
14	\$15.78
15	\$15.93
16	\$16.00
17	\$16.07
18	\$16.14
19	\$16.21
20	\$16.32
21	\$16.39
22	\$16.46
23	\$16.53
24	\$16.60
25	\$16.76
26	\$16.84
27	\$16.91

**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

*DRAFT*

**CAFETERIA MONITOR**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
0	\$10.26
1	\$10.39
2	\$10.53
3	\$10.68
4	\$10.83
5	\$10.98
6	\$11.13
7	\$11.26
8	\$11.41
9	\$11.56
10	\$11.70
11	\$11.83
12	\$11.98
13	\$12.13
14	\$12.27
15	\$12.40
16	\$12.48
17	\$12.58
18	\$12.64
19	\$12.71
20	\$12.78
21	\$12.85
22	\$12.92
23	\$12.99
24	\$13.07
25	\$13.21
26	\$13.28
27	\$13.35

**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

*DRAFT*

**CAFETERIA WORKER**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
0	\$10.39
1	\$10.56
2	\$10.70
3	\$10.84
4	\$10.98
5	\$11.15
6	\$11.29
7	\$11.43
8	\$11.58
9	\$11.74
10	\$11.89
11	\$12.04
12	\$12.18
13	\$12.34
14	\$12.49
15	\$12.69
16	\$12.83
17	\$12.99
18	\$13.14
19	\$13.28
20	\$13.43
21	\$13.54
22	\$13.61
23	\$13.68
24	\$13.75
25	\$13.89
26	\$13.96
27	\$14.03

**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

*DRAFT*

**CHILD CARE WORKER**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
0	\$9.77
1	\$9.88
2	\$9.99
3	\$10.11
4	\$10.22
5	\$10.33
6	\$10.45
7	\$10.56
8	\$10.68
9	\$10.79
10	\$10.90
11	\$11.02
12	\$11.13
13	\$11.24
14	\$11.36
15	\$11.53
16	\$11.58
17	\$11.64
18	\$11.70
19	\$11.76
20	\$11.81
21	\$11.87
22	\$11.93
23	\$11.98
24	\$12.04
25	\$12.16
26	\$12.22
27	\$12.27



**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

**COMPUTER TECHNICIAN**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
0	\$16.32
1	\$16.43
2	\$16.53
3	\$16.63
4	\$16.73
5	\$16.84
6	\$16.93
7	\$17.04
8	\$17.14
9	\$17.24
10	\$17.34
11	\$17.45
12	\$17.55
13	\$17.60
14	\$17.65
15	\$17.79
16	\$17.84
17	\$17.89
18	\$17.94
19	\$17.99
20	\$18.04
21	\$18.10
22	\$18.15
23	\$18.20
24	\$18.25
25	\$18.39
26	\$18.44
27	\$18.50

**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

*DRAFT*

**CUSTODIAN**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
<b>0</b>	<b>\$10.26</b>
<b>1</b>	<b>\$10.39</b>
<b>2</b>	<b>\$10.53</b>
<b>3</b>	<b>\$10.68</b>
<b>4</b>	<b>\$10.83</b>
<b>5</b>	<b>\$10.98</b>
<b>6</b>	<b>\$11.13</b>
<b>7</b>	<b>\$11.26</b>
<b>8</b>	<b>\$11.41</b>
<b>9</b>	<b>\$11.56</b>
<b>10</b>	<b>\$11.70</b>
<b>11</b>	<b>\$11.83</b>
<b>12</b>	<b>\$11.98</b>
<b>13</b>	<b>\$12.13</b>
<b>14</b>	<b>\$12.27</b>
<b>15</b>	<b>\$12.40</b>
<b>16</b>	<b>\$12.48</b>
<b>17</b>	<b>\$12.58</b>
<b>18</b>	<b>\$12.64</b>
<b>19</b>	<b>\$12.71</b>
<b>20</b>	<b>\$12.78</b>
<b>21</b>	<b>\$12.85</b>
<b>22</b>	<b>\$12.92</b>
<b>23</b>	<b>\$12.99</b>
<b>24</b>	<b>\$13.07</b>
<b>25</b>	<b>\$13.21</b>
<b>26</b>	<b>\$13.28</b>
<b>27</b>	<b>\$13.35</b>

