TELL Survey Mid Point Check- Covington Independent Public Schools



1. Please indicate your school of employment:

Ti lease maioate your son		
	Response Percent	Response Count
James E. Biggs Early Childhood Center	5.1%	16
Glenn O Swing Elementary	8.7%	27
Sixth District Elementary	10.9%	34
Latonia Elementary	10.6%	33
Ninth District Elementary	9.0%	28
John G. Carlisle Elementary	14.5%	45
Holmes Middle School	17.4%	54
Holmes High School	20.6%	64
Transitional Learning Academy (TLC)	3.2%	10
	answered question	311
	skipped question	0

2. Class sizes are reasonable such that teachers have the time to meet the needs of all students.

	Response Percent	Response Count
Strongly Disagree	5.5%	17
Disagree	21.6%	67
Agree	62.6%	194
Strongly Agree	10.3%	32
	Comments	26

answered question	310
skipped question	1

3. Teachers have time available to collaborate with colleagues.

	Response Percent	Response Count
Strongly Disagree	8.2%	25
Disagree	32.0%	98
Agree	52.0%	159
Strongly Agree	7.8%	24
	Comments	26

answered question	306
skipped question	5

4. Teachers are allowed to focus on educating students with minimal interruptions.

	Response Percent	Response Count
Strongly Disagree	9.8%	30
Disagree	32.2%	99
Agree	53.4%	164
Strongly Agree	4.6%	14
	Comments	19
	answered question	307
	skipped question	4

5. The non-instructional time provided for teachers in my school is sufficient.

	Response Percent	Response Count
Strongly Disagree	11.7%	36
Disagree	35.7%	110
Agree	49.0%	151
Strongly Agree	3.6%	11
	Comments	19
	answered question	308
	skipped question	3

6. Efforts are made to minimize the amount of routine paperwork teachers are required to do.

	Response Percent	Response Count
Strongly Disagree	11.8%	36
Disagree	34.1%	104
Agree	49.8%	152
Strongly Agree	4.3%	13
	Comments	11

305	answered question
6	skipped question

7. Teachers have sufficient instructional time to meet the needs of all students.

	Response Percent	Response Count
Strongly Disagree	4.9%	15
Disagree	32.5%	100
Agree	57.5%	177
Strongly Agree	5.2%	16
	Comments	40

308	answered question	
3	skipped question	

8. Teachers are protected from duties that interfere with their essential role of educating students.

Response Respon Percent Count		
6.5%	ee	Strongly Disagree
22.1%	ee 📘	Disagree
63.2% 1	ee	Agree
8.1%	ee 📙	Strongly Agree
Comments		

answered question	307
skipped question	4

9. Teachers have sufficient access to appropriate instructional materials.

Strongly Disagree 3.6% 11 Disagree 17.0% 52 Agree 61.4% 188 Strongly Agree 18.0% 55		Response Percent	Response Count
Agree 61.4% 188	Strongly Disagree	3.6%	11
	Disagree	17.0%	52
Strongly Agree 18.0% 55	Agree	61.4%	188
	Strongly Agree	18.0%	55

Comments 24

306	answered question	
5	skipped question	

10. Teachers have sufficient access to instructional technology including: computers, printers, software and internet access.

	Response Percent	Response Count
Strongly Disagree	3.3%	10
Disagree	16.7%	51
Agree	56.7%	173
Strongly Agree	23.3%	71
	Comments	25

answered question 305	
skipped question 6	

11. Teachers have access to reliable communication technology including: phones, faxes and e-mail.

	Response Percent	Response Count
Strongly Disagree	1.7%	5
Disagree	4.3%	13
Agree	62.4%	189
Strongly Agree	31.7%	96

answered question 303
skipped question 8

Comments

12. Teachers have sufficient access to office equipment and supplies such as: copy machines, paper, pens, etc.

	Response Percent	Response Count
Strongly Disagree	2.6%	8
Disagree	10.9%	33
Agree	62.5%	190
Strongly Agree	24.0%	73
	Comments	17

answered question	304
skipped question	7

13. Teachers have sufficient access to a broad range of professional support personnel.

	Response Percent	Response Count
Strongly Disagree	3.6%	11
Disagree	13.2%	40
Agree	63.2%	192
Strongly Agree	20.1%	61
	Comments	12

answered question	304
skipped question	7

14. The school environment is clean and well maintained.

	Response Percent	Response Count
Strongly Disagree	1.6%	5
Disagree	14.6%	45
Agree	61.5%	190
Strongly Agree	22.3%	69

