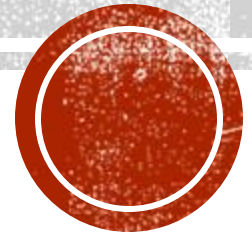


# DIVERSITY EQUITY AND POVERTY

## Overview



# STRATEGIC PLAN ALIGNMENT

- 1.1.2 Personalize Learning
- 1.1.3 Provide Equitable Access
- 1.1.7 Eliminate achievement, learning, and gaps
- 2.1.3 Improve Culture and Climate
- 2.2.4 Develop Leaders
- 3.2.1 Engage with Families
- 3.4.4 Empower Families
- 3.4.5 Reduce Student Mobility



# CHIEF EQUITY OFFICER

- Dr. John Marshall
  - Student Equity and Community Engagement
  - Community Data Specialist
  - Community Engagement
  - Site Base Decision Making
  - Compliance and Investigations
  - Volunteer Talent Center
  - Equity and Inclusion



# STUDENT EQUITY AND COMMUNITY ENGAGEMENT

- Ms. Giselle Danger
  - McKinney Vento
  - Homeless family advocacy
  - Shelter Coordination
  - Access to Resource
  - Homeless Student Counts



# COMMUNITY DATA SPECIALIST

- Dr. Krista Drescher-Burke
  - Out of School time access
  - City foundation liaison
  - Program Evaluator
  - Cradle to Career Liaison
  - Say Yes representative for JCPS
  - Harvard By all Means
  - Jefferson County Public Education Foundation
  - Contact For local philanthropies



# COMMUNITY ENGAGEMENT

- Mr. Delquan Dorsey
  - Community Engagement
  - Community Organizations engagement
  - Parent Engagement
  - 55k 15k
  - Faith Base Engagement



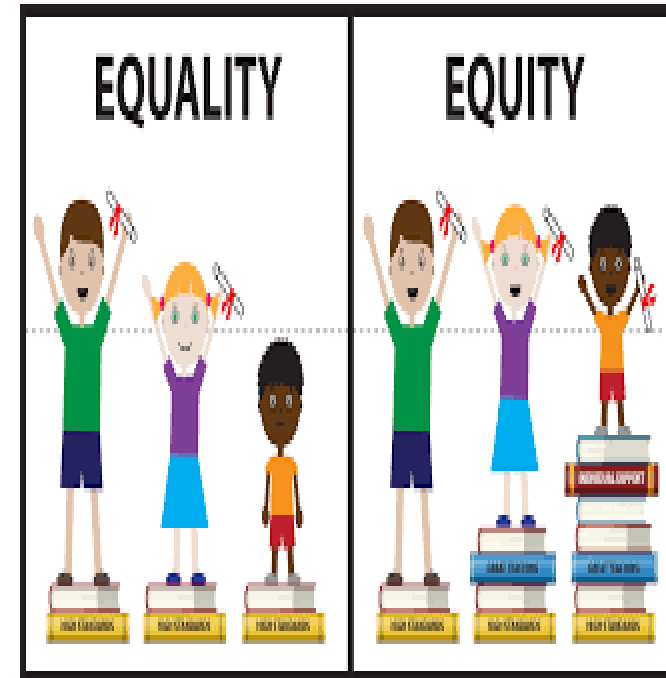
# SITE BASE DECISION MAKING

- Dr. Shawna Stenton
  - Works with SBDM councils to assure policy and practice are followed
  - Reviews policies
  - Reviews all policies to make sure they were culturally sensitive
  - Created a diversity and inclusion (draft) policy for schools
  - Facilitates the training of over 1000 council members
  - Updates council policies annually
  - SBDM Newsletter
  - Attends council meetings – Principal Hiring
    - Consultant to SBDMS during hiring



# COMPLIANCE AND INVESTIGATIONS

- **Dr. Georgia Hampton**
  - **Investigates discrimination, harassment, misconduct for the district**
  - **Risk Management**
  - **504 accommodations**
  - **Title IX director**
  - **ADA**
  - **CPS Liaison**
  - **OCR, KCHR, HRC liaison**
  - **EEO data provider**





# VOLUNTEER TALENT CENTER

- Ms. Sylena Fishback
  - Background Checks
  - Community Volunteerism
  - Girls of Color Initiative
  - Minority Teacher Recruitment
  - Everyone Reads
  - Real Men Reads
  - Faith base Curriculum
  - EPIC – Summer Program with Minor Daniels



# EQUITY AND INCLUSION

- Mr. Charles Davis
  - Focusses on training staffs, innovation, and advocacy for students in JCPS
  - Manages Community schools
    - Males of Color Celebration
    - Males of Color Resolution
    - Equity Institutes
    - LGBTQ
    - College Access
    - Street Academy
    - BLOCS – MUW
    - SEED COHORT
    - Professional Training



# SUPPORT FOR STUDENTS

- Literacy &
- **ACT BOOT CAMPS**
- **CODING in the Community**
- **Take What You Can Tote**
- **Menassiance**
- **D.O.R.M.S**
- **Girls on the RISE**
- **Summer Camps**



# SUPPORT FOR TEACHERS

- Equity Institutes
- Equity Walkthroughs
- Teacher Resources
- ACES
- CARDS PROGRAMS
- SBDM TRAINING
- True Colors Training
- Multicultural Summit



# SUPPORT FOR OUR FAMILIES COMMUNITY

- PLC ROUNDS
- FIRST TASK IS TO ASK
- PARENT INVOLVEMENT SERIES
- P.A.R.E.N.T Initiative
- Homeless Advocacy
- Speaker Series
- Doing Business with JCPS - MWBE



# COMMUNICATING AND CELEBRATING

- Jcpsdep.flickr
- jcpsdep.blogspot.com
- Envision Equity Newsletter
- Family Matters Newsletter