**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

*DRAFT*

**DIRECTOR, CHILD CARE SERVICES**  
(salaried position)

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
0	\$16.60
1	\$16.71
2	\$16.82
3	\$16.93
4	\$17.04
5	\$17.15
6	\$17.27
7	\$17.38
8	\$17.49
9	\$17.60
10	\$17.71
11	\$17.82
12	\$17.93
13	\$17.99
14	\$18.05
15	\$18.19
16	\$18.25
17	\$18.30
18	\$18.36
19	\$18.42
20	\$18.47
21	\$18.53
22	\$18.58
23	\$18.64
24	\$18.70
25	\$18.84
26	\$18.90
27	\$18.96

**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

*DRAFT*

**DIRECTOR OF MAINTENANCE AND FACILITIES  
(salaried position)**

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$25.03
1	\$25.16
2	\$25.30
3	\$25.44
4	\$25.57
5	\$25.71
6	\$25.84
7	\$25.98
8	\$26.11
9	\$26.25
10	\$26.39
11	\$26.52
12	\$26.66
13	\$26.73
14	\$26.79
15	\$26.99
16	\$27.05
17	\$27.12
18	\$27.19
19	\$27.26
20	\$27.33
21	\$27.40
22	\$27.46
23	\$27.53
24	\$27.60
25	\$27.79
26	\$27.86
27	\$27.93



**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

*DRAFT*

**DIRECTOR OF TECHNOLOGY  
(salaried position)**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
<b>0</b>	<b>\$22.99</b>
<b>1</b>	<b>\$23.12</b>
<b>2</b>	<b>\$23.26</b>
<b>3</b>	<b>\$23.40</b>
<b>4</b>	<b>\$23.53</b>
<b>5</b>	<b>\$23.67</b>
<b>6</b>	<b>\$23.80</b>
<b>7</b>	<b>\$23.94</b>
<b>8</b>	<b>\$24.07</b>
<b>9</b>	<b>\$24.21</b>
<b>10</b>	<b>\$24.35</b>
<b>11</b>	<b>\$24.48</b>
<b>12</b>	<b>\$24.62</b>
<b>13</b>	<b>\$24.69</b>
<b>14</b>	<b>\$24.75</b>
<b>15</b>	<b>\$24.94</b>
<b>16</b>	<b>\$25.01</b>
<b>17</b>	<b>\$25.08</b>
<b>18</b>	<b>\$25.15</b>
<b>19</b>	<b>\$25.22</b>
<b>20</b>	<b>\$25.29</b>
<b>21</b>	<b>\$25.35</b>
<b>22</b>	<b>\$25.42</b>
<b>23</b>	<b>\$25.49</b>
<b>24</b>	<b>\$25.56</b>
<b>25</b>	<b>\$25.75</b>
<b>26</b>	<b>\$25.82</b>
<b>27</b>	<b>\$25.89</b>

**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

**DISTRICT STUDENT INFORMATION COORDINATOR**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
0	\$14.59
1	\$14.73
2	\$14.87
3	\$15.01
4	\$15.14
5	\$15.28
6	\$15.42
7	\$15.56
8	\$15.70
9	\$15.83
10	\$15.97
11	\$16.11
12	\$16.25
13	\$16.39
14	\$16.52
15	\$16.67
16	\$16.73
17	\$16.80
18	\$16.86
19	\$16.92
20	\$16.99
21	\$17.05
22	\$17.12
23	\$17.18
24	\$17.24
25	\$17.39
26	\$17.46
27	\$17.52

**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

*DRAFT*

**ECE PROGRAM ASSISTANT**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
<b>0</b>	<b>\$13.94</b>
<b>1</b>	<b>\$14.04</b>
<b>2</b>	<b>\$14.15</b>
<b>3</b>	<b>\$14.25</b>
<b>4</b>	<b>\$14.35</b>
<b>5</b>	<b>\$14.46</b>
<b>6</b>	<b>\$14.56</b>
<b>7</b>	<b>\$14.66</b>
<b>8</b>	<b>\$14.76</b>
<b>9</b>	<b>\$14.87</b>
<b>10</b>	<b>\$14.97</b>
<b>11</b>	<b>\$15.07</b>
<b>12</b>	<b>\$15.18</b>
<b>13</b>	<b>\$15.28</b>
<b>14</b>	<b>\$15.33</b>
<b>15</b>	<b>\$15.46</b>
<b>16</b>	<b>\$15.51</b>
<b>17</b>	<b>\$15.56</b>
<b>18</b>	<b>\$15.61</b>
<b>19</b>	<b>\$15.67</b>
<b>20</b>	<b>\$15.72</b>
<b>21</b>	<b>\$15.77</b>
<b>22</b>	<b>\$15.82</b>
<b>23</b>	<b>\$15.87</b>
<b>24</b>	<b>\$15.92</b>
<b>25</b>	<b>\$16.05</b>
<b>26</b>	<b>\$16.11</b>
<b>27</b>	<b>\$16.16</b>

