

KENTUCKY BOARD OF EDUCATION REGULAR MEETING DECEMBER 4, 2013

SUMMARY MINUTES

The Kentucky Board of Education held its regular meeting on December 4, 2013, in the State Board Room, First Floor, Capital Plaza Tower, Frankfort, Kentucky. The board conducted the following business:

I. Call to Order, Full Board Session - December 4, 2013, 8:30 a.m. (EST)

Chair Roger Marcum called the meeting to order and asked everyone to either mute or turn off their cell phones. He noted that the board's meeting materials were posted on the online system and announced that the board participated in a holiday dinner last night with no business being conducted.

II. Roll Call

Chair Marcum asked Mary Ann Miller to call the roll.

Present Board Members:

Mr. Grayson Boyd
Mr. Leo Calderon
Ms. Judy Gibbons
Mr. David Karem
Mr. Roger Marcum
Mr. Jonathan Parrent
Ms. Nawanna Privett
Ms. Brigitte Ramsey
Mr. William Twyman

Absent Board Members:

Mr. Trevor Bonnstetter
Ms. Mary Gwen Wheeler

III. Approval of Minutes from the October 7-8, 2013 Regular Meeting

Chair Marcum asked if there were any changes to the October 7-8, 2013 meeting minutes. Since none were suggested, he asked for a motion, second and vote to approve the minutes.

Motion Passed: Approval of the October 7-8, 2013 meeting minutes passed with a motion by Mr. Jonathan Parrent and a second by Mr. Leo Calderon.

Mr. Grayson Boyd	Yes
Mr. Leo Calderon	Yes
Ms. Judy Gibbons	Yes

Mr. David Karem	Yes
Mr. Roger Marcum	Yes
Mr. Jonathan Parrent	Yes
Ms. Nawanna Privett	Yes
Ms. Brigitte Ramsey	Yes
Mr. William Twyman	Yes

IV. Introduction of New KDE Employees and Team Member of the Month by the Commissioner of Education

Commissioner Holliday introduced the following new KDE employees during this portion of the meeting:

Office of Knowledge, Information and Data Systems:

- Regina Barrett, Resource Management Analyst III, Division of Enterprise Data
- Lynn Botula-Griffith, Systems Consultant IT, Division of Enterprise Data
- Tanya Fluke, Systems Consultant IT, Division of Enterprise Data

Office of Next Generation Learners:

- Jeffrey Coles, Professional Growth and Effectiveness Consultant, Division of Next Generation Professionals

Office of Administration and Support:

- Mernia Hill, Child Nutrition Consultant, Division of School and Community Nutrition
- Sara Martin, Administrative Specialist II, Division of Budget & Financial Management

Office of Assessment & Accountability:

- Eric Gray, Database Analyst IT, Division of Assessment Design & Implementation

Office of Career & Technical Education:

- Marissa Hancock, Business and Marketing Education Consultant, Division of College & Career Readiness

The commissioner also introduced the Team Member of the Month for November as follows:

- Tonia Hickman, Administrative Specialist III, Office of Next Generation Schools and Districts

V. Report of the Secretary of the Education and Workforce Development Cabinet

Secretary Tom Zawacki reported the following:

- On November 12, the Kentucky Center for Education and Workforce Statistics (KCEWS) issued the Kentucky High School Feedback Report.
- All except 26 counties are involved in the Work Ready Communities program in one of the following categories: Certified Work Ready, Certified Work Ready in Progress, Formative Stage or Letter of Intent. A map will be sent to the board showing the stages for counties.

In many instances, the local superintendent champions this effort. It was communicated that any assistance the board could offer in the 26 counties not participating would be appreciated.

- The TRACK program (Tech Ready Apprentices for Careers in Kentucky) was mentioned as a partnership between the Office of Career and Technical Education and the Kentucky Labor Cabinet that provides pre-apprenticeship opportunities to high school students through existing programs offered at the secondary technical centers across the state. Associate Commissioner Dale Winkler came forward and explained the program in more detail with a promise to get more information to board members on TRACK.

Commissioner Terry Holliday added that the Kentucky Department of Education has contracted with the Southern Regional Education Board (SREB) to review the career and technical education program and said that the report would be ready next month with the board receiving recommendations stemming from the report.

VI. Report of the President of the Council on Postsecondary Education

President Robert King reported the following:

- The Council for Postsecondary Education is preparing its biennial budget submission that is submitted on behalf of all higher education campuses. A major part of the budget, if funded, is targeted toward expanding the capacity of the Council and universities to work with K-12 partners to provide more effective professional development for teachers and to improve the way that universities work with those students who come to college not being college- and career-ready.

Bill Twyman then asked about the SREB Doctoral Scholars Program.

President King responded that this program has unfortunately experienced a 30% reduction within the Council's budget. He explained that it encourages minorities to seek a doctorate degree and enter the professorship. King noted that Kentucky is among the leaders in SREB states for this program.

VII. Report of the Executive Director of the Education Professional Standards Board

Executive Director Robert Brown was present and shared the following:

- Kentucky Department of Education staff were thanked for helping to merge the Kentucky Teacher Internship Program with the Professional Growth and Effectiveness System.
- The Education Professional Standards Board and KDE are beginning conversations with Microsoft about its Lee County computer program pilot where students are trained and then go to college prepared for a major in computer programming. Microsoft would like to expand the program and it has the potential to keep students in school who might otherwise drop out.

VIII. Report of the Commissioner of Education

Commissioner Holliday asked if there were questions on his written report.

