

FORT THOMAS INDEPENDENT SCHOOLS

Board of Education

28 North Fort Thomas Avenue

Fort Thomas, Kentucky 41075

November 12, 2007

7:00 PM

Attendance Taken at 7:04 PM:

Present Board Members:

Mrs. Karen Allen

Ms. Nancy Baker

Mr. Scott Johnson

Mr. Charles Thompson

Absent Board Members:

Mr. Bradley Fennell

Updated Attendance:

Mr. Bradley Fennell was updated to present at: 7:17 PM

I. OPENING OF MEETING

A. Pledge of Allegiance

B. Recognition of Guests

C. Community Forum

Lisa Barrett expressed concern about the student/teacher ratio for special education classes at Woodfill Elementary.

II. DISCUSSION ITEMS

A. Student Showcase: Woodfill Elementary Economics

First grade teachers and students from Woodfill Elementary presented information on their Economics program and project.

B. Softball Field and Death Valley Lighting Update

We were working with the HHS Athletic Boosters to install lighting at the softball field. The intent was to provide lighting for the softball field and football and band practice facilities. A draft of a BG-1, an electrical drawing, and a draft of a Booster/Board agreement was forwarded to KDE for review. When this was returned, their comments prevented us from moving forward. In order to proceed, we feel we need to update the Board of Education and request their input.

III. ACTION ITEMS

A. High School Renovation/Addition

1. Progress Report

2. October Pay Request to Danis Construction

Order #193 - Primary Motion Passed: Approval of the October pay request in the amount of \$339,270. to Danis Construction passed with a motion by Mr. Scott Johnson and a second by Ms. Nancy Baker.

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| Mrs. Karen Allen | Yes |
| Ms. Nancy Baker | Yes |
| Mr. Bradley Fennell | Yes |
| Mr. Scott Johnson | Yes |
| Mr. Charles Thompson | Yes |

3. Highlands High School Phase IB

Tate Hill Jacobs requested that the Board approve the construction documents and to advertise for bids for construction of Phase IB.

Order #194 - Primary Motion Passed: Approval of the Phase IB construction documents and to advertise to receive bids for Phase IB passed with a motion by Mr. Charles Thompson and a second by Mr. Scott Johnson.

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| Mrs. Karen Allen | Yes |
| Ms. Nancy Baker | Yes |
| Mr. Bradley Fennell | Yes |
| Mr. Scott Johnson | Yes |
| Mr. Charles Thompson | Yes |

B. Approval of Non-Resident Contracts

Kentucky statutes and regulations require districts to make decisions about non-resident contracts early in order that disputes can be resolved before the beginning of a school year. All signed contracts must be submitted to KDE by February for the following school year. This ensures that parents and students are informed of any problems and/or the need to pay tuition before enrolling in a school district other than the district of residents.

The Fort Thomas Independent School District has traditionally exchanged contracts with most other districts in Northern Kentucky. Please consider approving general contracts for the release of state dollars to these districts. Specific student names will be added in the fall prior to the end of the second month when the Growth factor Report is due at KDE.

Most Campbell County Districts do not release the state dollars to other districts, except on a limited basis. Most districts will release ADA funds for children of employees or special placements. We traditionally release the state dollars for children of employees, upon parental request or for special placements, which are addressed on an individual basis.

It is recommended that we continue to enter into contracts with the Northern Kentucky districts and to review special placements on an individual basis.

Order #196 - Motion Passed: Approval to exchange non-resident contracts with other Northern Kentucky districts passed with a motion by Ms. Nancy Baker and a second by Mrs. Karen Allen.

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| Mrs. Karen Allen | Yes |
| Ms. Nancy Baker | Yes |
| Mr. Bradley Fennell | Yes |
| Mr. Scott Johnson | Yes |
| Mr. Charles Thompson | Yes |

C. KETS First Offer of Assistance

Each year, the SFCC extends a KETS offer of assistance to school districts. This offer must be matched with local funds. This year, our first offer of assistance will be \$13/a.d.a. The board of education must act upon this offer of assistance.

Order #197 - Primary Motion Passed: Approval to accept and match the KETS first offer of assistance of \$13 a.d.a. pending receipt of official offer letter passed with a motion by Mr. Bradley Fennell and a second by Ms. Nancy Baker.

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| Mrs. Karen Allen | Yes |
| Ms. Nancy Baker | Yes |
| Mr. Bradley Fennell | Yes |
| Mr. Scott Johnson | Yes |
| Mr. Charles Thompson | Yes |

D. Approval of Invensys Maintenance Contract

We would like to enter into a one-year contract with Innovative Energy Solutions for specialized services related to the HVAC at Highlands Middle School. The services they would provide are not services that we can perform in-house and have not, to our knowledge, been provided since the building opened. We feel that these services would make the HVAC system at HMS more efficient and cost-effective. The amount we would pay would be \$6,896.