**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

*DRAFT*

**FAMILY ADVOCATE**

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$12.06
1	\$12.20
2	\$12.34
3	\$12.51
4	\$12.65
5	\$12.79
6	\$12.92
7	\$13.08
8	\$13.22
9	\$13.36
10	\$13.51
11	\$13.66
12	\$13.79
13	\$13.95
14	\$14.09
15	\$14.24
16	\$14.31
17	\$14.38
18	\$14.46
19	\$14.53
20	\$14.60
21	\$14.67
22	\$14.73
23	\$14.82
24	\$14.90
25	\$15.04
26	\$15.11
27	\$15.18

**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

*DRAFT*

**FAMILY LITERACY INSTRUCTOR'S AIDE**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
0	\$12.06
1	\$12.20
2	\$12.34
3	\$12.51
4	\$12.65
5	\$12.79
6	\$12.92
7	\$13.08
8	\$13.22
9	\$13.36
10	\$13.51
11	\$13.66
12	\$13.79
13	\$13.95
14	\$14.09
15	\$14.24
16	\$14.31
17	\$14.38
18	\$14.46
19	\$14.53
20	\$14.60
21	\$14.67
22	\$14.73
23	\$14.82
24	\$14.90
25	\$15.04
26	\$15.11
27	\$15.18

**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

*DRAFT*

**FAMILY/YOUTH ADVOCATE**

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$13.87
1	\$14.00
2	\$14.13
3	\$14.26
4	\$14.39
5	\$14.52
6	\$14.65
7	\$14.78
8	\$14.91
9	\$15.04
10	\$15.17
11	\$15.30
12	\$15.43
13	\$15.56
14	\$15.69
15	\$15.83
16	\$15.89
17	\$15.95
18	\$16.00
19	\$16.06
20	\$16.12
21	\$16.18
22	\$16.24
23	\$16.30
24	\$16.36
25	\$16.50
26	\$16.56
27	\$16.62



**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

*DRAFT*

**FAMILY YOUTH SERVICE COORDINATOR  
(salaried position)**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
0	\$25.88
1	\$25.99
2	\$26.10
3	\$26.22
4	\$26.33
5	\$26.44
6	\$26.55
7	\$26.66
8	\$26.77
9	\$26.88
10	\$27.00
11	\$27.11
12	\$27.22
13	\$27.33
14	\$27.44
15	\$27.69
16	\$27.75
17	\$27.80
18	\$27.86
19	\$27.91
20	\$27.97
21	\$28.03
22	\$28.08
23	\$28.14
24	\$28.19
25	\$28.39
26	\$28.44
27	\$28.50

**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

*DRAFT*

**FINANCE OFFICER**  
**(salaried position)**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
<b>0</b>	<b>\$26.61</b>
<b>1</b>	<b>\$26.90</b>
<b>2</b>	<b>\$27.20</b>
<b>3</b>	<b>\$27.50</b>
<b>4</b>	<b>\$27.80</b>
<b>5</b>	<b>\$28.09</b>
<b>6</b>	<b>\$28.69</b>
<b>7</b>	<b>\$29.28</b>
<b>8</b>	<b>\$29.87</b>
<b>9</b>	<b>\$30.47</b>
<b>10</b>	<b>\$31.06</b>
<b>11</b>	<b>\$31.36</b>
<b>12</b>	<b>\$31.66</b>
<b>13</b>	<b>\$31.95</b>
<b>14</b>	<b>\$32.25</b>
<b>15</b>	<b>\$32.71</b>
<b>16</b>	<b>\$33.01</b>
<b>17</b>	<b>\$33.31</b>
<b>18</b>	<b>\$33.61</b>
<b>19</b>	<b>\$33.90</b>
<b>20</b>	<b>\$34.20</b>
<b>21</b>	<b>\$34.50</b>
<b>22</b>	<b>\$34.80</b>
<b>23</b>	<b>\$35.10</b>
<b>24</b>	<b>\$35.40</b>
<b>25</b>	<b>\$35.87</b>
<b>26</b>	<b>\$36.17</b>
<b>27</b>	<b>\$36.47</b>