Jay Parrent asked the commissioner to expand on the work that is occurring in the social studies area.

Holliday reported that teams are beginning to go through the framework and said if funding is available, the same process for producing new standards that was used with the other content areas will occur. He indicated that new social studies standards would then come forward for approval in 2014.

IX. Good News Items

The following persons provided the noted content as Good News items:

- Leo Calderon: KDE's Kathy Mansfield, Library, Media and Textbook Consultant from the Division of Program Standards, was chosen as the winner of this year's James A. Nelson Library Advocacy Award from the Kentucky Library Association. This award is given to an individual who has advocated consistently for libraries, librarians, and library workers for a sustained period of time, while promoting and protecting libraries in government relations.

Join me in congratulating Kathy for this achievement with a round of applause.

- Judy Gibbons: Kentucky has earned high marks for its effective collection and use of educational data to improve student achievement as reported in Data for Action 2013, a report released by the Data Quality Campaign, a nonprofit, nonpartisan, national organization that promotes better data, improved access, increased awareness on how to interpret and use data and long-term sustainability of longitudinal data systems that allow for the comparison of the same data elements over time.

Each year, Data for Action measures the progress of every state toward implementing 10 State Actions to Ensure Effective Data Use. The 2013 report credits Kentucky with carrying out all but one of the actions.

The Kentucky Center for Education and Workforce Statistics (KCEWS) is charged with maintaining the state's longitudinal data system in partnership with the Kentucky Department of Education, the Council on Postsecondary Education, the Education Professional Standards Board, the Kentucky Higher Education Assistance Authority, the Cabinet for Health and Family Services and the Education and Workforce Development Cabinet. The longitudinal data system is designed to evaluate education and workforce efforts in the Commonwealth.

Join me in a round of applause to recognize these agencies for their efforts relative to the availability and quality of data.

- Brigitte Ramsey: On November 1, the board's own Leo Calderon was recognized by the YMCA of Greater Cincinnati Black and Latino Achievers at the 35th annual Salute Gala. The event is held to honor local men and women who have served as outstanding role models for young people, encouraging them to pursue college and career goals. Leo was honored as one of three members of the community who have done so much to encourage and strengthen the community's leaders of tomorrow and was named a Legend Award winner.

Join me in recognizing Leo Calderon for his outstanding work with young people and for being chosen for this award.

- Roger Marcum: On November 21, 2013, the Prichard Committee and the Kentucky Education Action Team (KEAT) held a summit titled Education Summit: Our Kids Can't Wait on Adequacy of Funding. Attending the summit were students, teachers, principals, superintendents, present and former legislators, recent Kentucky Board of Education (KBE) member Billy Harper, former KBE Chairs Helen Mountjoy and Joe Kelly, along with Prichard Committee and KEAT members. Also in attendance were Commissioner Holliday, five current KBE members (Brigitte Ramsey, Mary Gwen Wheeler, Judy Gibbons, Nawanna Privett and myself) and Lieutenant Governor Jerry Abramson.

On behalf of the KBE, I thank Nawanna Privett for her leadership as KEAT Facilitator and Stu Silberman, Cindy Heine and the Prichard Committee staff for their work in making this a very successful event. The purpose of the summit was to inform and empower all of us as advocates for adequate funding of P-12 public education.

Commissioner Holliday made the case for restoration of funding in order to keep the Kentucky General Assembly commitment made in 2009 with the passing of Senate Bill 1, now known as Unbridled Learning. His knowledge, expertise and passion were praised by those in attendance.

Andrew Brennen, a Prichard Committee Student and Paul Laurence Dunbar high school senior, made us all proud when he presented the student perspective of the impact of inadequate funding. Fayette County Superintendent and Council for Basic Education President Tom Shelton updated us on the most recent Kentucky Education Adequacy Study. Lieutenant Governor Abramson with his trademark passion made a call for action in support of tax reform to provide adequate funding for P-12 public education and other essential services.

Finally, Ronda Harmon, Kentucky Association of School Councils Executive Director, and retired Superintendent of Kenton County Schools, Tim Hanner, led us in Regional Roundtable discussions to develop local plans of action.

It was certainly exciting and encouraging to see so many important stakeholders work together on this vital concern of providing adequate resources for P-12 public education.

Brigitte Ramsey added that it is due to Judy Gibbons' leadership that the Kentucky Education Action Team was formed.

X. Public Comment Segment

No persons came forward for the public comment segment.

XI. Efforts to Improve Teacher Preparation in Kentucky (Review Item) - Associate Commissioner Felicia Smith - 45-minute presentation/discussion (Strategic Priority: Next Generation Learners)

Coming forward for this agenda item were KDE Associate Commissioner Felicia Smith, Education Professional Standards Board (EPSB) Executive Director Robert Brown, EPSB Division Director Donna Brockman, Kentucky Education Association Executive Director Mary Ann Blankenship and Council on Postsecondary Education Director of P-20 and College Readiness John DeAtley.