Order #198 - Primary Motion Passed: Approval of the Invensys Maintenance Contract passed with a motion by Ms. Nancy Baker and a second by Mr. Charles Thompson.

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| Mrs. Karen Allen | Yes |
| Ms. Nancy Baker | Yes |
| Mr. Bradley Fennell | Yes |
| Mr. Scott Johnson | Yes |
| Mr. Charles Thompson | Yes |

E. Second Reading of Board Policy Changes

Order #199 - Primary Motion Passed: Approval of changes to Policy 03.11/03.21 (Hiring) and Policy 04.3111 (District Issuance of Checks) passed with a motion by Ms. Nancy Baker and a second by Mr. Scott Johnson.

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| Mrs. Karen Allen | Yes |
| Ms. Nancy Baker | Yes |
| Mr. Bradley Fennell | Yes |

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| Mr. Scott Johnson | Yes |
| Mr. Charles Thompson | Yes |

IV. APPROVAL OF CONSENT AGENDA

Order #200 - Primary Motion Passed: With all Board members having had the opportunity to review and pursue any questions about all of the items contained therein, approval of the consent agenda passed with a motion by Mr. Bradley Fennell and a second by Mrs. Karen Allen.

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| Mrs. Karen Allen | Yes |
| Ms. Nancy Baker | Yes |
| Mr. Bradley Fennell | Yes |
| Mr. Scott Johnson | Yes |
| Mr. Charles Thompson | Yes |

A. Minutes of Regular Meeting of October 8, 2007 and Special Meetings on November 8, 2007

B. Financial Report and Check Register for Period Ending

C. Food Service Report for September 2007

D. Attendance Report for 2nd Month of 2007-08

E. Authorization for Payment of Claims

F. Personnel Action Taken Since October 8, 2007

Employment of the Following Classified Employee

Cynthia Nedderman- Special Education Teacher Assistant - Highlands Middle School

Employment of the Following Classified Substitute

Melissa Artopoeus

Kimbra Thomas

Authorization to Apply for Emergency Teaching Certificate for 2007-2008

Sonja Fischer- Math, Grades 10-12

Authorization to Apply for Emergency Certificate for the 2007-08 for Substitute Teaching

Karmen Graham

Stephanie Schaeffer

Dianne Fernandez

Rebecca Wiggins

Timothy Gilbert

Pamela M. Points

Employment of the Following Para Professionals

Tony Feldman – Boys - Varsity Assistant Basketball Coach

Joe Finnegan –Girls - Freshman Basketball Coach

Angela Falhaber- Assistant Swimming Coach

Jen Rehberger-Diving Coach

Jon McSorley –Girls- JV Basketball Coach

Pat Hagedorn –Girls- 8th grade Basketball Coach

Mitch Hempfling –Girls-7th grade Basketball Coach
Terry Butler –Boys- 7th grade Basketball Coach

V. OTHER BUSINESS

A. KRS61.810 (1)(c) Discussions of proposed or pending litigation against or on behalf of the public agency

Order #201 - Primary Motion Passed: The decision to enter into Executive Session pursuant to KRS61.810 (1)(c) passed with a motion by Mr. Charles Thompson and a second by Ms. Nancy Baker.

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| Mrs. Karen Allen | Yes |
| Ms. Nancy Baker | Yes |
| Mr. Bradley Fennell | Yes |
| Mr. Scott Johnson | Yes |
| Mr. Charles Thompson | Yes |

Order #202 - Subsidiary Motion Passed: The decision to exit Executive Session pursuant to KRS61.810 (1)(c) at 9:00pm passed with a motion by Mr. Charles Thompson and a second by Mrs. Karen Allen.

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| Mrs. Karen Allen | Yes |
| Ms. Nancy Baker | Yes |
| Mr. Bradley Fennell | Yes |
| Mr. Scott Johnson | Yes |
| Mr. Charles Thompson | Yes |

B. Robert Ehmet Hayes Architects Contract

Order #203 - Primary Motion Passed: Motion to contract with Robert Ehmet Hayes Architects to develop a site plan and cost estimate for Highlands High School campus as part of the planning process passed with a motion by Mr. Bradley Fennell and a second by Ms. Nancy Baker.

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| Mrs. Karen Allen | Yes |
| Ms. Nancy Baker | Yes |
| Mr. Bradley Fennell | Yes |
| Mr. Scott Johnson | Yes |
| Mr. Charles Thompson | Yes |

VI. ADJOURNMENT

Board Chair Karen Allen adjourned the meeting at 9:05pm.

Chairperson

Superintendent