**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

DRAFT

**FOOD SERVICE PROGRAM MANAGER**  
**(salaried position)**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
0	\$15.61
1	\$15.76
2	\$15.91
3	\$16.05
4	\$16.18
5	\$16.33
6	\$16.48
7	\$16.62
8	\$16.78
9	\$16.92
10	\$17.07
11	\$17.22
12	\$17.35
13	\$17.42
14	\$17.49
15	\$17.64
16	\$17.74
17	\$17.81
18	\$17.88
19	\$17.94
20	\$18.01
21	\$18.08
22	\$18.15
23	\$18.23
24	\$18.33
25	\$18.49
26	\$18.55
27	\$18.62

**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

*DRAFT*

**GRANT WRITER**  
**(salaried position)**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
<b>0</b>	<b>\$18.65</b>
<b>1</b>	<b>\$18.75</b>
<b>2</b>	<b>\$18.85</b>
<b>3</b>	<b>\$18.96</b>
<b>4</b>	<b>\$19.06</b>
<b>5</b>	<b>\$19.16</b>
<b>6</b>	<b>\$19.27</b>
<b>7</b>	<b>\$19.37</b>
<b>8</b>	<b>\$19.47</b>
<b>9</b>	<b>\$19.58</b>
<b>10</b>	<b>\$19.68</b>
<b>11</b>	<b>\$19.78</b>
<b>12</b>	<b>\$19.88</b>
<b>13</b>	<b>\$19.94</b>
<b>14</b>	<b>\$19.99</b>
<b>15</b>	<b>\$20.14</b>
<b>16</b>	<b>\$20.19</b>
<b>17</b>	<b>\$20.24</b>
<b>18</b>	<b>\$20.29</b>
<b>19</b>	<b>\$20.35</b>
<b>20</b>	<b>\$20.40</b>
<b>21</b>	<b>\$20.45</b>
<b>22</b>	<b>\$20.50</b>
<b>23</b>	<b>\$20.55</b>
<b>24</b>	<b>\$20.60</b>
<b>25</b>	<b>\$20.76</b>
<b>26</b>	<b>\$20.81</b>
<b>27</b>	<b>\$20.86</b>

**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

*DRAFT*

**HEAD MECHANIC  
(salaried position)**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
0	\$16.92
1	\$17.04
2	\$17.16
3	\$17.27
4	\$17.39
5	\$17.51
6	\$17.63
7	\$17.75
8	\$17.87
9	\$17.98
10	\$18.10
11	\$18.22
12	\$18.34
13	\$18.46
14	\$18.58
15	\$18.79
16	\$18.90
17	\$19.02
18	\$19.14
19	\$19.26
20	\$19.38
21	\$19.50
22	\$19.62
23	\$19.74
24	\$19.86
25	\$20.07
26	\$20.19
27	\$20.31



**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

DRAFT

**INSTRUCTIONAL ASSISTANT**

	<b>INSTRUCTIONAL ASSISTANT W/TEACHING CERTIFICATE 2014-15</b>		<b>INSTRUCTIONAL ASSISTANT W/BA DEGREE 2014-15</b>		<b>INSTRUCTIONAL ASSISTANT 2014-15</b>
<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>		<b><u>HOURLY RATE</u></b>		<b><u>HOURLY RATE</u></b>
0	\$12.85		\$10.98		\$10.26
1	\$13.00		\$11.13		\$10.39
2	\$13.15		\$11.26		\$10.53
3	\$13.29		\$11.41		\$10.68
4	\$13.44		\$11.56		\$10.83
5	\$13.57		\$11.70		\$10.98
6	\$13.72		\$11.83		\$11.13
7	\$13.89		\$11.98		\$11.26
8	\$14.02		\$12.13		\$11.41
9	\$14.17		\$12.27		\$11.56
10	\$14.31		\$12.42		\$11.70
11	\$14.46		\$12.58		\$11.83
12	\$14.59		\$12.72		\$11.98
13	\$14.74		\$12.85		\$12.13
14	\$14.89		\$13.00		\$12.27
15	\$15.03		\$13.22		\$12.40
16	\$15.10		\$13.35		\$12.48
17	\$15.17		\$13.50		\$12.58
18	\$15.24		\$13.64		\$12.64
19	\$15.31		\$13.72		\$12.71
20	\$15.42		\$13.79		\$12.78
21	\$15.49		\$13.86		\$12.85
22	\$15.55		\$13.96		\$12.92
23	\$15.62		\$14.02		\$12.99
24	\$15.69		\$14.09		\$13.07
25	\$15.84		\$14.23		\$13.21
26	\$15.92		\$14.31		\$13.28
27	\$15.99		\$14.38		\$13.35