Felicia Smith began the presentation and noted that one of the things that KDE, EPSB and CPE are working on is a way to transform what happens in teacher education. Additionally, she said that Commissioner Holliday headed a national task force, Task Force on Transforming Educator Preparation and Entry into the Profession, to examine what is presently occurring in teacher preparation programs and stated that the task force produced a report with recommendations for action. Smith went on to say that the Council of Chief State School Officers (CCSSO) identified a few states, including Kentucky, to pursue some of the recommendations from the task force and then she referred board members to the attachment to the staff note titled "EPSB Initiatives" for a summary of the work that will occur in Kentucky as outlined by Robert Brown. She continued by saying that other initiatives are connected to this effort including the Vanguard Project, a pilot program designed to attract volunteer universities to work in partnership with volunteer school districts to significantly enhance the teacher preparation pipeline, that Kentucky was asked by the National Center for Education and the Economy to launch along with the SEED Project (grants to the Kentucky Education Association to connect teacher leaders to this work and to connect the work to the Professional Growth and Effectiveness System through the use of National Board Certified Teachers as peer observers). In summary, Smith indicated that the persons who came forward for this presentation are serving as a team to get this effort up and running with Robert Brown serving as the lead.

Next, each of the other persons on the team gave more details about the different parts of this large effort to improve teacher preparation across Kentucky.

Bill Twyman asked about the timeline for this massive initiative.

Robert Brown responded that the changes to the Kentucky Teacher Internship Program will occur on a two-year schedule per the ESEA waiver and the CCSSO grant has a one-year timeline.

John DeAtley added that the Vanguard Project has a much longer timeline, probably ten years.

The board continued to discuss and ask questions about the various elements of this initiative but overall they were very excited about the positive changes it can bring to educational improvement and increased learning.

XII. Kentucky Board of Education Legislative Agenda for the 2014 Regular Session of the General Assembly (Action/Discussion Item) - Associate Commissioner Kevin Brown and Legislative Liaison Tracy Herman - 20-minute presentation/discussion (Strategic Priority: KDE Support and Guiding Processes)

Associate Commissioner Kevin Brown and Legislative Liaison Tracy Herman came forward for this agenda item. Brown pointed out that the latest draft of the proposed 2014 Legislative Agenda appears on the board's online system and is more detailed than it was in October. He noted that it now contains a statement on revenue enhancement, as the board requested, and focuses mainly on budget items along with two non-budget items.

Tracy Herman then asked if there were any questions on the proposed agenda.

Judy Gibbons asked to have the finance officer legislation explained.

Herman responded that currently some continuing education qualifications exist but said the proposal would add other minimum qualifications. She explained that if the legislation passes, the details would go into a regulation.

David Karem then requested that board members be sent information on how teachers in other countries are rewarded in order to help members lobby the General Assembly on salary and benefits for Kentucky teachers. In addition, Jay Parrent asked for a state by state comparison of how teachers are rewarded.

Then, President Robert King expressed that not only do members need to know about how Kentucky's compensation for teachers compares to other places but they also need to know what it will take to recruit top students to choose teaching as a career.

Next, Judy Gibbons asked if the board has diluted its message by having too many items on its legislative agenda.

Commissioner Holliday replied that he met with the Democratic caucus yesterday and made it clear that the priorities are the first three items on restoration of funding.

At this point, Chair Marcum asked for a motion, second and vote to approve the 2014 Legislative Agenda.

Motion Passed: Approval of the 2014 Kentucky Board of Education legislative agenda passed with a motion by Mr. David Karem and a second by Ms. Brigitte Ramsey.

Mr. Grayson Boyd	Yes
Mr. Leo Calderon	Yes

Ms. Judy Gibbons	Yes
Mr. David Kareem	Yes
Mr. Roger Marcum	Yes
Mr. Jonathan Parrent	Yes
Ms. Nawanna Privett	Yes
Ms. Brigitte Ramsey	Yes
Mr. William Twyman	Yes

XIII. Hearing Officer's Report - General Counsel Kevin Brown - 10-minute presentation/discussion (Strategic Priority: KDE Support and Guiding Processes)
XIII.A. Report on status of regulations (Review Item)

General Counsel Kevin Brown summarized the one-page report that gave the status of those regulations that are proceeding through the legislative committee process. The report can be found on the board's online system under item XIII.A.

XIII.B. Statement of Consideration and Regulation for 704 KAR 3:305, Minimum Requirements for High School Graduation (Action/Discussion Item)

General Counsel Kevin Brown presented the Statement of Consideration for 704 KAR 3:305, Minimum Requirements for High School Graduation in which he indicated that one comment was received from the Kentucky School Boards Association. He characterized it as a friendly suggestion and recommended that the board approve the change.

Chair Marcum then asked for a motion, second and vote to approve the Statement of Consideration for 704 KAR 3:305.

Motion Passed: Approval of the Statement of Consideration for 704 KAR 3:305 passed with a motion by Ms. Judy Gibbons and a second by Mr. Grayson Boyd.

Mr. Grayson Boyd	Yes
Mr. Leo Calderon	Yes
Ms. Judy Gibbons	Yes
Mr. David Kareem	Yes
Mr. Roger Marcum	Yes
Mr. Jonathan Parrent	Yes
Ms. Nawanna Privett	Yes
Ms. Brigitte Ramsey	Yes
Mr. William Twyman	Yes

XIV. Update on Robertson County State Assistance (Review Item) - Associate Commissioner Hiren Desai - 5-minute presentation/discussion (Strategic Priority: KDE Support and Guiding Processes)

Associate Commissioner Hiren Desai came forward for this item. He reminded the board that at the last meeting, state assistance was approved for Robertson County. Desai reported that Jim

Hamm is the department's person in the district and noted that things are somewhat on hold this month due to the retirement of the current superintendent. He indicated that the Kentucky School Boards Association is conducting a search for an interim superintendent and conveyed that once hired, the department will ask that person to work on the corrective action plan.