Comments 14

answered question 309

skipped question 2

15. Teachers have adequate space to work productively.

		Response Percent	Response Count
	Strongly Disagree	2.0%	6
Agree 68.7% 2°	Disagree	11.4%	35
	Agree	68.7%	211
Strongly Agree 17.9%	Strongly Agree	17.9%	55

Comments

307	answered question	
4	skipped question	

16. The physical environment of classrooms in this school supports teaching and learning.

	Response Percent	Response Count
Strongly Disagree	1.6%	5
Disagree	13.4%	41
Agree	65.2%	199
Strongly Agree	19.7%	60
	Comments	14
	answered question	305
	skipped question	6

17. The reliability and speed of Internet connections in this school are sufficient to support instructional practices.

	Response Percent	Response Count
Strongly Disagree	6.2%	19
Disagree	26.6%	82
Agree	56.2%	173
Strongly Agree	11.0%	34
	Comments	24
		200

308	answered question
3	skipped question

18. Parents/guardians are influential decision makers in this school.

	Response Percent	Response Count
Strongly Disagree	13.0%	40
Disagree	46.3%	142
Agree	39.1%	120
Strongly Agree	1.6%	5
	Comments	24
	answered question	307

answered qu	estion 307
skipped qu	estion 4

19. This school maintains a clear two-way communication with the community.

Response Count	Response Percent	
6	2.0%	Strongly Disagree
51	16.7%	Disagree
213	69.6%	Agree
36	11.8%	Strongly Agree
13	Comments	
306	answered question	
5	skipped question	

20. This school does a good job of encouraging parents/guardian involvement.

	Response Percent	Response Count
Strongly Disagree	1.3%	4
Disagree	11.7%	36
Agree	62.1%	192
Strongly Agree	24.9%	77
	Comments	17
	answered question	309

skipped question

2

21. Teachers provide parent/guardians with useful information about student learning.

	Response Percent	Response Count
Strongly Disagree	0.7%	2
Disagree	8.2%	25
Agree	71.5%	218
Strongly Agree	19.7%	60
	Comments	12
	answered question	305
	skipped question	6

22. Parents/guardians know what is going on in this school.

	Response Percent	Response Count
Strongly Disagree	4.0%	12
Disagree	24.8%	75
Agree	62.7%	190
Strongly Agree	8.6%	26
	Comments	27
	answered question	303
	skipped question	8

23. Parents/guardians support teachers, contributing to their success with students.

	Response Percent	Response Count
Strongly Disagree	8.9%	27
Disagree	40.3%	123
Agree	48.5%	148
Strongly Agree	2.3%	7
	Comments	32
	answered question	305
	skipped question	6

24. Community members support teachers, contributing to their success with students.

	Response Percent	Response Count
Strongly Disagree	3.9%	12
Disagree	23.3%	71
Agree	66.2%	202
Strongly Agree	6.6%	20
	Comments	8

305	answered question	
6	skipped question	

25. The community we serve is supportive.

	Response Percent	Response Count
Strongly Disagree	4.9%	15
Disagree	30.1%	92
Agree	60.1%	184
Strongly Agree	4.9%	15
	Comments	11

306	answered question	
5	skipped question	

26. Students at this school understand expectations for their conduct.

	Response Percent	Response Count
Strongly Disagree	8.2%	25
Disagree	20.9%	64
Agree	53.9%	165
Strongly Agree	17.0%	52
	Comments	23
	answered question	306

skipped question

5

27. Students at this school follow rules of conduct.

Response Count	Response Percent	
45	14.7%	Strongly Disagree
120	39.1%	Disagree
134	43.6%	Agree
8	2.6%	Strongly Agree
38	Comments	
307	answered question	
4	skipped question	