**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

*DRAFT*

**MAINTENANCE CERTIFICATION**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
<b>0</b>	<b>\$15.54</b>
<b>1</b>	<b>\$15.65</b>
<b>2</b>	<b>\$15.77</b>
<b>3</b>	<b>\$15.89</b>
<b>4</b>	<b>\$16.00</b>
<b>5</b>	<b>\$16.12</b>
<b>6</b>	<b>\$16.24</b>
<b>7</b>	<b>\$16.35</b>
<b>8</b>	<b>\$16.47</b>
<b>9</b>	<b>\$16.59</b>
<b>10</b>	<b>\$16.70</b>
<b>11</b>	<b>\$16.82</b>
<b>12</b>	<b>\$16.94</b>
<b>13</b>	<b>\$17.05</b>
<b>14</b>	<b>\$17.17</b>
<b>15</b>	<b>\$17.37</b>
<b>16</b>	<b>\$17.49</b>
<b>17</b>	<b>\$17.61</b>
<b>18</b>	<b>\$17.72</b>
<b>19</b>	<b>\$17.84</b>
<b>20</b>	<b>\$17.96</b>
<b>21</b>	<b>\$18.08</b>
<b>22</b>	<b>\$18.19</b>
<b>23</b>	<b>\$18.31</b>
<b>24</b>	<b>\$18.43</b>
<b>25</b>	<b>\$18.64</b>
<b>26</b>	<b>\$18.76</b>
<b>27</b>	<b>\$18.87</b>

**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

*DRAFT*

**MAINTENANCE HELPER**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
0	\$10.26
1	\$10.39
2	\$10.53
3	\$10.68
4	\$10.83
5	\$10.98
6	\$11.13
7	\$11.26
8	\$11.41
9	\$11.56
10	\$11.70
11	\$11.83
12	\$11.98
13	\$12.13
14	\$12.27
15	\$12.40
16	\$12.48
17	\$12.58
18	\$12.64
19	\$12.71
20	\$12.78
21	\$12.85
22	\$12.92
23	\$12.99
24	\$13.07
25	\$13.21
26	\$13.28
27	\$13.35

**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

*DRAFT*

**MAINTENANCE/HVAC CERTIFIED**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
0	\$15.54
1	\$15.65
2	\$15.77
3	\$15.89
4	\$16.00
5	\$16.12
6	\$16.24
7	\$16.35
8	\$16.47
9	\$16.59
10	\$16.70
11	\$16.82
12	\$16.94
13	\$17.05
14	\$17.17
15	\$17.37
16	\$17.49
17	\$17.61
18	\$17.72
19	\$17.84
20	\$17.96
21	\$18.08
22	\$18.19
23	\$18.31
24	\$18.43
25	\$18.64
26	\$18.76
27	\$18.87

**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SCHEDULE**

*DRAFT*

**MAINTENANCE WORKER**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
<b>0</b>	<b>\$12.85</b>
<b>1</b>	<b>\$13.00</b>
<b>2</b>	<b>\$13.15</b>
<b>3</b>	<b>\$13.29</b>
<b>4</b>	<b>\$13.44</b>
<b>5</b>	<b>\$13.57</b>
<b>6</b>	<b>\$13.72</b>
<b>7</b>	<b>\$13.89</b>
<b>8</b>	<b>\$14.02</b>
<b>9</b>	<b>\$14.17</b>
<b>10</b>	<b>\$14.31</b>
<b>11</b>	<b>\$14.46</b>
<b>12</b>	<b>\$14.59</b>
<b>13</b>	<b>\$14.74</b>
<b>14</b>	<b>\$14.89</b>
<b>15</b>	<b>\$15.03</b>
<b>16</b>	<b>\$15.10</b>
<b>17</b>	<b>\$15.17</b>
<b>18</b>	<b>\$15.24</b>
<b>19</b>	<b>\$15.31</b>
<b>20</b>	<b>\$15.42</b>
<b>21</b>	<b>\$15.49</b>
<b>22</b>	<b>\$15.55</b>
<b>23</b>	<b>\$15.62</b>
<b>24</b>	<b>\$15.69</b>
<b>25</b>	<b>\$15.84</b>
<b>26</b>	<b>\$15.92</b>
<b>27</b>	<b>\$15.99</b>