XV. Declaring the Fleming County School District as State-Assisted - Associate Commissioner Hiren Desai - 5-minute presentation/discussion (Strategic Priority: KDE Support and Guiding Processes)

Associate Commissioners Hiren Desai and Kelly Foster were at the table for this agenda item. Desai explained that it is being recommended to put Fleming County under state assistance with Jim Hamm being the department's person working there. Kelly Foster said she will be working with the Education Recovery Leaders that will be placed in Fleming County.

Bill Twyman asked if the local board had asked for a hearing before putting them under state assistance.

Desai replied that the Fleming County Board waived the right to a hearing. He reported that the district needs a lot of help financially because they have a 0% contingency. Desai noted that although the budget is currently balanced, it will be a different situation in the spring.

At this point, Chair Marcum asked for a motion, second and vote for putting Fleming County under state assistance.

Motion Passed: Approval of declaring the Fleming County School District as state-assisted passed with a motion by Mr. Grayson Boyd and a second by Mr. Jonathan Parrent.

Mr. Grayson Boyd	Yes
Mr. Leo Calderon	Yes
Ms. Judy Gibbons	Yes
Mr. David Kareem	Yes
Mr. Roger Marcum	Yes
Mr. Jonathan Parrent	Yes
Ms. Nawanna Privett	Yes
Ms. Brigitte Ramsey	Yes
Mr. William Twyman	Yes

XVI. Approval of the Commissioner of Education's Evaluation Document (Action/Discussion Item) and Review of the Commissioner's Goals for 2013-14

Chair Roger Marcum called the board's attention to the commissioner's evaluation document that is available on the online system and said everyone had the opportunity to provide input into the document. He asked if there were any further questions on it. Since none came forward, he then asked for a motion, second and vote to approve the commissioner's evaluation for 2012-13.

Motion Passed: Approval of the commissioner of education's written evaluation document passed with a motion by Ms. Judy Gibbons and a second by Mr. Leo Calderon.

Mr. Grayson Boyd	Yes
Mr. Leo Calderon	Yes
Ms. Judy Gibbons	Yes
Mr. David Kareem	Yes
Mr. Roger Marcum	Yes
Mr. Jonathan Parrent	Yes
Ms. Nawanna Privett	Yes
Ms. Brigitte Ramsey	Yes
Mr. William Twyman	Yes

Once approved, Marcum presented Commissioner Holliday with the signed copy of the evaluation and thanked him for his work. He pointed out the praise that the commissioner received at the recent education summit and said the board looks forward to working with him in the future. Marcum invited Holliday to make comments.

Commissioner Holliday then commented that it is an honor to work with such a strong board that supports quality education for Kentucky's students. He said that it is also a privilege to work with other educators and partners toward the same goals, which does not happen in all places. Holliday went on to say that while he is excited about the future, if funding restoration does not occur, a perfect storm will occur through sequestration with pink slips to teachers and 10 to 12 districts being unable to meet their financial obligations. He emphasized it to be vital that the education community come together around the board's top three priorities.

Next, Chair Marcum asked if there were any questions on the commissioner's proposed goals for 2013-14 that appear on the online system. Since none came forward, he indicated the board accepts these goals by consensus.

XVII. Management Committee Meeting, 11:00 a.m. EST (Tentative Start Time)

XVII.A. Action/Consent Items

XVII.A.1. 2013-2014 Local District Tax Rates Levied (KDE Support and Guiding Processes)

Division Director Kay Kennedy indicated that 15 additional districts were being submitted for approval of their tax rates, which would bring the total of districts with approved rates to 172. She noted that Eminence Independent due to litigation has not yet submitted its rate. Kennedy went on to clarify that three of the districts, Cloverport Independent, Williamsburg Independent and Martin County, exceeded the 45-day limit from the time the tax certification came out until the rate was approved. Thus, Kennedy stated that although Cloverport and Williamsburg approved a 4% rate and Martin County approved more than a 4% rate, statute does not allow approval of the higher rates because the 45-day limit was exceeded. She explained that the board must approve the compensating rate for Cloverport and Williamsburg and the 4% rate for Martin County.

Associate Commissioner Hiren Desai pointed out that the board does not have the authority to waive a statutory provision.

Committee Chair Bill Twyman then asked for a motion, second and vote to approve the submitted local district tax rates levied.

Committee Motion Passed: Approval of the 2013-14 Local District Tax Rates Levied passed with a motion by Ms. Judy Gibbons and a second by Mr. David Karem.

Mr. Grayson Boyd	Yes
Mr. Leo Calderon	Yes
Ms. Judy Gibbons	Yes
Mr. David Karem	Yes
Mr. William Twyman	Yes

XVII.A.2. 2013-14 Local District Working Budgets (KDE Support and Guiding Processes)

Division Director Kay Kennedy indicated all of the submitted Local District Working Budgets met the criteria necessary for approval.

Committee Chair Bill Twyman asked for a motion, second and vote to approve the 2013-14 Local District Working Budgets.

Committee Motion Passed: Approval of the 2013-14 Local District Working Budgets passed with a motion by Mr. David Karem and a second by Mr. Grayson Boyd.

Mr. Grayson Boyd	Yes
Mr. Leo Calderon	Yes
Ms. Judy Gibbons	Yes
Mr. David Karem	Yes
Mr. William Twyman	Yes

XVII.B. Review Items

XVII.B.1. 702 KAR 3:300, Approval for school district lease and retirement incentive annuity agreements (First Reading) (KDE Support and Guiding Processes)

Associate Commissioner Hiren Desai noted that this is the first reading for 702 KAR 3:300. He pointed out that no objections to the content of the regulation came out of the Local Superintendents Advisory Council meeting. Desai explained that the only revision is to change the lease timeframe from three to five years due to districts having to ask for waivers otherwise. He also said that the five-year lease is a better practice.