28. Policies and procedures about student conduct are clearly understood by the faculty.

Response Count	Response Percent	
12	3.9%	Strongly Disagree
54	17.6%	Disagree
184	60.1%	Agree
56	18.3%	Strongly Agree
15	Comments	
306	answered question	
5	skipped question	

29. School administrators consistently enforce rules for student conduct.

Response Count	Response Percent	
37	12.2%	Strongly Disagree
82	27.0%	Disagree
143	47.0%	Agree
42	13.8%	Strongly Agree
23	Comments	
304	answered question	
7	skipped question	

30. School administrators support teachers' efforts to maintain discipline in the classroom.

	Response Percent	Response Count
Strongly Disagree	8.9%	27
Disagree	15.5%	47
Agree	58.1%	176
Strongly Agree	17.5%	53
	Comments	12
	answered question	303
	skipped question	8

31. Teachers consistently enforce rules for student conduct.

Response Count	Response Percent	
11	3.6%	Strongly Disagree
68	22.4%	Disagree
183	60.4%	Agree
41	13.5%	Strongly Agree
11	Comments	
303	answered question	
8	skipped question	

	Response Percent	Response Count
Strongly Disagree	2.6%	8
Disagree	12.2%	37
Agree	69.4%	211
Strongly Agree	15.8%	48
	Comments	15
		204

304	answered question	
7	skipped question	

33. Teachers are recognized as educational experts.

Response Count	Response Percent	
17	5.6%	Strongly Disagree
64	21.2%	Disagree
198	65.6%	Agree
23	7.6%	Strongly Agree
14	Comments	
302	answered question	
9	skipped question	

34. Teachers are trusted to make sound professional decisions about instruction.

	Response Percent	Response Count
Strongly Disagree	6.6%	20
Disagree	24.6%	75
Agree	56.7%	173
Strongly Agree	12.1%	37
	Comments	14
	answered question	305
	skipped question	6

35. Teachers are relied upon to make decisions about educational issues.

Response Count	Response Percent	
13	4.2%	Strongly Disagree
70	22.8%	Disagree
188	61.2%	Agree
36	11.7%	Strongly Agree
8	Comments	
307	answered question	
4	skipped question	

	Response Percent	Response Count
Strongly Disagree	1.0%	3
Disagree	9.2%	28
Agree	65.0%	197
Strongly Agree	24.8%	75
	Comments	7
	answered question	303

303	answered question	
8	skipped question	

37. The faculty has an effective process for making group decisions to solve problems.

	Response Percent	Response Count
Strongly Disagree	4.3%	13
Disagree	27.3%	83
Agree	57.6%	175
Strongly Agree	10.9%	33
	Comments	10
	answered question	304
	skipped question	7

38. In this school we take s	steps to solve problems.
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	Response Percent	Response Count
Strongly Disagree	3.0%	9
Disagree	20.6%	62
Agree	64.1%	193
Strongly Agree	12.3%	37

Comments

9

301	answered question	
10	skipped question	

39. Teachers are effective leaders in the school.

	Response Percent	Response Count
Strongly Disagree	0.7%	2
Disagree	15.4%	47
Agree	69.6%	213
Strongly Agree	14.4%	44

Comments

306	answered question	
5	skipped question	

40. Teachers have an appropriate level of influence on decision making in this school.

	Response Percent	Response Count
Strongly Disagree	5.9%	18
Disagree	30.6%	93
Agree	55.6%	169
Strongly Agree	7.9%	24
	Comments	8

answered question	304
skipped question	7

41. The faculty and leadership have a shared vision.

Response Count	Response Percent	
16	5.3%	Strongly Disagree
50	16.5%	Disagree
205	67.7%	Agree
32	10.6%	Strongly Agree
6	Comments	
303	answered question	

303	answered question	
8	skipped question	

42. There is an atmosphere of trust and mutual respect in this school.

	Response Percent	Response Count
Strongly Disagree	8.9%	27
Disagree	24.9%	76
Agree	55.4%	169
Strongly Agree	10.8%	33
	Comments	14
	answered question	305
	skipped question	6