**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

*DRAFT*

**MECHANIC WORKER**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
<b>0</b>	<b>\$14.12</b>
<b>1</b>	<b>\$14.23</b>
<b>2</b>	<b>\$14.35</b>
<b>3</b>	<b>\$14.47</b>
<b>4</b>	<b>\$14.59</b>
<b>5</b>	<b>\$14.71</b>
<b>6</b>	<b>\$14.83</b>
<b>7</b>	<b>\$14.94</b>
<b>8</b>	<b>\$15.06</b>
<b>9</b>	<b>\$15.18</b>
<b>10</b>	<b>\$15.30</b>
<b>11</b>	<b>\$15.42</b>
<b>12</b>	<b>\$15.54</b>
<b>13</b>	<b>\$15.65</b>
<b>14</b>	<b>\$15.77</b>
<b>15</b>	<b>\$15.97</b>
<b>16</b>	<b>\$16.09</b>
<b>17</b>	<b>\$16.21</b>
<b>18</b>	<b>\$16.33</b>
<b>19</b>	<b>\$16.44</b>
<b>20</b>	<b>\$16.56</b>
<b>21</b>	<b>\$16.68</b>
<b>22</b>	<b>\$16.80</b>
<b>23</b>	<b>\$16.92</b>
<b>24</b>	<b>\$17.04</b>
<b>25</b>	<b>\$17.24</b>
<b>26</b>	<b>\$17.36</b>
<b>27</b>	<b>\$17.48</b>

**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

*DRAFT*

**OCCUPATIONAL THERAPIST**  
**(salaried position)**

<b><u>STEP</u></b>	<b><u>ANNUAL SALARY</u></b>
0	\$41,652
1	\$42,162
2	\$42,672
3	\$43,182
4	\$43,692
5	\$44,202
6	\$44,712
7	\$45,222
8	\$45,732
9	\$46,242
10	\$46,752
11	\$47,262
12	\$47,772
13	\$48,282
14	\$48,792
15	\$49,547
16	\$50,059
17	\$50,572
18	\$51,084
19	\$51,597
20	\$52,109
21	\$52,622
22	\$53,135
23	\$53,647
24	\$54,160
25	\$54,942
26	\$55,457
27	\$55,972



**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

*DRAFT*

**ON-SITE TEAM LEADER**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
0	\$12.06
1	\$12.20
2	\$12.34
3	\$12.51
4	\$12.65
5	\$12.79
6	\$12.92
7	\$13.08
8	\$13.22
9	\$13.36
10	\$13.51
11	\$13.66
12	\$13.79
13	\$13.95
14	\$14.09
15	\$14.24
16	\$14.31
17	\$14.38
18	\$14.46
19	\$14.53
20	\$14.60
21	\$14.67
22	\$14.73
23	\$14.82
24	\$14.90
25	\$15.04
26	\$15.11
27	\$15.18

**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

*DRAFT*

**PAYROLL ADMINISTRATOR**  
**(salaried position)**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
<b>0</b>	<b>\$15.61</b>
<b>1</b>	<b>\$15.76</b>
<b>2</b>	<b>\$15.91</b>
<b>3</b>	<b>\$16.05</b>
<b>4</b>	<b>\$16.18</b>
<b>5</b>	<b>\$16.33</b>
<b>6</b>	<b>\$16.48</b>
<b>7</b>	<b>\$16.62</b>
<b>8</b>	<b>\$16.78</b>
<b>9</b>	<b>\$16.92</b>
<b>10</b>	<b>\$17.07</b>
<b>11</b>	<b>\$17.22</b>
<b>12</b>	<b>\$17.35</b>
<b>13</b>	<b>\$17.42</b>
<b>14</b>	<b>\$17.49</b>
<b>15</b>	<b>\$17.64</b>
<b>16</b>	<b>\$17.74</b>
<b>17</b>	<b>\$17.81</b>
<b>18</b>	<b>\$17.88</b>
<b>19</b>	<b>\$17.94</b>
<b>20</b>	<b>\$18.01</b>
<b>21</b>	<b>\$18.08</b>
<b>22</b>	<b>\$18.15</b>
<b>23</b>	<b>\$18.23</b>
<b>24</b>	<b>\$18.33</b>
<b>25</b>	<b>\$18.49</b>
<b>26</b>	<b>\$18.55</b>
<b>27</b>	<b>\$18.62</b>