Committee Chair Twyman said this regulation would come back to the board in February for action.

XVIII. KDE Employment Report (All offices except Career and Technical Education) - (Full Board Resumes)

No questions came forward about the KDE Employment Report that included all offices except Career and Technical Education.

XIX. KDE Employment Report (Office of Career and Technical Education)

Bill Twyman expressed concern about the lack of minority employees in the career and technical centers.

Associate Commissioner Hiren Desai responded that part of the difficulties with recruitment of minorities in these centers are the salary levels of positions as well as finding people that want to locate where the centers exist. He emphasized that every effort to recruit minorities is being made.

Associate Commissioner Dale Winkler added that discussions are occurring with the Education Professional Standards Board on bringing in retired individuals with certain skill sets.

Desai then shared that he would follow-up with information on the state government definition of minority.

XX. Litigation Report

Chair Roger Marcum indicated that the board was ahead of schedule and thus would move to the Litigation Report. He then said this item requires the board to go into closed session under the Open Meetings Act, KRS 61.810(1)(c) as allowed by and under the requirements of KRS 61.815 to discuss litigation related to the state-management of the Breathitt County School District. Marcum asked for a motion, second and vote to go into closed session.

Grayson Boyd moved to enter into closed session as described above and David Karem seconded the motion. The motion carried.

All those members of the public attending this meeting were asked to exit the board room at this time.

At end of the closed session, Chair Marcum stated he needed a motion, second and vote to return to open session to vote on official action related to this subject.

David Karem moved to come out of closed session and Leo Calderon seconded the motion. The motion carried.

All those members of the public attending the meeting were allowed to return to the board room for open session.

Chair Marcum then announced that having concluded the confidential, closed session discussion of the litigation related to the state-management of the Breathitt County School District, we are now

returning to the open session portion of this public meeting. He continued that the Open Meetings Act prohibits a public body like the Kentucky Board of Education from taking any action in the closed session of a public meeting. Therefore, Marcum went on to ask for the board to approve the mediation agreement that was discussed during the closed session.

David Karem moved approval of the mediation agreement and Jay Parrent seconded the motion. The motion carried.

XXI. Presentation of the Dr. Samuel Robinson Award; 11:30 a.m. EST (Tentative Time)

Chair Roger Marcum shared that in June 2004, the Kentucky Board of Education established the Dr. Samuel Robinson Award to be conferred annually on an individual or groups in Kentucky for outstanding leadership, commitment and service in promoting equity and opportunity to learn at high levels for all Kentucky students. He indicated that these traits--leadership, commitment and service--are the hallmarks of Dr. Robinson's remarkable career as an advocate for all children. Marcum noted that unfortunately, Dr. Robinson was unable to join the board this year for the award ceremony but said he sends his congratulations to the winners.

Chair Marcum first recognized the Fayette Co. Equity Council as a co-winner of the Dr. Samuel Robinson Award. He reported that according to Fayette County Superintendent Tom Shelton, who nominated the Council, a few of its outstanding accomplishments that qualify the group for the award are as follows:

- Elimination of color-coded lunch passes identifying students who received reduced or free meals, modifications in student attendance policies to accommodate students who miss school for Jewish and other non-Christian holidays, and an end to the custom of female students serving as "little sisters" to male athletes and running errands for them.
- Bringing the substandard building conditions of a school for students with special needs to the attention of the school board, resulting in students being moved to a better learning environment and advocating for the reprioritization of building projects so schools serving high concentrations of low-income students are on par with schools in more affluent neighborhoods.
- Making recommendations that led to the establishment of specific district goals in both staff and supplier diversity and the hiring of an economic development manager to boost the participation of women- and minority-owned businesses and a minority recruiter.
- Helping to broker an agreement between the district and the Children's Law Center to decrease disproportionality of suspensions and disciplinary actions involving African-American students and students with disabilities.
- Bringing about the inception, development and annual publication of the Equity Scorecard illuminating the path to a world-class education for every student.

At this time, Roy Words, Equity Council Chair, came forward to accept the award.

Next, Chair Marcum announced that the other co-winner of the award was Dr. Ronnie Nolan, Director of the Kentucky Educational Collaborative for State Agency Children (KECSAC). He stated that according to Kaye Parker, KECSAC Associate Director who nominated him, Dr. Nolan

works tirelessly to ensure that state agency children, one of the most vulnerable student populations in the state, receive the educational services and opportunities they need and that these services and opportunities are equitable to those received by all students in Kentucky and devotes not only professional skills but his personal time and effort to volunteerism and advocacy for these vulnerable students. Marcum cited other characteristics that qualified Nolan for the award as follows:

- Since 2007, Ronnie Nolan has overseen the education services provided to children in the care and/or custody of the state of Kentucky and receiving educational services in a KECSAC-funded program. This translates to 2,700 state agency children on any given day in one of 92 programs located in 52 Kentucky school districts with nearly 13,000 different children receiving services throughout the year.
- Under Dr. Nolan's leadership, KECSAC staff organized the largest conference in Kentucky specifically designed to provide professional development for teachers of students seen as at-risk. The Alternative Strategies for Educating Students At-Risk Conference is provided free of charge to all teachers in the state.
- Dr. Nolan was recently selected as the 2013 "Person of the Year" by The International Association of Truancy and Dropout Prevention.
- Nolan is currently serving as co-chair for the planning committee for the National Dropout Prevention Network Conference that will be held in Louisville in Nov. 2014. The conference will provide approximately 800 attendees with current research and best practices strategies designed to help not only Kentucky's at-risk youth but youth across the nation.