43. Teachers feel comfortable raising issues and concerns that are important to them.

	Response Percent	Response Count
Strongly Disagree	11.1%	34
Disagree	23.6%	72
Agree	56.4%	172
Strongly Agree	8.9%	27
	Comments	13
	answered question	305
	skipped question	6

44. The school leadership consistently supports teachers.

	Response Percent	Response Count
Strongly Disagree	7.0%	21
Disagree	21.6%	65
Agree	56.1%	169
Strongly Agree	15.3%	46
	Comments	14
	answered question	301

skipped question

skipped question

10

7

45. Teachers are held to high professional standards for delivering instruction.

	Response Percent	Response Count
Strongly Disagree	1.0%	3
Disagree	5.3%	16
Agree	61.2%	186
Strongly Agree	32.6%	99
	Comments	5
	answered question	304

46. The school leadership facilitates using data to improve student learning.

	Response Percent	Response Count
Strongly Disagree	0.3%	1
Disagree	6.2%	19
Agree	59.2%	181
Strongly Agree	34.3%	105
	Comments	10
	answered question	306

skipped question

skipped question

5

6

47. Teacher performance is assessed objectively.

Response Count	Response Percent	
8	2.6%	Strongly Disagree
35	11.5%	Disagree
214	70.2%	Agree
48	15.7%	Strongly Agree
3	Comments	
305	answered question	

	Response Percent	Response Count
Strongly Disagree	2.0%	6
Disagree	14.2%	43
Agree	63.4%	192
Strongly Agree	20.5%	62
	Comments	5

answered question	303
skipped question	8

49. The procedures for teacher evaluations are consistent.

	Response Percent	Response Count
Strongly Disagree	3.0%	9
Disagree	8.2%	25
Agree	68.4%	208
Strongly Agree	20.4%	62
	0	

Comments

304	answered question	
7	skipped question	

50. The school improvement team provides effective leadership at this school.

	Response Percent	Response Count
Strongly Disagree	4.3%	13
Disagree	18.9%	57
Agree	66.1%	199
Strongly Agree	10.6%	32
	Comments	8

answered question	answered question 301
skipped question	skipped question 10

51. The faculty are recognized for accomplishments.

Response Count	Response Percent	
13	4.3%	Strongly Disagree
58	19.2%	Disagree
179	59.3%	Agree
52	17.2%	Strongly Agree
14	Comments	
302	answered question	
9	skipped question	

52. The school leadership makes a sustained effort to address teacher concerns about leadership issues.

	Response Percent	Response Count
Strongly Disagree	4.2%	13
Disagree	19.2%	59
Agree	68.4%	210
Strongly Agree	8.1%	25
	Comments	6

answered question	307
skipped question	4

53. The school leadership makes a sustained effort to address teacher concerns about facilities and resources.

	Response Percent	Response Count
Strongly Disagree	1.6%	5
Disagree	13.7%	42
Agree	72.5%	222
Strongly Agree	12.1%	37

Comments

306	answered question
5	skipped question

54. The school leadership makes a sustained effort to address teacher concerns about the use of time in my school.

	Response Percent	Response Count
Strongly Disagree	5.0%	15
Disagree	21.2%	64
Agree	64.9%	196
Strongly Agree	8.9%	27
	Comments	6

on 302	answered question	
on 9	skipped question	

55. The school leadership makes a sustained effort to address teacher concerns about professional development.

	Response Percent	Response Count
Strongly Disagree	3.3%	10
Disagree	12.0%	36
Agree	70.6%	211
Strongly Agree	14.0%	42
	Comments	

299	answered question
12	skipped question

56. The school leadership makes a sustained effort to address teacher concerns about teacher leadership.

	Response Percent	Response Count
Strongly Disagree	2.3%	7
Disagree	17.7%	53
Agree	71.0%	213
Strongly Agree	9.0%	27
	Comments	5

answered question	300
skipped question	11

57. The school leadership makes a sustained effort to address teacher concerns about community support and involvement.

	Response Percent	Response Count
Strongly Disagree	1.7%	5
Disagree	14.3%	43
Agree	73.7%	221
Strongly Agree	10.3%	31
	Comments	7

300	answered question	
11	skipped question	

58. The school leadership makes a sustained effort to address teacher concerns about managing of student conduct.

	Response Percent	Response Count
Strongly Disagree	9.9%	30
Disagree	17.2%	52
Agree	61.7%	187
Strongly Agree	11.2%	34
	Comments	9

vered question 303	
pped question 8	

59. The school leadership makes a sustained effort to address teacher concerns about instructional practices and support.