**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

*DRAFT*

**PERSONNEL PROGRAM MANAGER**  
**(salaried position)**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
0	\$17.50
1	\$17.62
2	\$17.74
3	\$17.86
4	\$17.99
5	\$18.11
6	\$18.23
7	\$18.35
8	\$18.47
9	\$18.59
10	\$18.72
11	\$18.84
12	\$18.96
13	\$19.08
14	\$19.20
15	\$19.42
16	\$19.54
17	\$19.66
18	\$19.79
19	\$19.91
20	\$20.03
21	\$20.15
22	\$20.28
23	\$20.40
24	\$20.52
25	\$20.74
26	\$20.87
27	\$20.99

**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

**PROGRAM DIRECTOR  
21st Century Program**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
<b>0</b>	<b>\$16.60</b>
<b>1</b>	<b>\$16.71</b>
<b>2</b>	<b>\$16.82</b>
<b>3</b>	<b>\$16.93</b>
<b>4</b>	<b>\$17.04</b>
<b>5</b>	<b>\$17.15</b>
<b>6</b>	<b>\$17.27</b>
<b>7</b>	<b>\$17.38</b>
<b>8</b>	<b>\$17.49</b>
<b>9</b>	<b>\$17.60</b>
<b>10</b>	<b>\$17.71</b>
<b>11</b>	<b>\$17.82</b>
<b>12</b>	<b>\$17.93</b>
<b>13</b>	<b>\$17.99</b>
<b>14</b>	<b>\$18.05</b>
<b>15</b>	<b>\$18.19</b>
<b>16</b>	<b>\$18.25</b>
<b>17</b>	<b>\$18.30</b>
<b>18</b>	<b>\$18.36</b>
<b>19</b>	<b>\$18.42</b>
<b>20</b>	<b>\$18.47</b>
<b>21</b>	<b>\$18.53</b>
<b>22</b>	<b>\$18.58</b>
<b>23</b>	<b>\$18.64</b>
<b>24</b>	<b>\$18.70</b>
<b>25</b>	<b>\$18.84</b>
<b>26</b>	<b>\$18.90</b>
<b>27</b>	<b>\$18.96</b>

**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

*DRAFT*

**RECEPTIONIST**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
0	\$12.06
1	\$12.20
2	\$12.34
3	\$12.51
4	\$12.65
5	\$12.79
6	\$12.92
7	\$13.08
8	\$13.22
9	\$13.36
10	\$13.51
11	\$13.66
12	\$13.79
13	\$13.95
14	\$14.09
15	\$14.24
16	\$14.31
17	\$14.38
18	\$14.46
19	\$14.53
20	\$14.60
21	\$14.67
22	\$14.73
23	\$14.82
24	\$14.90
25	\$15.04
26	\$15.11
27	\$15.18

**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

**SCHOOL NURSE**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
0	\$23.52
1	\$23.62
2	\$23.72
3	\$23.83
4	\$23.93
5	\$24.04
6	\$24.14
7	\$24.25
8	\$24.35
9	\$24.45
10	\$24.56
11	\$24.66
12	\$24.77
13	\$24.82
14	\$24.87
15	\$25.04
16	\$25.10
17	\$25.15
18	\$25.20
19	\$25.25
20	\$25.31
21	\$25.36
22	\$25.41
23	\$25.46
24	\$25.52
25	\$25.69
26	\$25.75
27	\$25.80



**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

*DRAFT*

**SECRETARY**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
<b>0</b>	<b>\$12.06</b>
<b>1</b>	<b>\$12.20</b>
<b>2</b>	<b>\$12.34</b>
<b>3</b>	<b>\$12.51</b>
<b>4</b>	<b>\$12.65</b>
<b>5</b>	<b>\$12.79</b>
<b>6</b>	<b>\$12.92</b>
<b>7</b>	<b>\$13.08</b>
<b>8</b>	<b>\$13.22</b>
<b>9</b>	<b>\$13.36</b>
<b>10</b>	<b>\$13.51</b>
<b>11</b>	<b>\$13.66</b>
<b>12</b>	<b>\$13.79</b>
<b>13</b>	<b>\$13.95</b>
<b>14</b>	<b>\$14.09</b>
<b>15</b>	<b>\$14.24</b>
<b>16</b>	<b>\$14.31</b>
<b>17</b>	<b>\$14.38</b>
<b>18</b>	<b>\$14.46</b>
<b>19</b>	<b>\$14.53</b>
<b>20</b>	<b>\$14.60</b>
<b>21</b>	<b>\$14.67</b>
<b>22</b>	<b>\$14.73</b>
<b>23</b>	<b>\$14.82</b>
<b>24</b>	<b>\$14.90</b>
<b>25</b>	<b>\$15.04</b>
<b>26</b>	<b>\$15.11</b>
<b>27</b>	<b>\$15.18</b>