At this time, Dr. Ronnie Nolan came forward to accept the award.

XXII. Lunch in Honor of the Dr. Samuel Robinson Award Winner - 12:00 noon to 1:00 p.m. (EST) - First Floor Conference Room (Lunch provided for KBE members, invited guests and Commissioner's Planning Committee only)

Chair Marcum announced that the board would stand in recess for lunch until 1:00 p.m. at which time the full board meeting would resume.

XXIII. Strategic Plan Update (Review Item) - Chief Performance Officer Karen Dodd - 45-minute presentation/discussion (Strategic Priorities: Gap and Proficiency)

Chief Performance Officer Karen Dodd came forward for this agenda item and used a PowerPoint to present the information. She shared the following:

- Due to not meeting the delivery targets, Commissioner Holliday directed that the plans for addressing proficiency and the achievement gap were to be reorganized.
- A meeting was held on November 15 to reorganize the plans. The themes that came out of the November 15 meeting included responsive, data, engagement, culture of continuous improvement, systemic change and teacher learning.

- The discussion around the plans led to broader thinking than just achievement gap and proficiency resulting in going from 30 strategies across five plans to a proposed new structure of 13 strategies across three plans.
- A brief explanation of the strategies in the three plans was then presented.

David Karem then asked if taking the TELL Survey off of the chart depicting the plans puts this element at risk. He emphasized that all of the work in the plans must be strategic.

Nawanna Privett suggested that data be referred to as part of the plans and Brigitte Ramsey asked for clarity in how the various elements are addressed.

Karen Dodd responded that when the plans were written out, these suggestions would be incorporated.

Next, Bill Twyman stated he is still unclear on how the achievement gap will be addressed.

Commissioner Holliday replied that he is insistent that the Priority and Focus Schools will hone in on gap closure. He explained that the plans must implement a menu of strategies.

Brigitte Ramsey then asked where and how the communication with local schools and districts will occur.

Karen Dodd replied that the communication element is still under design through Associate Commissioner Kelly Foster whose office works with Priority and Focus Schools.

Commissioner Holliday added that it will take the assistance of the department's partners to accomplish this work.

Ramsey went on to ask how the commissioner's evaluation letter and goals for next year would be communicated to local schools and districts.

Commissioner Holliday responded that these would go out to superintendents in the *Fast Five on Friday* e-mail.

To close the discussion, Karen Dodd stated the plan revisions would be completed and available by the February board meeting.

XXIV. Professional Growth and Effectiveness System (PGES) Update (Review Item) - Associate Commissioner Felicia Smith - 30-minute presentation/discussion (Strategic Priority: Next Generation Professionals)

Associate Commissioner Felicia Smith came forward for this agenda item. She began by sharing that in February, department staff will bring forward for its first reading the regulation that determines the details of the Professional Growth and Effectiveness System. Today, Smith said, she would concentrate on the summative judgment part of the model and she used the attachment on the board's online materials site to explain this. She noted that the model provided in the

attachments is based upon Massachusetts' model and commented that it will be presented to the full Teacher Professional Growth and Effectiveness System Steering Committee on December 9. Then, once the committee agrees on the model, Smith explained, it will be embedded into the regulation that will come before the board in February.

At this point, Mary Ann Blankenship, Executive Director of the Kentucky Education Association, joined Smith at the presenters' table. She pointed out that the committee must also deal with the issue of consequences, and Smith noted this will be on the December 9 agenda for the committee to discuss. Blankenship went on to say it is her hope that the system will focus time on the teachers who need the most support because the system must be about teacher effectiveness and not just evaluation.

Jay Parrent then asked for three highlights from the field testing.

Felicia Smith replied that the input indicates that teachers and principals are glad the system is based on one framework, concerns exist about student voice and time required by administrators to implement the system, and districts do not have the infrastructure in place to provide adequate support for teachers.

Nawanna Privett commented that communication will be key to assisting administrators on the time issue.

Brigitte Ramsey then asked about the timeline for the system implementation.

Smith replied that the system is being piloted this year in 173 districts within certain schools with full implementation of the system to occur next year without using it for personnel decisions.

Next, Felicia Smith moved on to show a few slides that summarized the Teachescape Results on principal training. The data indicated that 3,064 licenses were issued, 1,721 were proficient, 40 were not proficient and 1,303 remain incomplete. Additionally, a Kentucky map showed the percent proficient by education cooperative.

XXV. Curriculum, Instruction and Assessment Committee Meeting, 2:15 p.m. EST (Tentative Start Time)

XXV.A. Action/Consent Items

XXV.A.1. Appointment to the State Textbook Commission (Next Generation Learners)

Associate Commissioner Felicia Smith summarized that department staff are recommending two individuals for appointment to the State Textbook Commission as follows: Wendy M. King and Patti J. Bowman. She stated that their qualifications and background appear in the staff note for this item located on the online system.

Committee Vice Chair Jay Parrent then asked for a motion, second and vote on these appointments.

Committee Motion Passed: Approval of the appointments of Wendy M. King and Patti J. Bowman to the State Textbook Commission passed with a motion by Ms. Nawanna Privett and a second by Ms. Brigitte Ramsey.