	Response Percent	Response Count
Strongly Disagree	3.0%	9
Disagree	12.1%	37
Agree	72.8%	222
Strongly Agree	12.1%	37
	Comments	2

305	answered question	
6	skipped question	

60. The school leadership makes a sustained effort to address new teacher support.

	Response Percent	Response Count
Strongly Disagree	3.3%	10
Disagree	16.0%	48
Agree	61.0%	183
Strongly Agree	19.7%	59
	Comments	7

answered question	300
skipped question	11

61. Teachers on the school council are representative of the faculty (i.e. experience, subject/grade etc.)

	Response Percent	Response Count
Strongly Disagree	4.3%	13
Disagree	14.0%	42
Agree	67.0%	201
Strongly Agree	14.7%	44

Comments 10

answered question	300
skipped question	11

62. Parents on the school council are representative of the diversity within the school community.

	Response Percent	Response Count
Strongly Disagree	4.7%	14
Disagree	28.2%	84
Agree	60.1%	179
Strongly Agree	7.0%	21
	Comments	13

answered question	298
skipped question	13

63. The school council makes decisions that positively impact instruction (i.e. curriculum, instructional practices, etc.)

	Response Percent	Response Count
Strongly Disagree	4.4%	13
Disagree	17.6%	52
Agree	71.2%	210
Strongly Agree	6.8%	20
	Comments	11

295	answered question	
16	skipped question	

64. The school council makes decisions that positively impact school staffing and schedules.

	Response Percent	Response Count
Strongly Disagree	4.4%	13
Disagree	16.9%	50
Agree	70.8%	209
Strongly Agree	7.8%	23
	Comments	10

answered question	295
skipped question	16

65. Overall, the school council provides effective leadership in the school.

Response Count	Response Percent	
16	5.4%	Strongly Disagree
55	18.5%	Disagree
202	68.0%	Agree
24	8.1%	Strongly Agree
10	Comments	
207	anounced expection	

answered question	297
skipped question	14

	Response Percent	Response Count
Strongly Disagree	2.6%	8
Disagree	14.6%	44
Agree	62.9%	190
Strongly Agree	19.9%	60
	Comments	4

302	answered question	
9	skipped question	

67. An appropriate amount of time is provided for professional development.

	Response Percent	Response Count
Strongly Disagree	3.0%	9
Disagree	13.5%	41
Agree	63.0%	191
Strongly Agree	20.5%	62
	Comments	6
	answered question	303

303	answered question	
8	skipped question	

68. Professional development of	offerings are data driven.
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Strongly Disagree		
Strongly Disagree	2.3%	7
Disagree	18.0%	54
Agree	66.0%	198
Strongly Agree	13.7%	41

300	answered question
11	skinned question

Comments

6

69. Professional learning opportunities are aligned with the school's goals.

	Response Percent	Response Count
Strongly Disagree	2.0%	6
Disagree	10.6%	32
Agree	68.2%	206
Strongly Agree	19.2%	58
	Comments	4

answered question 302	
skipped question 9	

70. Professional development is differentiated to meet the needs of individual teachers.

	Response Percent	Response Count
Strongly Disagree	7.3%	22
Disagree	31.6%	95
Agree	48.8%	147
Strongly Agree	12.3%	37
	Comments	8
	answered question	301

skipped question

10

71. Professional development deepens teacher content knowledge.

Response Count	Response Percent	
11	3.7%	Strongly Disagree
67	22.3%	Disagree
174	57.8%	Agree
49	16.3%	Strongly Agree
9	Comments	
301	answered question	
10	skipped question	