**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

*DRAFT*

**SECRETARY TO SUPERINTENDENT**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
0	\$15.61
1	\$15.76
2	\$15.91
3	\$16.05
4	\$16.18
5	\$16.33
6	\$16.48
7	\$16.62
8	\$16.78
9	\$16.92
10	\$17.07
11	\$17.22
12	\$17.35
13	\$17.42
14	\$17.49
15	\$17.64
16	\$17.74
17	\$17.81
18	\$17.88
19	\$17.94
20	\$18.01
21	\$18.08
22	\$18.15
23	\$18.23
24	\$18.33
25	\$18.49
26	\$18.55
27	\$18.62

**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

*DRAFT*

**STUDENT WORKER**

<u>HOURLY RATE</u>
7.50

**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

*DRAFT*

**TECHNOLOGY RESOURCE INSTRUCTOR**

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$16.20
1	\$16.33
2	\$16.45
3	\$16.57
4	\$16.70
5	\$16.82
6	\$16.95
7	\$17.07
8	\$17.20
9	\$17.32
10	\$17.45
11	\$17.57
12	\$17.69
13	\$17.82
14	\$17.94
15	\$18.09
16	\$18.15
17	\$18.20
18	\$18.26
19	\$18.32
20	\$18.37
21	\$18.43
22	\$18.49
23	\$18.54
24	\$18.60
25	\$18.75
26	\$18.81
27	\$18.86

**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

**TRANSPORTATION ADMINISTRATIVE ASSISTANT**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
0	\$14.26
1	\$14.37
2	\$14.48
3	\$14.59
4	\$14.70
5	\$14.81
6	\$14.92
7	\$15.04
8	\$15.15
9	\$15.26
10	\$15.37
11	\$15.48
12	\$15.59
13	\$15.70
14	\$15.82
15	\$16.01
16	\$16.06
17	\$16.12
18	\$16.17
19	\$16.23
20	\$16.29
21	\$16.34
22	\$16.40
23	\$16.45
24	\$16.51
25	\$16.65
26	\$16.70
27	\$16.76

**SPENCER COUNTY PUBLIC SCHOOLS  
2014-15 CLASSIFIED SALARY SCALE**

*DRAFT*

**YSC PROGRAM ASSISTANT**

<b><u>STEP</u></b>	<b><u>HOURLY RATE</u></b>
<b>0</b>	<b>\$12.06</b>
<b>1</b>	<b>\$12.20</b>
<b>2</b>	<b>\$12.34</b>
<b>3</b>	<b>\$12.51</b>
<b>4</b>	<b>\$12.65</b>
<b>5</b>	<b>\$12.79</b>
<b>6</b>	<b>\$12.92</b>
<b>7</b>	<b>\$13.08</b>
<b>8</b>	<b>\$13.22</b>
<b>9</b>	<b>\$13.36</b>
<b>10</b>	<b>\$13.51</b>
<b>11</b>	<b>\$13.66</b>
<b>12</b>	<b>\$13.79</b>
<b>13</b>	<b>\$13.95</b>
<b>14</b>	<b>\$14.09</b>
<b>15</b>	<b>\$14.24</b>
<b>16</b>	<b>\$14.31</b>
<b>17</b>	<b>\$14.38</b>
<b>18</b>	<b>\$14.46</b>
<b>19</b>	<b>\$14.53</b>
<b>20</b>	<b>\$14.60</b>
<b>21</b>	<b>\$14.67</b>
<b>22</b>	<b>\$14.73</b>
<b>23</b>	<b>\$14.82</b>
<b>24</b>	<b>\$14.90</b>
<b>25</b>	<b>\$15.04</b>
<b>26</b>	<b>\$15.11</b>
<b>27</b>	<b>\$15.18</b>