Mr. Jonathan Parrent	Yes
Ms. Nawanna Privett	Yes
Ms. Brigitte Ramsey	Yes

XXV.A.2. Kentucky School for the Blind (KSB) Advisory Board Appointment (Next Generation Learners)

Division Director Johnny Collett and Associate Commissioner Felicia Smith came forward for this agenda item. Collett noted that two vacancies exist on the advisory board but said the department is only recommending filling the community business slot at this time with Mike Flynn. He indicated Mr. Flynn's qualifications appear in the staff note for this agenda item on the board's online system.

Committee Vice Chair Jay Parrent then asked for a motion, second and vote to approve Mr. Flynn's appointment to the Kentucky School for the Blind Advisory Board.

Committee Motion Passed: Appointment of Mike Flynn to the Kentucky School for the Blind Advisory Board passed with a motion by Ms. Nawanna Privett and a second by Ms. Brigitte Ramsey.

Mr. Jonathan Parrent	Yes
Ms. Nawanna Privett	Yes
Ms. Brigitte Ramsey	Yes

XXV.B. Action/Discussion Items

XXV.B.1. 2013 Consolidated Annual Report for the Carl D. Perkins Career & Technical Education Act (Next Generation Professionals)

Associate Commissioner Dale Winkler and Branch Manager Travis Huber were present for this discussion. Mr. Huber explained that each December, this report must be submitted online and affects \$17.5 million in Perkins funds. He noted that the report discusses expenditures in required areas up through page 8, beginning with page 9 a section starts on permissible use of funds and starting with page 14, the data section begins. Huber reported that Kentucky did not meet two performance measures at the required 90% level and said a performance improvement plan for these two measures is included in the annual report.

Committee Vice Chair Jay Parrent then asked for a motion, second and vote to approve the 2013 Consolidated Annual Report for the Carl D. Perkins Career and Technical Education Act and accept the improvement plan for the two performance measures not meeting the 90% level.

Committee Motion Passed: Approval of the 2013 Consolidated Report and acceptance of the improvement plan passed with a motion by Ms. Nawanna Privett and a second by Ms. Brigitte Ramsey.

Mr. Jonathan Parrent	Yes
Ms. Nawanna Privett	Yes
Ms. Brigitte Ramsey	Yes

XXV.B.2. 703 KAR 5:080, Administration Code for Kentucky's Assessment Program (Second Reading) (Next Generation Learners)

Associate Commissioner Ken Draut and Division Director Rhonda Sims came forward for this discussion. Draut reminded the committee that this is the second reading for 703 KAR 5:080 because the committee saw it previously in October. He noted that action to approve the regulation is requested today with the goal of producing regulatory procedures that produce valid and reliable results. Draut noted that very few changes have been made since the October meeting and then identified these four changes as the ones most affecting the content:

1. Educational Defensibility in the opening Rationale section is edited to clarify test preparation and to align better to the Test Preparation section.
2. Under the Classroom Materials section, a separate statement is added about resources specified in a student's education plan (i.e., IEP, 504 Plan or PSP) may be available in the testing environment.
3. Under Inclusion of Special Populations, a statement is added to clarify that properly administered accommodations are intended to support students in earning valid and reliable test results. Accommodations do not automatically lead to student proficiency.
4. In Step 6 under Violations, performance judgment is replaced with accountability classification and a reference is added to 703 KAR 5:240, Accountability Administrative Procedures and Guidelines.

Committee Vice Chair Jay Parrent then asked for a motion, second and vote to approve 703 KAR 5:080.

Committee Motion Passed: Approval of 703 KAR 5:080 passed with a motion by Ms. Brigitte Ramsey and a second by Ms. Nawanna Privett.

Mr. Jonathan Parrent	Yes
Ms. Nawanna Privett	Yes
Ms. Brigitte Ramsey	Yes

XXV.B.3. 703 KAR 5:070, Procedures for the Inclusion of Special Populations in the State-Required Assessment and Accountability Programs (Second Reading) (Next Generation Learners)

Division Director Johnny Collett joined Associate Commissioner Ken Draut and Division Director Rhonda Sims at the presenters' table. Draut noted that this is the second reading for 703 KAR

5:070 and said approval is being requested. He stated this regulation guides teachers on what is allowed and not allowed regarding inclusion and accommodations. Draut commented that when the regulation was brought forward the last time, significant resistance existed so department staff stepped back and approached the reader issue another way.

Rhonda Sims then went over the more substantial changes being proposed to 703 KAR 5:070 as follows:

1. Added a new General Conditions for Using Accommodations section near the beginning of the regulation, since the general conditions apply to multiple education plans. This language was removed from Section 1.
2. Under the General Conditions for Using Accommodations section, added an opening statement regarding a decision-making process for accommodations.
3. Under the General Conditions for Using Accommodations section, number 3 states that accommodations shall not impact the content validity being measured. Additional language clarifies that the accommodations outlined in the regulation are considered appropriate for the state-required assessment when the accommodations are administered according to the directions in this regulation.
4. Because content validity is discussed in the new General Conditions section, the phrase, "shall not impact the validity of the state-required assessment", has been removed from each accommodation description.
5. Under Sections 1 and 3, Use of Assistive Technology "shall" (changed from may) be considered as an early accommodation before adult-provided accommodations, if feasible.
6. Under Section 2, B, 1. Administration Strategies, Use of a Reader, the wording "documentation of disability" was changed to "documentation of English language proficiency".
7. Under Section 2, B, 1. Processing and Response Strategies, Use of a Scribe, the fourth paragraph regarding fading of accommodations was deleted. This concept is discussed in the General Conditions for Using Accommodations section.
8. Under Section 6, A, the title, General Conditions for Using Accommodations on Alternate assessment, was edited to emphasize that general conditions are listed separately for this special population.