72. Teachers have sufficient training to fully utilize instructional technology.

	Response Percent	Response Count
Strongly Disagree	5.9%	18
Disagree	28.7%	88
Agree	57.0%	175
Strongly Agree	8.5%	26
	Comments	5

answered question	307
skipped question	4

73. Teachers are encouraged to reflect on their own practice.

	Response Percent	Response Count
Strongly Disagree	1.0%	3
Disagree	10.5%	32
Agree	75.4%	230
Strongly Disagree	13.1%	40

Comments

answered question 305

1

skipped question 6

	Response Percent	Response Count
Strongly Disagree	3.6%	11
Disagree	27.5%	83
Agree	59.9%	181
Strongly Agree	8.9%	27
	Comments	6
	answered question	302

75. Professional development provides ongoing opportunities for teachers to work with colleagues to refine teaching practices.

	Response Percent	Response Count
Strongly Disagree	2.6%	8
Disagree	22.3%	68
Agree	63.3%	193
Strongly Agree	11.8%	36

Comments

skipped question

5

305	answered question
6	skipped question

76. Professional development is evaluated and results are communicated to teachers.

	Response Percent	Response Count
Strongly Disagree	7.4%	22
Disagree	41.9%	125
Agree	43.3%	129
Strongly Agree	7.4%	22
	Comments	4
	answered question	298

77. Professional development enhances teacher ability to implement instructional strategies that meet diverse student learning needs.

	Response Percent	Response Count
Strongly Disagree	3.9%	12
Disagree	18.7%	57
Agree	65.6%	200
Strongly Agree	11.8%	36

Comments

skipped question

7

305	answered question
6	skipped question

78. Professional develo	pment enhances teachers'	abilities to im	prove student learning.

	Response Percent	Response Count
Strongly Disagree	2.0%	6
Disagree	12.5%	38
Agree	71.8%	219
Strongly Agree	13.8%	42
	Comments	5
	answered question	305

skipped question

6

79. State assessment data are available in time to impact instructional practices.

Response Count	Response Percent	
11	3.6%	Strongly Disagree
70	23.0%	Disagree
197	64.8%	Agree
26	8.6%	Strongly Agree
6	Comments	
304	answered question	
7	skipped question	

80.	Teachers	use assessmen	t data to in	form their instruction	on.
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	Response Percent	Response Count
Strongly Disagree	0.3%	1
Disagree	7.9%	24
Agree	70.7%	215
Strongly Agree	21.1%	64
	Comments	9
	answered question	304

81. Teachers work in professional learning communities to develop and align instructional practices.

	Response Percent	Response Count
Strongly Disagree	4.6%	14
Disagree	14.8%	45
Agree	63.8%	194
Strongly Agree	16.8%	51

Comments 11

7

skipped question

304	answered question	
7	skipped question	

82. Provided supports (i.e. instructional coaching, professional learning communities, etc.) translate to improvements in instructional practices.

	Response Percent	Response Count
Strongly Disagree	6.6%	20
Disagree	13.1%	40
Agree	67.5%	206
Strongly Agree	12.8%	39
	answered question	305
	skipped question	6

83. Teachers are encouraged to try new things to improve instruction.

	Response Percent	Response Count
Strongly Disagree	4.6%	14
Disagree	13.4%	41
Agree	62.6%	191
Strongly Agree	19.3%	59

Comments

answered question	305
skipped question	6

84. Teachers are assigned classes that maximize their likelihood of success with students.

	Response Percent	Response Count
Strongly Disagree	6.0%	18
Disagree	22.8%	69
Agree	62.3%	188
Strongly Agree	8.9%	27
	Comments	9

n 302	answered question
n 9	skipped question

85. Teachers have autonomy to make decisions about instructional delivery (i.e. pacing, materials, and pedagogy).

	Response Percent	Response Count
Strongly Disagree	11.8%	36
Disagree	29.2%	89
Agree	51.1%	156
Strongly Agree	7.9%	24
	Comments	10

305	answered question	
6	skipped question	

86. Overall, my school is a good place to work and learn. Response Response Percent Count Strongly Disagree 4.9% 15 Disagree 13.1% 40 Agree 52.8% 161 Strongly Agree 29.2% 89 Comments 20 answered question 305

skipped question