Committee Vice Chair Jay Parrent asked if the Local Superintendents Advisory Council saw the regulation and felt it could go forward.

Rhonda Sims replied affirmatively.

Thus, Vice Chair Parrent requested a motion, second and vote to approve 703 KAR 5:070.

Committee Motion Passed: Approval of 703 KAR 5:070 passed with a motion by Ms. Nawanna Privett and a second by Ms. Brigitte Ramsey.

Mr. Jonathan Parrent	Yes
Ms. Nawanna Privett	Yes
Ms. Brigitte Ramsey	Yes

XXV.B.4. Restoration of school-based decision making (SBDM) authority to four schools (Next Generation Schools and Districts)

Policy Advisor Debbie Hendricks and Consultant Judy Littleton came forward for this agenda item. Hendricks said that based on the most recent accountability scores, four schools that were previously exempted from having a school council must now institute one. She identified the schools as Highland-Turner Elementary, Breathitt County; Trapp Elementary, Clark County; Deer Park Elementary, Daviess County; and Horse Branch Elementary, Ohio County. Hendricks went on to say that staff has talked with all four schools and two of them have already started the process. She shared that Trapp Elementary will be closing and so no action is required on the part of the school.

At this point, Committee Chair Jay Parrent asked for a motion, second and vote to require formation of a school council in these schools.

Committee Motion Passed: Approval of the restoration of school-based decision making to four schools passed with a motion by Ms. Brigitte Ramsey and a second by Ms. Nawanna Privett.

Mr. Jonathan Parrent	Yes
Ms. Nawanna Privett	Yes
Ms. Brigitte Ramsey	Yes

XXVI. Approval of Action/Consent Items (Voted on as a block) - (Full Board Resumes)

Chair Roger Marcum called the full board meeting back to order. He asked for a motion, second and vote to approve all of the action/consent items as a block (Local tax rates levied, Local district working budgets, Appointments to the State Textbook Commission and Appointment to the KSB Advisory Board).

Motion Passed: Approval of all submitted action/consent items (Local district tax rates levied, Local district working budgets, Appointments to the State Textbook Commission and Appointment to the KSB Advisory Board) passed with a motion by Ms. Brigitte Ramsey and a second by Mr. Grayson Boyd.

Mr. Grayson Boyd	Yes
Mr. Leo Calderon	Yes
Ms. Judy Gibbons	Yes
Mr. David Kareem	Yes
Mr. Roger Marcum	Yes
Mr. Jonathan Parrent	Yes
Ms. Nawanna Privett	Yes
Ms. Brigitte Ramsey	Yes
Mr. William Twyman	Yes

XXVII. Report of the Curriculum, Instruction and Assessment Committee on Action/Discussion Items

Chair Marcum asked for a report from the Curriculum, Instruction and Assessment Committee on its action/discussion items.

Committee Vice Chair Jay Parrent made the report on behalf of the committee. Parrent moved approval of all of the action/discussion items that were discussed by the committee.

Motion Passed: Approval of the 2013 Consolidated Annual Report for the Carl D. Perkins Career and Technical Education Act and acceptance of the improvement plan for the two (2) unmet state levels of performance; 703 KAR 5:080, Administration Code for Kentucky's Assessment Program; 703 KAR 5:070, Procedures for the Inclusion of Special Populations in the State-Required Assessment and Accountability Programs; and restoration of school based decision making to four schools passed with a motion by Mr. Jonathan Parrent.

Mr. Grayson Boyd	Yes
Mr. Leo Calderon	Yes
Ms. Judy Gibbons	Yes
Mr. David Kareem	Yes
Mr. Roger Marcum	Yes
Mr. Jonathan Parrent	Yes
Ms. Nawanna Privett	Yes
Ms. Brigitte Ramsey	Yes
Mr. William Twyman	Yes

XXVIII. Board Member Sharing

Commissioner Holliday stated that his comments on potential teacher layoffs made earlier in the meeting have created a buzz with some questioning the accuracy of his statements. He indicated that last year there were 42,943 full-time equivalent teachers and this year there are 41,877; thus, he concluded that we have already lost 1,000. Holliday went on to say that in the last three years, 1,800 teachers were lost with sequestration predicted to affect 1,300 more. He commented that inadequacy of state funds will affect several hundreds more along with KSBIT resulting in several hundreds being lost. Holliday emphasized this will not be just pink slips but actual loss of jobs, which makes a strong case for restoration of funding.

XXIX. Internal Board Business

Chair Marcum appointed David Kareem as chair and Bill Twyman and Brigitte Ramsey as members of the selection committee for the Dr. Johnnie Grissom Award.

Next, Marcum reminded members of the process that exists for getting items on the board's agendas and how to provide feedback for future agendas as follows:

- A 3-Meeting Calendar is issued after every board meeting and at that time an opportunity exists to provide input on items for future board meetings.
- The board's Policy Manual indicates that if a member has an item for consideration to add to an agenda, the member should share it with the board chair.

Marcum also noted that board members need to be prompt in responding to e-mail requests from staff.

Mary Ann Miller suggested that at the end of each meeting during Internal Board Business an inquiry about potential future board items can be made.

XXX. Adjournment

Chair Marcum asked for a motion, second and vote to adjourn the meeting.

Judy Gibbons moved to adjourn and Bill Twyman seconded the motion. The motion carried.